

**REPORT
CARD**



Carleton

INCLUSION, EQUITY &
COMMUNITY

2024 - 25

Title IX at Carleton

Table of Contents

01

Purpose & Staff

02

Sexual Violence Prevention

03

Title IX & Training

04

Title IX Reported Incidents



Carleton

INCLUSION, EQUITY &
COMMUNITY



Carleton

INCLUSION, EQUITY &
COMMUNITY

01

Purpose & Staff

This report informs the Carleton community about reports of sexual misconduct, formal complaints moved through campus adjudication, and issues addressed through a non-adjudicated/informal process. The report also addresses sexual misconduct prevention and response activities, including programs and trainings.

The College also submits annual data and statistics on sexual assault to the State of Minnesota. Each fall the College submits data covering all reported instances from the previous calendar year. The State of Minnesota releases their comprehensive report the following spring and Carleton links to the report on the Title IX website.

Additionally, the College also submits annual data as required per the Department of Education and publishes statistics in the Annual Security Report. For more information please visit the [Title IX website](#).



Kari Hohn

Interim Title IX Coordinator

Visit this website to meet the full
Title IX Lead Team



Grace Espinoza

Sexual Violence
Prevention Coordinator



Austin Robinson-Coolidge

Title IX Deputy/Faculty and Staff



02 Sexual Violence Prevention

STAFFING

As of **July 1st, 2024**, the Office of Health Promotion (OHP) combined with the prevention staff of the office formerly known as Sexual Misconduct Prevention and Response (SMPR). **Grace Espinoza** (Sexual Violence Prevention Coordinator) and her team of 4 Sexual Misconduct Prevention Educators (SMP PE's) are now part of the OHP team.

PROGRAMMING & COLLABORATION

SEXploration

This year, the Office of Health Promotion led the Sexploration Planning Committee, which also included representatives from SHAC, the GSC, and the Career Center. The Planning Committee planned and facilitated a week of events and activities related to sexual health, identity, and public health. The SWAs continue to participate in this collaboration, including hosting a Sexual Health Trivia night this year.

Alcohol, Incapacitation, & Consent

Annually, the NCAA requires sexual violence prevention training for all varsity athletes. SVPAAC (Sexual Violence Athletics Advisory Committee) is a partnership between PEAR professional staff, OHP professional staff, varsity and club-sport athletes to shape the content of the annual training requirement. This year, which is currently on a two-year cycle was Alcohol, Incapacitation, and Consent. Patrick Gordon and Marit Lysne, the director of SHAC, facilitated this hour-and-a-half session. This program focuses on understanding the Carleton norms around alcohol use and sexual activity, increasing awareness of what is included in Carleton's policy against sexual misconduct, and gaining a deeper understanding of incapacitation. This session was done four times throughout the academic year, three times for varsity athletes and then an additional time for CUT (frisbee team).



Culture of Respect

Culture of Respect is a training that is always requestable by our office, but is intended for those who are a part of a club, organization, or anything that involves a team component. During the 2024-2025 academic year, we facilitated five different Culture of Respect sessions. This session focuses on identifying your group's values, recognizing discriminatory attitudes and actions, and helping identify realistic proactive behaviors for promoting a healthy atmosphere in line with the values of your team/group.

Green Dot

Green Dot is a nationally recognized bystander intervention program. This is a program that is always requestable by our office to complete, but is also something that we always offer a planned session of each term of the year. It is a CSA requirement that all who hold a leadership role in a student organization/club must have one member who is annually trained in Green Dot. Green dot focuses on providing skills on how to intervene in instances of violence by providing a plethora of options for intervention.

Healthy Relationships Series

The Healthy Relationship series is a three-part series developed and adapted from Rutgers. The first part of the series is Boo's, Baes and Beginnings which focuses on the healthy foundations of beginning relationships. Part two of the series focuses on how to maintain healthy relationships in your life, romantic and beyond. Part three of this series is Ending and Mending Relationships, which focuses on how to have positive endings with relationships and/or how to repair/mend relationships when harm has occurred.

Sexual Violence Prevention Overview

The Sexual Violence Prevention Overview was originally developed for the Community Board on Sexual Misconduct (CBSM) and was adapted this class year to be intended for varsity and club athletes. This presentation focuses on the history of prevention work, where we are at today with prevention work, how is it being done here at Carleton, and how you yourself could be involved in sexual violence prevention work. This training was piloted for 150 club-sport athletes in two sessions during the winter term. This coming year it will be given to all varsity athletes.

20

programs
facilitated

1,635

Attendees

Detailed Programming Information

- 762** - CarlTalks Consent.
- 64** - Healthy Dating in the US (International Students).
- 7** - Sexual Citizens Discussion.
- 29** - Students Total at Boos, Baes, & Beginnings:
 - 25 at Boo's, Baes and Beginnings (All Campus).
 - 4 at Boo's Baes and Beginnings (Nourse Hall).
- 18** - Students at the Sexual Citizens discussion for the Winter Conference.
- 6** - Culture of respect for SEXploration.
- 29** - Sexual Pleasure workshop for SEXploration.
- 403** - Varsity Sport Athletes To3 - NCAA Mandate on Alcohol, Incapacitation, & Consent.
- 26** - Club Sport Athletes for Alcohol, Incapacitation, & Consent.
- 168** - Students at the Sexual Violence Prevention Overview Trainings:
 - 78 students at SVP Overview #1.
 - 90 for SVP Overview #2.
- 81** - Culture of Respect:
 - 20 for Culture of Respect - Nordic Ski.
 - 20 for Culture of Respect - Eclipse.
 - 21 for Culture of Respect - Syzygy.
 - 20 for Culture of Respect - Men's Rugby.
- 42** - Students trained in Green Dot Overview.



Carleton

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03

Title IX

The Title IX Office moved from the Division of Student Life to **the Division of Inclusion, Equity, and Community in July 2024**. This change helps emphasize that the Title IX Office is a resource for everyone in our community, not just students.

WHY DO WE DO TRAININGS?

Informing community members and leaders about sexual misconduct policies, procedures, and support resources helps to make our community safer and more supportive. For this reason, we dedicate many hours and resources to training

WHO RECEIVED TRAINING?

Peer Leaders & Key Students Groups

Resident Assistants, New Student Week Leaders, Student Wellness Advocates, Gender and Sexuality Center Associates, Chaplains Associates, Academic Support Center and other Tutors, Career Center Associates, Center for Community and Civic Engagement Fellows, Admissions Fellows, Carleton Student Association (CSA), and other student organizations by request.

Employees

New staff, new faculty, language associates, and departments by request.

Title IX Personnel

Community Board for Sexual Misconduct (CBSM) members, Appeal Adjudicators, and Sexual Misconduct Support Advisors all fulfilled their comprehensive annual training requirements through external Title IX training vendors. The CBSM also received ongoing training throughout the year from the Title IX Coordinator and the Title IX Investigator.



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TITLE IX TRAININGS OFFERED

FALL 2024

- NSW** - Recorded training for all Peer Leaders, RAs, and Language Associates.
- SEPT. 9** - Community Life panel presentation to incoming first-year students on move-in day.
- OCT. 2** - Community Board on Sexual Misconduct Annual Training.
- NOV. 7** - Breaking Down the New Title IX Regulations community presentation.
- NOV. 20** - Title IX Appeal Adjudicator training.

WINTER 2025

- JAN. 14** - Confidential Resources Title IX Training.
- JAN. 22**
- FEB. 12** } Community Board on Sexual Misconduct training series.
- FEB. 19**
- FEB. 26**

SPRING 2025

- APR. 9**
- APR. 16** } Community Board on Sexual Misconduct training series.
- APR. 23**
- MAY 7**
- APR. 8** - Carleton Title IX overview for the HOPE Center and the Rice County Sexual Assault Response Team.
- MAY 12** - Title IX Overview at the Faculty Meeting.
- JUNE 23** - Title IX Training for SLAI + CLAE student staff.



04 Title IX Reported Incidents

REPORTED INCIDENTS BY TYPE

Below is a chart of **62 reports regarding 79 incidents**. Five reports moved to a Formal Complaint process. Note that these data contain:

- Reports from and/or about students, faculty, and staff.
- Reports of individuals who aren't affiliated with Carleton.
- Third-party reports.
- Anonymous reports.
- Reports about the same incident.
- Incidents from the past, prior to someone's time at Carleton.
- Reports including multiple types of allegations/incidents.

