



Out After Carleton Winter News:

Call for Family Reunion volunteers, IDE update, GSC winter term opportunities, and additional ways to engage with Carleton

Join the Out After Carleton Family Reunion Planning Committee



Do you love planning events? Do you like building queer community spaces? Do you miss your class reunion because of the pandemic? Do you want to meet more LGBTQIA+ alumni?

Help us plan Family Reunion 2023!

Out After Carleton (OAC) organizes our own Family Reunion every four years to honor, celebrate, and engage with LGBTQIA+ and QTBIPOC+ alumni and current students across class years and Carleton experiences. We're beginning to plan the next Family Reunion, scheduled for the weekend of **September 29 - October 1, 2023**, and we want YOU to be a part of it!

Learn more about [Out After Carleton](#) and [subscribe](#) to our email list. Still unsure? Contact co-chairs [Michael Wickersheimer '92](#) or [Diana Fraser '14](#) with any questions you may have.

Join today



Why I Volunteer

I volunteer because I believe all LGBTQ+ students, alumni, staff, and faculty deserve to feel like they belong at Carleton. Serving on the Out After Carleton board lets me stay involved in campus equity work to hold Carleton as an institution up to the high ideals we have as alumni for our alma mater. -

Jackie Culotta '19 and Out After Carleton Co-chair

Inclusion, Diversity, and Equity Steering Committee Update

Dear Carleton Community,

We are pleased to be able to update you on the work of the Inclusion, Diversity, and Equity (IDE) Strategic Plan as it nears completion. We know the community is eagerly awaiting the final stages of the process so we'd like to communicate the schedule for the next round of feedback on the plan.

As background, the Carleton IDE Steering Committee kicked off in November of 2020. The charge of this group was to develop a 10-year strategic plan for Inclusion, Diversity, and Equity with a special focus on racial identity and the Black experience.

The work so far has included several phases. Following the selection of a consultant partner, these phases included:

- **Data gathering and analysis**
- **Development of broad, overarching IDE Goals**
- **Development of the strategies to meet the IDE goals**

We spent time this fall gathering feedback on the broad IDE Goals. Those goals were developed based on the data, experiences, and feedback we gathered from students, faculty, staff, and alumni. In November, five working groups that included faculty, staff, alumni, and students were charged with developing recommended strategies to meet those goals. The working groups are now finalizing their recommendations.

Our next step is to again meet with stakeholders to get feedback on the specific IDE strategies developed by the working groups.

To accomplish this, we plan to:

- **Post the draft recommendations** from the working groups on February 1 on the [IDE website](#), where comments can be sent to the committee throughout February
- **Conduct (Zoom) town hall meetings for students, faculty, staff, and alumni** to respond to the working group recommendations

We hope you can find time to review the posted draft after February 1 and send your comments and/or attend the town hall. We believe that a final round of community input on plan specifics will be critical. Thank you for your patience and your continued support of this process. We look forward to hearing from you.

[Carleton IDE Steering Committee](#)

IDE (Zoom) Town Hall for Alumni February 22, 11:00 am (Central Time)

This event will be recorded and available for later viewing

Register today

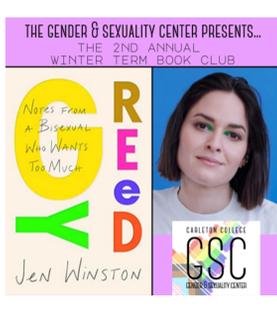
News from the Gender & Sexuality Center

During winter term, the GSC is offering students opportunities to explore stories of gender and sexuality through some exciting experiences. For the 3rd year, the GSC is sponsoring the *Exhale: Identity Series* literary magazine (a zine as the kids say). This year's theme is Heavenly Bodies exploring themes of Transformation, Etherealness, and Transcendence. An electronic copy will be available to alumni spring term.

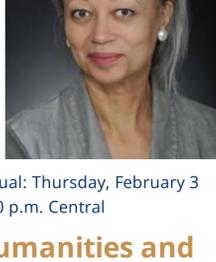


Join the GSC Winter Book Club

Alumni are welcome to [sign up and to join the 2nd annual GSC Winter Term Book Club](#) for a hilarious reading of Jen Winston's debut memoir *GREEDY: Notes From a Bisexual Who Wants Too Much*. **Those who sign up will receive Zoom links for discussions on 2/3, 2/10 and 2/17.** Alumni are encouraged to seek out a copy of Winston's book through their local library or in a [local LGBTQ+ owned bookstore](#).



Other Upcoming Events



Virtual: Thursday, February 3
4:00 p.m. Central

Humanities and Technology with Patricia Williams

"Algorithm Bound: Promethean Thoughts About the Fourth Industrial Revolution" is the next talk in Carleton's ongoing series of conversations on humanities and technology. Patricia Williams is the University Distinguished Professor of Law and Humanities at Northeastern University, with many publications in the areas of race, gender, and law.

Learn more and register



Virtual: Thursday, February 10
8:00 a.m. Central

Sharkmania! A Cultural History with Janet M. Davis '86

Americans are obsessed with sharks. Popular productions such as Jaws, Shark Week, and "Baby Shark" are ubiquitous cultural references and reliably profitable. Janet M. Davis '86 will discuss her current book project, a transnational American cultural history of human and shark entanglements from the Age of Sail to the Age of Internet Sharks.

"Sharkmania" is an enduring cultural barometer of trauma, fear, fascination, and (depending on cultural context) veneration.

Learn more and register

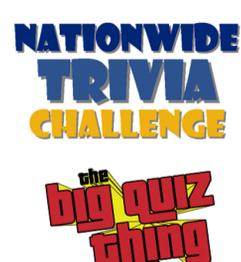


In person: Friday, February 4
10:50 a.m. Central Skinner Memorial Chapel

Toni Carter: Creating Healthy Communities

Toni Carter '75 serves on the Board of Commissioners for Ramsey County, the second-most populous county in Minnesota. She is the first African American ever to serve on a county board in Minnesota, and her interest in public service was sparked during her first year at Carleton, on a trip to Mississippi, where they participated in a voter registration drive. That trip had a profound impact on her, and was the foundation for her ongoing commitment to work for communities that are typically excluded from the democratic process.

Learn more



Virtual: Saturday, February 12
3:00 p.m. Central

Nationwide Trivia

Join us for our 22nd Annual Nationwide Trivia Contest, hosted once again by Noah Tarnow '97. Noah is a past Jeopardy! contestant, a karaoke superstar, and the creator and senior quizmaster of [The Big Quiz Thing](#).

Join a team with fellow Carls or create your own (2-5 participants).

Sign up by February 6

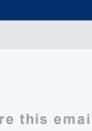
Share Out After Carleton

Do you know a classmate that should receive Out After Carleton communications?

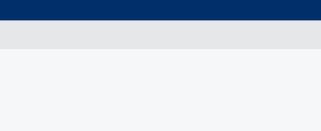
Please forward the newsletter and encourage your classmates to join the [Out After Carleton communication list](#).

Out After Carleton is for all Carleton alumni, students, faculty, staff, family, and friends who identify as Lesbian, Gay, Bisexual, Transgender and Gender Non-Binary, Queer, Questioning, Asexual, Aromantic, and Other Marginalized Sexual Orientations and Gender Identities (LGBTQA+) or are allies of this community.

We are open and inclusive, and we welcome anyone who is interested in being a member of our community.



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