REPORT

Carleton

INCLUSION, EQUITY & COMMUNITY

2025-26
Title IX at Carleton

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01

Purpose & Staff

This report informs the Carleton community about reports of sexual misconduct, formal complaints moved through campus adjudication, and issues addressed through a non-adjudicated/informal process. The report also addresses sexual misconduct prevention and response activities, including programs and trainings.

The College also submits annual data and statistics on sexual assault to the State of Minnesota. Each fall the College submits data covering all reported instances from the previous calendar year. The State of Minnesota releases their comprehensive report the following spring and Carleton links to the report on the Title IX website.

Additionally, the College also submits annual data as required per the Department of Education and publishes statistics in the Annual Security Report. For more information please visit the Title IX website.

Visit this website to meet the full
Title IX Lead Team

Nathan Riel-Elness
Title IX Coordinator

Austin Robinson-Coolidge
Title IX Deputy/Faculty and Staff

Grace Espinoza
Sexual Violence Prevention Coordinator

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02 Sexual Violence Prevention

STAFFING

Kari Hohn continued to serve as the Interim Title IX Coordinator through the Fall 2025 term. As of **December 1st, 2025**, Nathan Riel-Elness was appointed to serve as the new Title IX Coordinator for the college.

PROGRAMMING & COLLABORATION

Culture of Respect

Culture of Respect is a training that is always requestable by our office, but is intended for those who are a part of a club, organization, or anything that involves a team component. During the 2025-2026 academic year, we facilitated two different Culture of Respect sessions. This session focuses on identifying your group's values, recognizing discriminatory attitudes and actions, and helping identify realistic proactive behaviors for promoting a healthy atmosphere in line with the values of your team/group.

Green Dot

Green Dot is a nationally recognized bystander intervention program. This is a program that is always requestable by our office to complete, but is also something that we always offer a planned session of each term of the year. It is a CSA requirement that all who hold a leadership role in a student organization/club must have one member who is annually trained in Green Dot. Green dot focuses on providing skills on how to intervene in instances of violence by providing a plethora of options for intervention.

Sexual Violence Prevention Overview

The Sexual Violence Prevention Overview was originally developed for the Community Board on Sexual Misconduct (CBSM) and was adapted during the 2024-25 academic year to be intended for varsity and club athletes. This presentation focuses on the history of prevention work, where we are at today with prevention work, how is it being done here at Carleton, and how you yourself could be involved in sexual violence prevention work.

Healthy Relationships Series

The Healthy Relationship series is a three-part series developed and adapted from Rutgers. The first part of the series is Boo's, Baes and Beginnings which focuses on the healthy foundations of beginning relationships. Part two of the series focuses on how to maintain healthy relationships in your life, romantic and beyond. Part three of this series is Ending and Mending Relationships, which focuses on how to have positive endings with relationships and/or how to repair/mend relationships when harm has occurred.

Consent & Boundaries

The Consent & Boundaries program is designed to help students to have a deeper understanding of what boundaries are and how they vary depending on relationships, gain an understanding of consent in both verbal and nonverbal forms, feel more confident engaging in conversations about consent, and know what resources are available through the Title IX Office.

PROGRAMMING ATTENDANCE

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18 programs facilitated

1,628 Attendees

Detailed Programming Information

780 - CarlTalks Consent
64 - Healthy Dating in the US (International Students)
11 - Students Total at Boos, Baes, & Beginnings
448 - Varsity Sport Athletes at the Sexual Violence Prevention Overview
228 - Club Sport Athletes at the Sexual Violence Prevention Overview Trainings:
- 108 students at SVP Overview #1.
- 120 for SVP Overview #2.

26 - Consent & Boundaries Programs:
- 26 club sport athletes for CUT

45 - Culture of Resect Programs:
- 20 club sport athletes for Syzygy
- 25 club sport athletes for Water Polo

113 - Students trained in Green Dot Overviews:
- 20 club members for Karls
- 25 sport club athletes for CHOP
- 15 sport club athletes for Women's Rugby
- 52 students - Open student sessions

5 - Maintaining Healthy Relationships program
20 - Sex Ed Trivia - Jewitt House
104 - Denim Day Tabling
10 - Spring into Yoga program
2 - Ending & Mending Relationships program

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03

Title IX

The Title IX Office relocated from Henry House to the new Class of 1974 Center upon it's completion in August 2025. The new office suite is located on the first floor, near the north entrance.

WHY DO WE DO TRAININGS?

Informing community members and leaders about sexual misconduct policies, procedures, and support resources helps to make our community safer and more supportive. For this reason, we dedicate many hours and resources to training

WHO RECEIVED TRAINING?

Peer Leaders & Key Students Groups

Resident Assistants, New Student Week Leaders, Student Wellness Advocates, Gender and Sexuality Center Associates, Chaplains Associates, Academic Support Center and other Tutors, Career Center Associates, Center for Community and Civic Engagement Fellows, Admissions Fellows, Carleton Student Association (CSA), and other student organizations by request.

Employees

New staff, new faculty, language associates, and departments by request.

Title IX Personnel + Campus Partners

The Title IX Coordinator, Title IX Deputy for Faculty & Staff, Community Board for Sexual Misconduct (CBSM) members, Appeal Adjudicators, and Sexual Misconduct Support Advisors all fulfilled their comprehensive annual training requirements through external Title IX training partners. The CBSM also received ongoing training throughout the year from the Title IX Coordinator and other subject matter experts.

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TITLE IX TRAININGS OFFERED

It is important to acknowledge there were technical issues with Title IX overview presentation during NSW. All first year students were emailed an updated video in October 2025.

FALL 2025

NSW - Recorded training for all Peer Leaders, RAs, and Language Associates.
SEPT. 9 - Community Life panel presentation to incoming first-year students on move-in day.
SEPT. 11 - CarlTalk: Wellbeing & Consent
OCT. 8 - CBSM Decision-Maker training
DEC. 12 - Title IX Appeal Adjudicator training

WINTER 2026

JAN. 14
JAN. 21
JAN. 28
FEB. 18
Community Board on Sexual Misconduct training series

MAR. 10 - Carleton Title IX overview for the HOPE Center and the Rice County Sexual Assault Response Team

SPRING 2026

APR. 9
APR. 16
APR. 23
Community Board on Sexual Misconduct training series

APR. 6 - Title IX overview at the Faculty Meeting
JUNE 9 - Title IX training for Division of Alumni Relations
JUNE 16 - Title IX training for Reunion student employees
JUNE 25 - Title IX training for SLAI student employees

For more information about the trainings and professional development that are attended by the Title IX Coordinator, please check out the Training Data section of the Title IX website. All training information is posted there for transparency and must be made available for 7 years.

04 Title IX Reported Incidents

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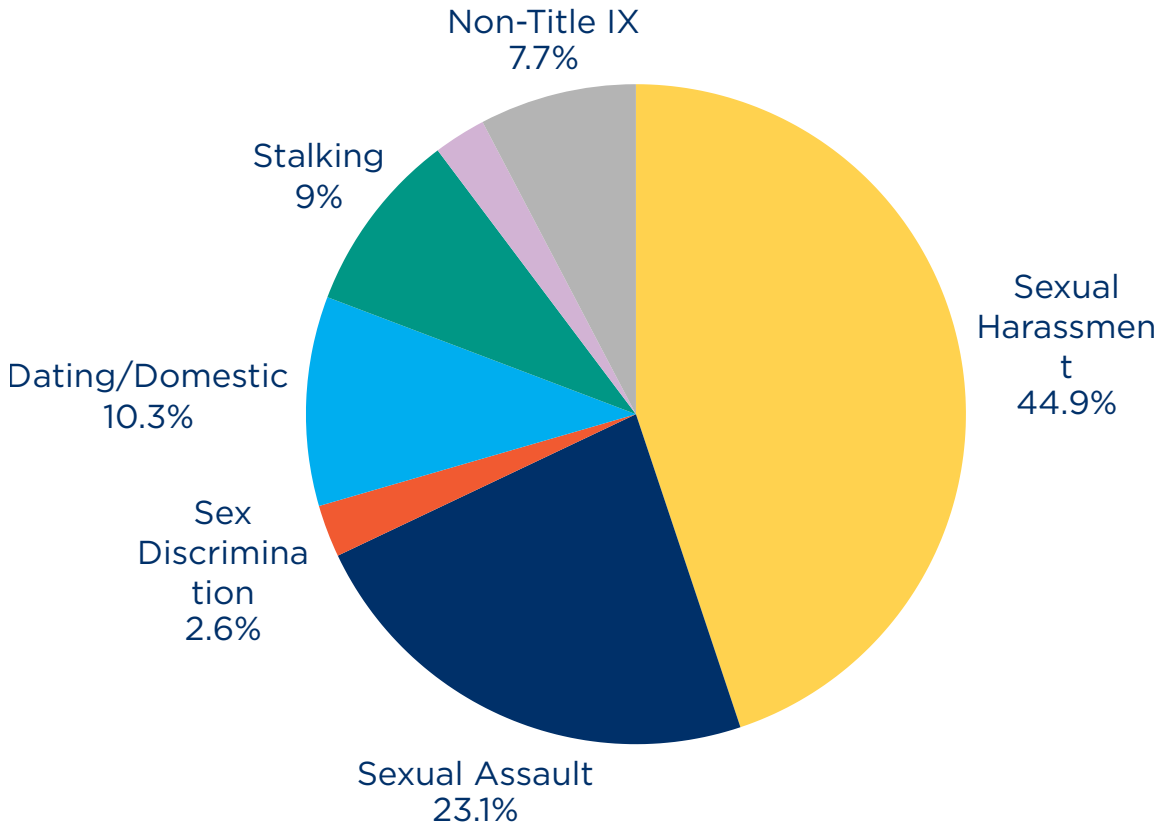
REPORTED INCIDENTS BY TYPE

Below is a chart of **52 reports regarding 65 incidents.** Six (6) reports moved to a Formal Complaint process, including cross complaints. Note that these data contain:

- Reports from and/or about students, faculty, and staff.
- Reports of individuals who aren't affiliated with Carleton.
- Third-party reports.
- Anonymous reports.
- Reports about the same incident.
- Incidents from the past, prior to someone's time at Carleton.
- Reports including multiple types of allegations/incidents.



The purple section are reports of "Sexual Exploitation", which equated to 2.6%