

Results Report - Instructions & Compliance

INSTRUCTIONS

Throughout the results tables in this report, the following symbols may appear:

- * The category “Student of Color” includes all groups except the group “Caucasian or White.”
- ^ Means are not computed for cell sizes equal to 0.
- ^ Standard deviations are not computed for cell sizes less than or equal to 1.

COMPLIANCE & RISK OF DISCLOSURE

Due to small racial group sizes, please exercise caution when deciding to publish this report to the public.

Organizations disclosing the data in the form of public aggregate reports are responsible for minimizing any such risk while still meeting the disclosure requirements and providing as much useful and transparent information to the public as possible. Before releasing student data, an organization must determine the acceptable level of risk of disclosure. In each specific case, the entity disclosing the data should evaluate the risk of personally identifiable information (PII) disclosure within the context that the data will be used.

The FERPA standard for de-identification assesses whether a “reasonable person in the school community who does not have personal knowledge of the relevant circumstances” could identify individual students based on reasonably available information, including other public information released by an agency, such as a report presenting detailed data in tables with small size cells (34 CFR §99.3 and §99.31(b)(1)).

Reporting frequency counts for small racial groups does not by itself constitute a disclosure of personally identifiable information (PII); however, the smaller the cell size, the greater the likelihood that someone might be able to identify an individual within that cell, and thus the greater the risk of disclosure.

Many statisticians consider a cell size of 3 to be the absolute minimum needed to prevent disclosure, though larger minimums (e.g., 5 or 10) may be used to further mitigate disclosure risk. Minimum cell sizes adopted by individual States range from 5 to 30 students, with a majority of States using 10 as their minimum (NCES 2011-603).

Resource: https://studentprivacy.ed.gov/sites/default/files/resource_document/file/FAQs_disclosure_avoidance.pdf



NACCC
NATIONAL ASSESSMENT OF COLLEGIATE
CAMPUS CLIMATES

USC Race and
Equity Center

CARLETON COLLEGE
NACCC Spring 2021

Mattering and Affirmation			Individual Racial/Ethnic Groups									
Note: The data in this report is disaggregated by: (1) Student of Color vs. Caucasian or White Student; (2) Individual Racial/Ethnic Groups.	Overall	Student of Color*	Caucasian or White	Arab or Arab American	Asian or Asian American	Black or African American	Hispanic or Latinx	Middle Eastern	Native American and/or Alaska Native	Native Hawaiian and/or Pacific Islander	Another group not listed	Two or more races
Total (n)	705	303	402	1	119	54	36	0	0	0	2	91
%	100.0%	43.0%	57.0%	0.1%	16.9%	7.7%	5.1%	0.0%	0.0%	0.0%	0.3%	12.9%
To what extent do you feel you matter in each of the following office or locations at your institution: <i>Administered to who indicated spending time at these locations in this school year.</i>												
Financial aid office												
1 = I don't matter at all	4.1%	4.7%	3.4%	0.0%	3.0%	7.9%	4.2%	0.0%	0.0%	0.0%	0.0%	3.1%
2 = I slightly matter	16.3%	17.1%	15.5%	0.0%	21.2%	13.2%	8.3%	0.0%	0.0%	0.0%	50.0%	21.9%
3 = I somewhat matter	22.4%	24.8%	19.8%	0.0%	6.1%	39.5%	8.3%	0.0%	0.0%	0.0%	0.0%	40.6%
4 = I mostly matter	38.0%	35.7%	40.5%	0.0%	39.4%	23.7%	62.5%	0.0%	0.0%	0.0%	0.0%	28.1%
5 = I strongly matter	19.2%	17.8%	20.7%	0.0%	30.3%	15.8%	16.7%	0.0%	0.0%	0.0%	50.0%	6.3%
Total (n)	245	129	116	0	33	38	24	0	0	0	2	32
Mean	3.5	3.4	3.6	^	3.7	3.3	3.8	^	^	^	3.5	3.1
Standard deviation	1.1	1.1	1.1	^	1.2	1.1	1.0	^	^	^	2.1	0.9
Tutoring or learning center												
1 = I don't matter at all	0.5%	0.0%	1.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
2 = I slightly matter	3.2%	5.0%	1.0%	0.0%	6.0%	3.3%	0.0%	0.0%	0.0%	0.0%	0.0%	6.9%
3 = I somewhat matter	17.1%	22.7%	10.7%	0.0%	22.0%	23.3%	20.0%	0.0%	0.0%	0.0%	0.0%	24.1%
4 = I mostly matter	40.1%	42.0%	37.9%	0.0%	38.0%	36.7%	60.0%	0.0%	0.0%	0.0%	0.0%	48.3%
5 = I strongly matter	39.2%	30.3%	49.5%	0.0%	34.0%	36.7%	20.0%	0.0%	0.0%	0.0%	0.0%	20.7%

Note: The data in this report is disaggregated by: (1) Student of Color vs. Caucasian or White Student; (2) Individual Racial/Ethnic Groups.												
	Overall	Student of Color*	Caucasian or White	Arab or Arab American	Asian or Asian American	Black or African American	Hispanic or Latinx	Middle Eastern	Native American and/or Alaska Native	Native Hawaiian and/or Pacific Islander	Another group not listed	Two or more races
Total (n)	222	119	103	0	50	30	10	0	0	0	0	29
Mean	4.1	4.0	4.3	^	4.0	4.1	4.0	^	^	^	^	3.8
Standard deviation	0.8	0.9	0.8	^	0.9	0.9	0.7	^	^	^	^	0.8
Dorms/student housing												
1 = I don't matter at all	7.8%	8.7%	7.0%	0.0%	4.7%	9.3%	16.7%	0.0%	0.0%	0.0%	0.0%	11.6%
2 = I slightly matter	12.6%	12.8%	12.5%	0.0%	11.6%	16.3%	5.6%	0.0%	0.0%	0.0%	0.0%	14.5%
3 = I somewhat matter	27.6%	28.4%	26.8%	0.0%	29.1%	25.6%	27.8%	0.0%	0.0%	0.0%	0.0%	30.4%
4 = I mostly matter	35.4%	33.5%	37.0%	0.0%	33.7%	34.9%	33.3%	0.0%	0.0%	0.0%	0.0%	33.3%
5 = I strongly matter	16.6%	16.5%	16.7%	100.0%	20.9%	14.0%	16.7%	0.0%	0.0%	0.0%	100.0%	10.1%
Total (n)	475	218	257	1	86	43	18	0	0	0	1	69
Mean	3.4	3.4	3.4	5.0	3.5	3.3	3.3	^	^	^	5.0	3.2
Standard deviation	1.1	1.2	1.1	^	1.1	1.2	1.3	^	^	^	^	1.2
Academic advising office												
1 = I don't matter at all	1.5%	1.3%	1.6%	0.0%	3.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
2 = I slightly matter	8.5%	9.2%	7.9%	0.0%	8.1%	10.3%	6.3%	0.0%	0.0%	0.0%	0.0%	11.4%
3 = I somewhat matter	17.8%	17.8%	17.8%	0.0%	19.4%	17.2%	12.5%	0.0%	0.0%	0.0%	0.0%	18.2%
4 = I mostly matter	32.4%	31.6%	33.0%	0.0%	24.2%	31.0%	31.3%	0.0%	0.0%	0.0%	0.0%	43.2%
5 = I strongly matter	39.9%	40.1%	39.8%	0.0%	45.2%	41.4%	50.0%	0.0%	0.0%	0.0%	100.0%	27.3%
Total (n)	343	152	191	0	62	29	16	0	0	0	1	44
Mean	4.0	4.0	4.0	^	4.0	4.0	4.3	^	^	^	5.0	3.9
Standard deviation	1.0	1.0	1.0	^	1.1	1.0	0.9	^	^	^	^	1.0
Campus quad or common gathering space												
1 = I don't matter at all	5.1%	8.0%	2.9%	0.0%	10.3%	11.5%	8.3%	0.0%	0.0%	0.0%	0.0%	2.5%
2 = I slightly matter	6.4%	5.1%	7.4%	0.0%	5.2%	3.8%	0.0%	0.0%	0.0%	0.0%	0.0%	7.5%
3 = I somewhat matter	33.3%	36.5%	30.9%	0.0%	41.4%	26.9%	58.3%	0.0%	0.0%	0.0%	0.0%	30.0%
4 = I mostly matter	36.9%	30.7%	41.7%	0.0%	25.9%	38.5%	16.7%	0.0%	0.0%	0.0%	0.0%	37.5%
5 = I strongly matter	18.3%	19.7%	17.1%	100.0%	17.2%	19.2%	16.7%	0.0%	0.0%	0.0%	0.0%	22.5%
Total (n)	312	137	175	1	58	26	12	0	0	0	0	40
Mean	3.6	3.5	3.6	5.0	3.3	3.5	3.3	^	^	^	^	3.7

[illegible]

Note: The data in this report is disaggregated by: (1) Student of Color vs. Caucasian or White Student; (2) Individual Racial/Ethnic Groups.												
	Overall	Student of Color*	Caucasian or White	Arab or Arab American	Asian or Asian American	Black or African American	Hispanic or Latinx	Middle Eastern	Native American and/or Alaska Native	Native Hawaiian and/or Pacific Islander	Another group not listed	Two or more races
1 = I don't matter at all	1.4%	2.4%	0.7%	0.0%	2.2%	3.3%	3.7%	0.0%	0.0%	0.0%	0.0%	1.6%
2 = I slightly matter	3.2%	4.8%	2.1%	0.0%	4.5%	13.3%	3.7%	0.0%	0.0%	0.0%	0.0%	1.6%
3 = I somewhat matter	9.1%	12.0%	6.9%	0.0%	13.5%	13.3%	14.8%	0.0%	0.0%	0.0%	0.0%	8.2%
4 = I mostly matter	31.2%	37.5%	26.6%	0.0%	38.2%	40.0%	29.6%	0.0%	0.0%	0.0%	0.0%	39.3%
5 = I strongly matter	55.1%	43.3%	63.7%	0.0%	41.6%	30.0%	48.1%	0.0%	0.0%	0.0%	100.0%	49.2%
Total (n)	497	208	289	0	89	30	27	0	0	0	1	61
Mean	4.4	4.1	4.5	^	4.1	3.8	4.1	^	^	^	5.0	4.3
Standard deviation	0.9	1.0	0.8	^	1.0	1.1	1.1	^	^	^	^	0.8
Classes in my second major												
1 = I don't matter at all	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
2 = I slightly matter	1.6%	3.8%	0.0%	0.0%	5.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
3 = I somewhat matter	9.4%	11.5%	7.9%	0.0%	17.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
4 = I mostly matter	29.7%	34.6%	26.3%	0.0%	29.4%	0.0%	40.0%	0.0%	0.0%	0.0%	0.0%	50.0%
5 = I strongly matter	59.4%	50.0%	65.8%	0.0%	47.1%	0.0%	60.0%	0.0%	0.0%	0.0%	0.0%	50.0%
Total (n)	64	26	38	0	17	0	5	0	0	0	0	4
Mean	4.5	4.3	4.6	^	4.2	^	4.6	^	^	^	^	4.5
Standard deviation	0.7	0.8	0.6	^	1.0	^	0.5	^	^	^	^	0.6
Classes taught by professors outside of my major(s)												
1 = I don't matter at all	1.0%	2.0%	0.3%	0.0%	2.4%	6.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
2 = I slightly matter	3.8%	5.5%	2.7%	0.0%	4.9%	0.0%	14.8%	0.0%	0.0%	0.0%	0.0%	4.8%
3 = I somewhat matter	17.2%	20.4%	15.0%	0.0%	23.2%	20.0%	14.8%	0.0%	0.0%	0.0%	0.0%	19.4%
4 = I mostly matter	39.9%	42.3%	38.2%	0.0%	40.2%	46.7%	37.0%	0.0%	0.0%	0.0%	0.0%	45.2%
5 = I strongly matter	38.1%	29.9%	43.7%	0.0%	29.3%	26.7%	33.3%	0.0%	0.0%	0.0%	0.0%	30.6%
Total (n)	494	201	293	0	82	30	27	0	0	0	0	62
Mean	4.1	3.9	4.2	^	3.9	3.9	3.9	^	^	^	^	4.0
Standard deviation	0.9	0.9	0.8	^	1.0	1.0	1.1	^	^	^	^	0.8

[illegible]

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5 = I strongly matter	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total (n)	6	5	1	0	3	1	0	0	0	0	0	1
Mean	2.3	2.2	3.0	^	2.7	1.0	^	^	^	^	^	2.0
Standard deviation	1.2	1.3	^	^	1.5	^	^	^	^	^	^	^
Social events (parties or just hanging out)												
1 = I don't matter at all	1.3%	2.8%	0.3%	0.0%	2.7%	5.0%	4.3%	0.0%	0.0%	0.0%	0.0%	1.4%
2 = I slightly matter	3.4%	4.2%	2.9%	0.0%	5.3%	2.5%	4.3%	0.0%	0.0%	0.0%	0.0%	4.2%
3 = I somewhat matter	17.9%	19.3%	17.0%	0.0%	21.3%	22.5%	17.4%	0.0%	0.0%	0.0%	0.0%	16.7%
4 = I mostly matter	41.6%	40.1%	42.5%	0.0%	40.0%	25.0%	39.1%	0.0%	0.0%	0.0%	50.0%	48.6%
5 = I strongly matter	35.9%	33.5%	37.4%	0.0%	30.7%	45.0%	34.8%	0.0%	0.0%	0.0%	50.0%	29.2%
Total (n)	560	212	348	0	75	40	23	0	0	0	2	72
Mean	4.1	4.0	4.1	^	3.9	4.0	4.0	^	^	^	4.5	4.0
Standard deviation	0.9	1.0	0.8	^	1.0	1.1	1.1	^	^	^	0.7	0.9
College sporting events												
1 = I don't matter at all	6.2%	15.4%	2.8%	0.0%	18.8%	16.7%	25.0%	0.0%	0.0%	0.0%	0.0%	7.7%
2 = I slightly matter	10.3%	15.4%	8.4%	0.0%	25.0%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
3 = I somewhat matter	17.1%	30.8%	12.1%	0.0%	31.3%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	30.8%
4 = I mostly matter	37.7%	25.6%	42.1%	0.0%	18.8%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	38.5%
5 = I strongly matter	28.8%	12.8%	34.6%	0.0%	6.3%	0.0%	25.0%	0.0%	0.0%	0.0%	0.0%	23.1%
Total (n)	146	39	107	0	16	6	4	0	0	0	0	13
Mean	3.7	3.1	4.0	^	2.7	2.3	3.5	^	^	^	^	3.7
Standard deviation	1.2	1.3	1.0	^	1.2	0.8	1.7	^	^	^	^	1.1
In this school year, how often have you experienced the following from Caucasian or White professors? <i>Administered to who indicated spending time in classes taught by Caucasian or White professors.</i>												
Welcoming facial expressions and/or words												
1 = Never	0.1%	0.3%	0.0%	0.0%	0.0%	1.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
2 = Once in a while	2.8%	5.8%	0.5%	0.0%	0.9%	7.7%	16.7%	0.0%	0.0%	0.0%	0.0%	6.7%

Note: The data in this report is disaggregated by: (1) Student of Color vs. Caucasian or White Student; (2) Individual Racial/Ethnic Groups.												
	Overall	Student of Color*	Caucasian or White	Arab or Arab American	Asian or Asian American	Black or African American	Hispanic or Latinx	Middle Eastern	Native American and/or Alaska Native	Native Hawaiian and/or Pacific Islander	Another group not listed	Two or more races
3 = Sometimes	11.1%	13.7%	9.2%	0.0%	14.3%	21.2%	13.9%	0.0%	0.0%	0.0%	50.0%	7.9%
4 = Often	44.7%	45.9%	43.8%	100.0%	50.0%	40.4%	41.7%	0.0%	0.0%	0.0%	0.0%	46.1%
5 = Almost always	41.2%	34.2%	46.4%	0.0%	34.8%	28.8%	27.8%	0.0%	0.0%	0.0%	50.0%	39.3%
Total (n)	682	292	390	1	112	52	36	0	0	0	2	89
Mean	4.2	4.1	4.4	4.0	4.2	3.9	3.8	^	^	^	4.0	4.2
Standard deviation	0.8	0.9	0.7	^	0.7	1.0	1.0	^	^	^	1.4	0.8
Concern for feelings or experiences												
1 = Never	1.9%	2.7%	1.3%	0.0%	1.8%	5.8%	2.8%	0.0%	0.0%	0.0%	0.0%	2.2%
2 = Once in a while	5.6%	7.5%	4.1%	0.0%	7.1%	13.5%	8.3%	0.0%	0.0%	0.0%	0.0%	4.5%
3 = Sometimes	22.0%	26.0%	19.0%	100.0%	24.1%	23.1%	47.2%	0.0%	0.0%	0.0%	50.0%	20.2%
4 = Often	38.4%	35.3%	40.8%	0.0%	37.5%	36.5%	22.2%	0.0%	0.0%	0.0%	0.0%	38.2%
5 = Almost always	32.1%	28.4%	34.9%	0.0%	29.5%	21.2%	19.4%	0.0%	0.0%	0.0%	50.0%	34.8%
Total (n)	682	292	390	1	112	52	36	0	0	0	2	89
Mean	3.9	3.8	4.0	3.0	3.9	3.5	3.5	^	^	^	4.0	4.0
Standard deviation	1.0	1.0	0.9	^	1.0	1.1	1.0	^	^	^	1.4	1.0
Support for contributions to class discussions												
1 = Never	0.4%	1.0%	0.0%	0.0%	0.0%	1.9%	2.8%	0.0%	0.0%	0.0%	0.0%	1.1%
2 = Once in a while	3.4%	6.2%	1.3%	0.0%	2.7%	13.5%	8.3%	0.0%	0.0%	0.0%	50.0%	4.5%
3 = Sometimes	13.3%	19.2%	9.0%	0.0%	20.5%	28.8%	25.0%	0.0%	0.0%	0.0%	0.0%	10.1%
4 = Often	44.9%	42.1%	46.9%	100.0%	42.0%	38.5%	38.9%	0.0%	0.0%	0.0%	0.0%	46.1%
5 = Almost always	38.0%	31.5%	42.8%	0.0%	34.8%	17.3%	25.0%	0.0%	0.0%	0.0%	50.0%	38.2%
Total (n)	682	292	390	1	112	52	36	0	0	0	2	89
Mean	4.2	4.0	4.3	4.0	4.1	3.6	3.8	^	^	^	3.5	4.2
Standard deviation	0.8	0.9	0.7	^	0.8	1.0	1.0	^	^	^	2.1	0.9
Availability outside of the classroom for questions and guidance												
1 = Never	0.3%	0.7%	0.0%	0.0%	0.0%	1.9%	2.8%	0.0%	0.0%	0.0%	0.0%	0.0%
2 = Once in a while	1.3%	2.4%	0.5%	0.0%	0.9%	3.8%	2.8%	0.0%	0.0%	0.0%	50.0%	2.2%
3 = Sometimes	8.4%	12.7%	5.1%	0.0%	10.7%	19.2%	25.0%	0.0%	0.0%	0.0%	0.0%	6.7%

Note: The data in this report is disaggregated by: (1) Student of Color vs. Caucasian or White Student; (2) Individual Racial/Ethnic Groups.												
	Overall	Student of Color*	Caucasian or White	Arab or Arab American	Asian or Asian American	Black or African American	Hispanic or Latinx	Middle Eastern	Native American and/or Alaska Native	Native Hawaiian and/or Pacific Islander	Another group not listed	Two or more races
2 = Once in a while	1.5%	1.8%	1.3%	0.0%	2.2%	0.0%	9.1%	0.0%	0.0%	0.0%	0.0%	0.0%
3 = Sometimes	8.4%	9.3%	7.7%	0.0%	11.0%	5.4%	13.6%	0.0%	0.0%	0.0%	0.0%	7.9%
4 = Often	39.8%	41.0%	38.9%	0.0%	44.0%	43.2%	27.3%	0.0%	0.0%	0.0%	0.0%	40.8%
5 = Almost always	50.1%	47.6%	52.0%	0.0%	41.8%	51.4%	50.0%	0.0%	0.0%	0.0%	100.0%	51.3%
Total (n)	525	227	298	0	91	37	22	0	0	0	1	76
Mean	4.4	4.3	4.4	^	4.2	4.5	4.2	^	^	^	5.0	4.4
Standard deviation	0.7	0.8	0.7	^	0.8	0.6	1.0	^	^	^	^	0.6
Availability outside of the classroom for questions and guidance												
1 = Never	0.4%	0.9%	0.0%	0.0%	2.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
2 = Once in a while	1.3%	1.8%	1.0%	0.0%	1.1%	2.7%	4.5%	0.0%	0.0%	0.0%	0.0%	1.3%
3 = Sometimes	7.2%	7.9%	6.7%	0.0%	11.0%	0.0%	9.1%	0.0%	0.0%	0.0%	0.0%	7.9%
4 = Often	36.0%	34.4%	37.2%	0.0%	40.7%	24.3%	13.6%	0.0%	0.0%	0.0%	0.0%	38.2%
5 = Almost always	55.0%	55.1%	55.0%	0.0%	45.1%	73.0%	72.7%	0.0%	0.0%	0.0%	100.0%	52.6%
Total (n)	525	227	298	0	91	37	22	0	0	0	1	76
Mean	4.4	4.4	4.5	^	4.3	4.7	4.5	^	^	^	5.0	4.4
Standard deviation	0.7	0.8	0.7	^	0.9	0.6	0.9	^	^	^	^	0.7



NACCC
NATIONAL ASSESSMENT OF COLLEGIATE
CAMPUS CLIMATES

USC Race and
Equity Center

CARLETON COLLEGE
NACCC Spring 2021

Cross-Racial Engagement			Individual Racial/Ethnic Groups									
Note: The data in this report is disaggregated by: (1) Student of Color vs. Caucasian or White Student; (2) Individual Racial/Ethnic Groups.	Overall	Student of Color*	Caucasian or White	Arab or Arab American	Asian or Asian American	Black or African American	Hispanic or Latinx	Middle Eastern	Native American and/or Alaska Native	Native Hawaiian and/or Pacific Islander	Another group not listed	Two or more races
Total (n)	705	303	402	1	119	54	36	0	0	0	2	91
%	100.0%	43.0%	57.0%	0.1%	16.9%	7.7%	5.1%	0.0%	0.0%	0.0%	0.3%	12.9%
In this school year, how often have you participated in the following activities with Caucasian or White students? <i>Administered to who indicated participating in any of these activities in this school year.</i>												
Hung out socially												
1 = Never	2.9%	7.2%	0.0%	0.0%	8.0%	10.2%	10.3%	0.0%	0.0%	0.0%	50.0%	2.4%
2 = Once in a while	12.0%	20.5%	6.3%	0.0%	20.7%	30.6%	20.7%	0.0%	0.0%	0.0%	50.0%	13.4%
3 = Sometimes	13.8%	20.1%	9.6%	0.0%	26.4%	28.6%	24.1%	0.0%	0.0%	0.0%	0.0%	7.3%
4 = Often	41.8%	33.7%	47.3%	0.0%	29.9%	16.3%	24.1%	0.0%	0.0%	0.0%	0.0%	52.4%
5 = Almost always	29.4%	18.5%	36.9%	0.0%	14.9%	14.3%	20.7%	0.0%	0.0%	0.0%	0.0%	24.4%
Total (n)	615	249	366	0	87	49	29	0	0	0	2	82
Mean	3.8	3.4	4.1	^	3.2	2.9	3.2	^	^	^	1.5	3.8
Standard deviation	1.1	1.2	0.8	^	1.2	1.2	1.3	^	^	^	0.7	1.0
Voluntarily studied together												
1 = Never	4.8%	11.3%	0.3%	0.0%	12.8%	22.7%	13.6%	0.0%	0.0%	0.0%	0.0%	1.5%
2 = Once in a while	17.6%	23.0%	13.8%	0.0%	19.2%	27.3%	27.3%	0.0%	0.0%	0.0%	100.0%	22.1%
3 = Sometimes	19.1%	18.8%	19.3%	0.0%	23.1%	13.6%	13.6%	0.0%	0.0%	0.0%	0.0%	19.1%
4 = Often	33.4%	31.5%	34.7%	0.0%	30.8%	27.3%	27.3%	0.0%	0.0%	0.0%	0.0%	36.8%
5 = Almost always	25.2%	15.5%	31.8%	0.0%	14.1%	9.1%	18.2%	0.0%	0.0%	0.0%	0.0%	20.6%

Note: The data in this report is disaggregated by: (1) Student of Color vs. Caucasian or White Student; (2) Individual Racial/Ethnic Groups.												
	Overall	Student of Color*	Caucasian or White	Arab or Arab American	Asian or Asian American	Black or African American	Hispanic or Latinx	Middle Eastern	Native American and/or Alaska Native	Native Hawaiian and/or Pacific Islander	Another group not listed	Two or more races
Total (n)	524	213	311	0	78	44	22	0	0	0	1	68
Mean	3.6	3.2	3.8	^	3.1	2.7	3.1	^	^	^	2.0	3.5
Standard deviation	1.2	1.3	1.0	^	1.3	1.3	1.4	^	^	^	^	1.1
Played recreational sports												
1 = Never	1.6%	4.4%	0.0%	0.0%	4.5%	0.0%	10.0%	0.0%	0.0%	0.0%	0.0%	5.3%
2 = Once in a while	9.1%	12.3%	7.3%	0.0%	9.1%	22.7%	0.0%	0.0%	0.0%	0.0%	0.0%	13.2%
3 = Sometimes	17.9%	27.2%	12.4%	0.0%	43.2%	27.3%	30.0%	0.0%	0.0%	0.0%	0.0%	7.9%
4 = Often	36.5%	31.6%	39.4%	0.0%	22.7%	31.8%	30.0%	0.0%	0.0%	0.0%	0.0%	42.1%
5 = Almost always	34.9%	24.6%	40.9%	0.0%	20.5%	18.2%	30.0%	0.0%	0.0%	0.0%	0.0%	31.6%
Total (n)	307	114	193	0	44	22	10	0	0	0	0	38
Mean	3.9	3.6	4.1	^	3.5	3.5	3.7	^	^	^	^	3.8
Standard deviation	1.0	1.1	0.9	^	1.1	1.1	1.3	^	^	^	^	1.2
Participated in student clubs or organizations												
1 = Never	3.7%	8.6%	0.0%	0.0%	2.5%	23.8%	8.7%	0.0%	0.0%	0.0%	0.0%	6.2%
2 = Once in a while	12.5%	17.2%	8.9%	0.0%	19.0%	16.7%	17.4%	0.0%	0.0%	0.0%	0.0%	15.4%
3 = Sometimes	18.0%	21.5%	15.4%	0.0%	24.1%	19.0%	26.1%	0.0%	0.0%	0.0%	0.0%	18.5%
4 = Often	37.2%	33.0%	40.4%	0.0%	35.4%	23.8%	30.4%	0.0%	0.0%	0.0%	0.0%	36.9%
5 = Almost always	28.6%	19.6%	35.4%	0.0%	19.0%	16.7%	17.4%	0.0%	0.0%	0.0%	0.0%	23.1%
Total (n)	489	209	280	0	79	42	23	0	0	0	0	65
Mean	3.7	3.4	4.0	^	3.5	2.9	3.3	^	^	^	^	3.6
Standard deviation	1.1	1.2	0.9	^	1.1	1.4	1.2	^	^	^	^	1.2
How do you feel about being engaged in conversations about race with Caucasian or White students at your institution?												
Nervous (1) to Calm (7)												
1 = Completely nervous	2.4%	4.2%	1.0%	0.0%	3.5%	6.0%	5.7%	0.0%	0.0%	0.0%	50.0%	2.3%
2 = Moderately nervous	7.9%	11.4%	5.2%	100.0%	9.6%	12.0%	14.3%	0.0%	0.0%	0.0%	0.0%	11.5%
3 = Slightly nervous	20.9%	23.2%	19.2%	0.0%	22.8%	20.0%	25.7%	0.0%	0.0%	0.0%	0.0%	25.3%
4 = Neither calm nor nervous (or neutral)	18.2%	18.0%	18.4%	0.0%	20.2%	22.0%	17.1%	0.0%	0.0%	0.0%	0.0%	13.8%

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Note: The data in this report is disaggregated by: (1) Student of Color vs. Caucasian or White Student; (2) Individual Racial/Ethnic Groups.												
	Overall	Student of Color*	Caucasian or White	Arab or Arab American	Asian or Asian American	Black or African American	Hispanic or Latinx	Middle Eastern	Native American and/or Alaska Native	Native Hawaiian and/or Pacific Islander	Another group not listed	Two or more races
1 = Completely discouraged	3.0%	4.5%	1.8%	0.0%	1.8%	10.0%	2.9%	0.0%	0.0%	0.0%	0.0%	5.8%
2 = Moderately discouraged	6.0%	8.0%	4.5%	0.0%	11.6%	8.0%	8.6%	0.0%	0.0%	0.0%	0.0%	3.5%
3 = Slightly discouraged	11.5%	16.8%	7.6%	100.0%	15.2%	18.0%	31.4%	0.0%	0.0%	0.0%	0.0%	11.6%
4 = Neither encouraged nor discouraged (or neutral)	34.2%	34.6%	33.9%	0.0%	32.1%	30.0%	34.3%	0.0%	0.0%	0.0%	50.0%	40.7%
5 = Slightly encouraged	21.0%	18.5%	22.8%	0.0%	17.0%	20.0%	14.3%	0.0%	0.0%	0.0%	50.0%	20.9%
6 = Moderately encouraged	18.9%	11.9%	24.1%	0.0%	13.4%	10.0%	5.7%	0.0%	0.0%	0.0%	0.0%	14.0%
7 = Completely encouraged	5.4%	5.6%	5.2%	0.0%	8.9%	4.0%	2.9%	0.0%	0.0%	0.0%	0.0%	3.5%
Total (n)	667	286	381	1	112	50	35	0	0	0	2	86
Mean	4.4	4.1	4.6	3.0	4.3	3.9	3.8	^	^	^	4.5	4.2
Standard deviation	1.4	1.4	1.3	^	1.5	1.5	1.2	^	^	^	0.7	1.4
In this school year, how often have you participated online or in-person in the following activities with students of color from your institution? <i>Administered to who indicated participating in any of these activities in this school year.</i>												
Hung out socially												
1 = Never	1.7%	1.3%	2.0%	0.0%	0.0%	0.0%	3.4%	0.0%	0.0%	0.0%	0.0%	2.5%
2 = Once in a while	13.4%	10.8%	15.2%	0.0%	9.6%	8.5%	10.3%	0.0%	0.0%	0.0%	0.0%	13.9%
3 = Sometimes	26.1%	16.7%	32.4%	0.0%	14.5%	17.0%	24.1%	0.0%	0.0%	0.0%	50.0%	15.2%
4 = Often	38.0%	38.8%	37.5%	0.0%	45.8%	38.3%	20.7%	0.0%	0.0%	0.0%	0.0%	39.2%
5 = Almost always	20.8%	32.5%	13.0%	0.0%	30.1%	36.2%	41.4%	0.0%	0.0%	0.0%	50.0%	29.1%
Total (n)	595	240	355	0	83	47	29	0	0	0	2	79
Mean	3.6	3.9	3.4	^	4.0	4.0	3.9	^	^	^	4.0	3.8
Standard deviation	1.0	1.0	1.0	^	0.9	0.9	1.2	^	^	^	1.4	1.1
Voluntarily studied together												
1 = Never	9.6%	6.3%	11.9%	0.0%	4.0%	7.0%	4.5%	0.0%	0.0%	0.0%	0.0%	9.2%
2 = Once in a while	20.4%	14.1%	24.8%	0.0%	17.3%	9.3%	4.5%	0.0%	0.0%	0.0%	0.0%	16.9%
3 = Sometimes	23.8%	20.9%	25.7%	0.0%	18.7%	14.0%	31.8%	0.0%	0.0%	0.0%	0.0%	24.6%
4 = Often	30.1%	34.0%	27.4%	0.0%	36.0%	34.9%	31.8%	0.0%	0.0%	0.0%	0.0%	32.3%

Note: The data in this report is disaggregated by: (1) Student of Color vs. Caucasian or White Student; (2) Individual Racial/Ethnic Groups.												
	Overall	Student of Color*	Caucasian or White	Arab or Arab American	Asian or Asian American	Black or African American	Hispanic or Latinx	Middle Eastern	Native American and/or Alaska Native	Native Hawaiian and/or Pacific Islander	Another group not listed	Two or more races
5 = Almost always	16.1%	24.8%	10.2%	0.0%	24.0%	34.9%	27.3%	0.0%	0.0%	0.0%	100.0%	16.9%
Total (n)	509	206	303	0	75	43	22	0	0	0	1	65
Mean	3.2	3.6	3.0	^	3.6	3.8	3.7	^	^	^	5.0	3.3
Standard deviation	1.2	1.2	1.2	^	1.2	1.2	1.1	^	^	^	^	1.2
Played recreational sports												
1 = Never	5.4%	8.2%	3.7%	0.0%	4.9%	13.6%	20.0%	0.0%	0.0%	0.0%	0.0%	5.4%
2 = Once in a while	18.9%	16.4%	20.3%	0.0%	14.6%	27.3%	20.0%	0.0%	0.0%	0.0%	0.0%	10.8%
3 = Sometimes	27.6%	26.4%	28.3%	0.0%	36.6%	13.6%	0.0%	0.0%	0.0%	0.0%	0.0%	29.7%
4 = Often	32.0%	30.9%	32.6%	0.0%	26.8%	22.7%	50.0%	0.0%	0.0%	0.0%	0.0%	35.1%
5 = Almost always	16.2%	18.2%	15.0%	0.0%	17.1%	22.7%	10.0%	0.0%	0.0%	0.0%	0.0%	18.9%
Total (n)	297	110	187	0	41	22	10	0	0	0	0	37
Mean	3.3	3.3	3.3	^	3.4	3.1	3.1	^	^	^	^	3.5
Standard deviation	1.1	1.2	1.1	^	1.1	1.4	1.4	^	^	^	^	1.1
Participated in student clubs or organizations												
1 = Never	2.3%	3.0%	1.8%	0.0%	0.0%	7.5%	0.0%	0.0%	0.0%	0.0%	0.0%	4.8%
2 = Once in a while	16.3%	12.9%	18.8%	0.0%	7.8%	10.0%	17.4%	0.0%	0.0%	0.0%	0.0%	19.4%
3 = Sometimes	26.4%	20.3%	31.0%	0.0%	27.3%	15.0%	26.1%	0.0%	0.0%	0.0%	0.0%	12.9%
4 = Often	35.1%	34.2%	35.8%	0.0%	40.3%	27.5%	21.7%	0.0%	0.0%	0.0%	0.0%	35.5%
5 = Almost always	19.9%	29.7%	12.5%	0.0%	24.7%	40.0%	34.8%	0.0%	0.0%	0.0%	0.0%	27.4%
Total (n)	473	202	271	0	77	40	23	0	0	0	0	62
Mean	3.5	3.7	3.4	^	3.8	3.8	3.7	^	^	^	^	3.6
Standard deviation	1.1	1.1	1.0	^	0.9	1.3	1.1	^	^	^	^	1.2
How do you feel about being engaged in conversations about race with students of color from your institution?												
Nervous (1) to Calm (7)												
1 = Completely nervous	2.4%	2.1%	2.7%	0.0%	0.9%	2.0%	0.0%	0.0%	0.0%	0.0%	0.0%	4.8%
2 = Moderately nervous	7.5%	3.9%	10.1%	0.0%	2.7%	0.0%	2.9%	0.0%	0.0%	0.0%	0.0%	8.3%
3 = Slightly nervous	21.0%	13.2%	26.9%	100.0%	14.5%	4.1%	8.6%	0.0%	0.0%	0.0%	0.0%	17.9%
4 = Neither calm nor nervous (or neutral)	15.7%	11.0%	19.2%	0.0%	15.5%	0.0%	11.4%	0.0%	0.0%	0.0%	0.0%	11.9%

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Note: The data in this report is disaggregated by: (1) Student of Color vs. Caucasian or White Student; (2) Individual Racial/Ethnic Groups.												
	Overall	Student of Color*	Caucasian or White	Arab or Arab American	Asian or Asian American	Black or African American	Hispanic or Latinx	Middle Eastern	Native American and/or Alaska Native	Native Hawaiian and/or Pacific Islander	Another group not listed	Two or more races
1 = Never	15.0%	30.2%	2.7%	0.0%	33.7%	31.6%	45.5%	0.0%	0.0%	0.0%	0.0%	18.6%
2 = Once in a while	37.5%	32.5%	41.5%	0.0%	34.8%	36.8%	27.3%	0.0%	0.0%	0.0%	0.0%	28.8%
3 = Sometimes	32.0%	27.4%	35.8%	0.0%	19.6%	26.3%	18.2%	0.0%	0.0%	0.0%	100.0%	42.4%
4 = Often	12.5%	8.0%	16.2%	0.0%	10.9%	2.6%	4.5%	0.0%	0.0%	0.0%	0.0%	8.5%
5 = Almost always	3.0%	1.9%	3.8%	0.0%	1.1%	2.6%	4.5%	0.0%	0.0%	0.0%	0.0%	1.7%
Total (n)	472	212	260	0	92	38	22	0	0	0	1	59
Mean	2.5	2.2	2.8	^	2.1	2.1	2.0	^	^	^	3.0	2.5
Standard deviation	1.0	1.0	0.9	^	1.0	1.0	1.1	^	^	^	^	1.0
The Black Lives Matter movement												
1 = Never	5.9%	12.2%	1.5%	0.0%	17.6%	6.3%	25.0%	0.0%	0.0%	0.0%	0.0%	5.2%
2 = Once in a while	23.1%	28.9%	19.0%	100.0%	33.0%	35.4%	17.9%	0.0%	0.0%	0.0%	0.0%	23.4%
3 = Sometimes	34.6%	30.9%	37.3%	0.0%	23.1%	39.6%	28.6%	0.0%	0.0%	0.0%	100.0%	35.1%
4 = Often	28.5%	23.6%	32.1%	0.0%	23.1%	14.6%	25.0%	0.0%	0.0%	0.0%	0.0%	29.9%
5 = Almost always	7.8%	4.5%	10.2%	0.0%	3.3%	4.2%	3.6%	0.0%	0.0%	0.0%	0.0%	6.5%
Total (n)	589	246	343	1	91	48	28	0	0	0	1	77
Mean	3.1	2.8	3.3	2.0	2.6	2.8	2.6	^	^	^	3.0	3.1
Standard deviation	1.0	1.1	0.9	^	1.1	0.9	1.2	^	^	^	^	1.0
Ending of DACA (Deferred Action for Childhood Arrivals)												
1 = Never	21.6%	43.3%	1.4%	0.0%	15.4%	56.3%	56.3%	0.0%	0.0%	0.0%	0.0%	40.9%
2 = Once in a while	49.6%	38.8%	59.7%	0.0%	61.5%	31.3%	25.0%	0.0%	0.0%	0.0%	0.0%	40.9%
3 = Sometimes	20.9%	11.9%	29.2%	0.0%	7.7%	12.5%	12.5%	0.0%	0.0%	0.0%	0.0%	13.6%
4 = Often	5.8%	3.0%	8.3%	0.0%	7.7%	0.0%	6.3%	0.0%	0.0%	0.0%	0.0%	0.0%
5 = Almost always	2.2%	3.0%	1.4%	0.0%	7.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	4.5%
Total (n)	139	67	72	0	13	16	16	0	0	0	0	22
Mean	2.2	1.8	2.5	^	2.3	1.6	1.7	^	^	^	^	1.9
Standard deviation	0.9	1.0	0.7	^	1.1	0.7	0.9	^	^	^	^	1.0
Higher health risk and negative financial impact of COVID-19 to people of color compared to White people												
1 = Never	11.3%	22.5%	3.8%	0.0%	29.9%	22.2%	28.0%	0.0%	0.0%	0.0%	0.0%	12.9%

Note: The data in this report is disaggregated by: (1) Student of Color vs. Caucasian or White Student; (2) Individual Racial/Ethnic Groups.												
	Overall	Student of Color*	Caucasian or White	Arab or Arab American	Asian or Asian American	Black or African American	Hispanic or Latinx	Middle Eastern	Native American and/or Alaska Native	Native Hawaiian and/or Pacific Islander	Another group not listed	Two or more races
2 = Once in a while	30.2%	33.0%	28.3%	0.0%	35.8%	36.1%	44.0%	0.0%	0.0%	0.0%	0.0%	24.2%
3 = Sometimes	34.2%	28.8%	37.8%	0.0%	19.4%	22.2%	16.0%	0.0%	0.0%	0.0%	100.0%	46.8%
4 = Often	18.7%	13.1%	22.4%	0.0%	13.4%	13.9%	8.0%	0.0%	0.0%	0.0%	0.0%	14.5%
5 = Almost always	5.7%	2.6%	7.7%	0.0%	1.5%	5.6%	4.0%	0.0%	0.0%	0.0%	0.0%	1.6%
Total (n)	477	191	286	0	67	36	25	0	0	0	1	62
Mean	2.8	2.4	3.0	^	2.2	2.4	2.2	^	^	^	3.0	2.7
Standard deviation	1.1	1.1	1.0	^	1.1	1.2	1.1	^	^	^	^	0.9
In this school year, how often have you had conversations about each of the following with students of color from your institution? <i>Administered to who indicated having conversations about any of the following topics with other students in this school year.</i>												
Anti-Asian hate crimes and harassment during the COVID-19 pandemic												
1 = Never	8.7%	3.8%	12.7%	0.0%	2.2%	0.0%	4.5%	0.0%	0.0%	0.0%	0.0%	8.5%
2 = Once in a while	31.6%	24.5%	37.5%	0.0%	20.7%	23.7%	31.8%	0.0%	0.0%	0.0%	0.0%	28.8%
3 = Sometimes	32.7%	31.1%	34.0%	0.0%	31.5%	42.1%	18.2%	0.0%	0.0%	0.0%	100.0%	27.1%
4 = Often	21.4%	31.6%	13.1%	0.0%	35.9%	26.3%	27.3%	0.0%	0.0%	0.0%	0.0%	30.5%
5 = Almost always	5.5%	9.0%	2.7%	0.0%	9.8%	7.9%	18.2%	0.0%	0.0%	0.0%	0.0%	5.1%
Total (n)	471	212	259	0	92	38	22	0	0	0	1	59
Mean	2.8	3.2	2.6	^	3.3	3.2	3.2	^	^	^	3.0	2.9
Standard deviation	1.0	1.0	1.0	^	1.0	0.9	1.2	^	^	^	^	1.1
The Black Lives Matter movement												
1 = Never	6.0%	2.0%	8.8%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	6.5%
2 = Once in a while	26.5%	19.9%	31.3%	100.0%	20.9%	12.5%	10.7%	0.0%	0.0%	0.0%	100.0%	24.7%
3 = Sometimes	31.6%	28.0%	34.2%	0.0%	33.0%	20.8%	25.0%	0.0%	0.0%	0.0%	0.0%	28.6%
4 = Often	27.6%	36.6%	21.1%	0.0%	34.1%	39.6%	50.0%	0.0%	0.0%	0.0%	0.0%	33.8%
5 = Almost always	8.3%	13.4%	4.7%	0.0%	12.1%	27.1%	14.3%	0.0%	0.0%	0.0%	0.0%	6.5%

Note: The data in this report is disaggregated by: (1) Student of Color vs. Caucasian or White Student; (2) Individual Racial/Ethnic Groups.												
	Overall	Student of Color*	Caucasian or White	Arab or Arab American	Asian or Asian American	Black or African American	Hispanic or Latinx	Middle Eastern	Native American and/or Alaska Native	Native Hawaiian and/or Pacific Islander	Another group not listed	Two or more races
Total (n)	588	246	342	1	91	48	28	0	0	0	1	77
Mean	3.1	3.4	2.8	2.0	3.4	3.8	3.7	^	^	^	2.0	3.1
Standard deviation	1.1	1.0	1.0	^	1.0	1.0	0.9	^	^	^	^	1.1
Ending of DACA (Deferred Action for Childhood Arrivals)												
1 = Never	10.1%	10.4%	9.9%	0.0%	7.7%	0.0%	6.3%	0.0%	0.0%	0.0%	0.0%	22.7%
2 = Once in a while	39.1%	28.4%	49.3%	0.0%	38.5%	31.3%	25.0%	0.0%	0.0%	0.0%	0.0%	22.7%
3 = Sometimes	26.8%	23.9%	29.6%	0.0%	23.1%	25.0%	25.0%	0.0%	0.0%	0.0%	0.0%	22.7%
4 = Often	16.7%	26.9%	7.0%	0.0%	15.4%	25.0%	31.3%	0.0%	0.0%	0.0%	0.0%	31.8%
5 = Almost always	7.2%	10.4%	4.2%	0.0%	15.4%	18.8%	12.5%	0.0%	0.0%	0.0%	0.0%	0.0%
Total (n)	138	67	71	0	13	16	16	0	0	0	0	22
Mean	2.7	3.0	2.5	^	2.9	3.3	3.2	^	^	^	^	2.6
Standard deviation	1.1	1.2	0.9	^	1.3	1.1	1.2	^	^	^	^	1.2
Higher health risk and negative financial impact of COVID-19 to people of color compared to White people												
1 = Never	6.9%	4.2%	8.8%	0.0%	0.0%	0.0%	4.0%	0.0%	0.0%	0.0%	0.0%	11.3%
2 = Once in a while	31.3%	20.4%	38.6%	0.0%	22.4%	25.0%	24.0%	0.0%	0.0%	0.0%	0.0%	14.5%
3 = Sometimes	32.4%	28.8%	34.7%	0.0%	28.4%	16.7%	24.0%	0.0%	0.0%	0.0%	100.0%	37.1%
4 = Often	22.9%	34.0%	15.4%	0.0%	40.3%	33.3%	24.0%	0.0%	0.0%	0.0%	0.0%	32.3%
5 = Almost always	6.5%	12.6%	2.5%	0.0%	9.0%	25.0%	24.0%	0.0%	0.0%	0.0%	0.0%	4.8%
Total (n)	476	191	285	0	67	36	25	0	0	0	1	62
Mean	2.9	3.3	2.6	^	3.4	3.6	3.4	^	^	^	3.0	3.0
Standard deviation	1.0	1.1	0.9	^	0.9	1.1	1.2	^	^	^	^	1.1



NACCC
NATIONAL ASSESSMENT OF COLLEGIATE
CAMPUS CLIMATES

USC Race and
Equity Center

CARLETON COLLEGE
NACCC Spring 2021

Racial Learning and Literacy	Individual Racial/Ethnic Groups											
	Overall	Student of Color*	Caucasian or White	Arab or Arab American	Asian or Asian American	Black or African American	Hispanic or Latinx	Middle Eastern	Native American and/or Alaska Native	Native Hawaiian and/or Pacific Islander	Another group not listed	Two or more races
Note: The data in this report is disaggregated by: (1) Student of Color vs. Caucasian or White Student; (2) Individual Racial/Ethnic Groups.												
Total (n)	705	303	402	1	119	54	36	0	0	0	2	91
%	100.0%	43.0%	57.0%	0.1%	16.9%	7.7%	5.1%	0.0%	0.0%	0.0%	0.3%	12.9%
At your institution, where have you learned about race? <i>Select any that apply.</i>												
In class discussions	83.5%	78.5%	87.2%	0.0%	83.2%	63.3%	74.3%	0.0%	0.0%	0.0%	50.0%	85.2%
In campus clubs or organizations	45.4%	47.3%	44.0%	0.0%	50.5%	42.9%	42.9%	0.0%	0.0%	0.0%	0.0%	49.4%
Through multi-cultural or advocacy programs	47.4%	49.5%	45.9%	0.0%	58.9%	40.8%	51.4%	0.0%	0.0%	0.0%	50.0%	42.0%
In conversations with other students outside of class	85.6%	82.9%	87.7%	100.0%	83.2%	79.6%	85.7%	0.0%	0.0%	0.0%	50.0%	84.0%
In readings professors assign to me	80.5%	71.6%	87.2%	0.0%	73.8%	61.2%	71.4%	0.0%	0.0%	0.0%	50.0%	76.5%
Nowhere on campus	2.7%	4.0%	1.6%	0.0%	0.9%	12.2%	2.9%	0.0%	0.0%	0.0%	50.0%	2.5%
Total (n)	641	275	366	1	107	49	35	0	0	0	2	81
At your institution, who helps you to learn about race? <i>Select any that apply.</i>												
Caucasian or White professors	69.1%	56.4%	78.6%	0.0%	67.9%	37.5%	31.4%	0.0%	0.0%	0.0%	50.0%	64.2%
Professors of color	74.6%	72.5%	76.2%	0.0%	73.6%	68.8%	65.7%	0.0%	0.0%	0.0%	50.0%	77.8%
Caucasian or White college/university staff or administrators	25.9%	21.2%	29.3%	0.0%	32.1%	6.3%	11.4%	0.0%	0.0%	0.0%	50.0%	19.8%
College/university staff or administrators of color	36.4%	36.6%	36.2%	0.0%	41.5%	39.6%	37.1%	0.0%	0.0%	0.0%	50.0%	28.4%
Caucasian or White students	52.4%	32.6%	67.1%	0.0%	38.7%	4.2%	20.0%	0.0%	0.0%	0.0%	50.0%	46.9%
Students of color	89.5%	90.1%	89.0%	0.0%	88.7%	87.5%	97.1%	0.0%	0.0%	0.0%	50.0%	92.6%
No one on my campus	3.6%	5.1%	2.5%	100.0%	2.8%	8.3%	2.9%	0.0%	0.0%	0.0%	50.0%	4.9%
Total (n)	638	273	365	1	106	48	35	0	0	0	2	81

Note: The data in this report is disaggregated by: (1) Student of Color vs. Caucasian or White Student; (2) Individual Racial/Ethnic Groups.												
	Overall	Student of Color*	Caucasian or White	Arab or Arab American	Asian or Asian American	Black or African American	Hispanic or Latinx	Middle Eastern	Native American and/or Alaska Native	Native Hawaiian and/or Pacific Islander	Another group not listed	Two or more races
In this school year, to what extent do the following in classes you have taken in your [first] major reflect racial diversity?												
Students in class												
1 = Do not reflect racial diversity at all	10.4%	10.4%	10.3%	0.0%	8.3%	20.0%	7.7%	0.0%	0.0%	0.0%	0.0%	10.7%
2 = Slightly reflect racial diversity	34.8%	36.5%	33.6%	0.0%	33.3%	40.0%	46.2%	0.0%	0.0%	0.0%	0.0%	35.7%
3 = Somewhat reflect racial diversity	39.3%	34.9%	42.4%	0.0%	35.7%	32.0%	26.9%	0.0%	0.0%	0.0%	100.0%	37.5%
4 = Mostly reflect racial diversity	9.5%	10.4%	8.9%	0.0%	15.5%	0.0%	7.7%	0.0%	0.0%	0.0%	0.0%	8.9%
5 = Strongly reflect racial diversity	6.0%	7.8%	4.8%	0.0%	7.1%	8.0%	11.5%	0.0%	0.0%	0.0%	0.0%	7.1%
Total (n)	463	192	271	0	84	25	26	0	0	0	1	56
Mean	2.7	2.7	2.6	^	2.8	2.4	2.7	^	^	^	3.0	2.7
Standard deviation	1.0	1.1	1.0	^	1.0	1.1	1.1	^	^	^	^	1.0
Authors assigned for reading/on the syllabus												
1 = Do not reflect racial diversity at all	26.1%	33.3%	21.0%	0.0%	25.0%	56.5%	30.0%	0.0%	0.0%	0.0%	100.0%	35.6%
2 = Slightly reflect racial diversity	24.8%	25.5%	24.4%	0.0%	32.9%	21.7%	25.0%	0.0%	0.0%	0.0%	0.0%	15.6%
3 = Somewhat reflect racial diversity	24.3%	21.8%	26.1%	0.0%	19.7%	13.0%	10.0%	0.0%	0.0%	0.0%	0.0%	35.6%
4 = Mostly reflect racial diversity	14.1%	9.7%	17.2%	0.0%	11.8%	4.3%	20.0%	0.0%	0.0%	0.0%	0.0%	4.4%
5 = Strongly reflect racial diversity	10.7%	9.7%	11.3%	0.0%	10.5%	4.3%	15.0%	0.0%	0.0%	0.0%	0.0%	8.9%
Total (n)	403	165	238	0	76	23	20	0	0	0	1	45
Mean	2.6	2.4	2.7	^	2.5	1.8	2.7	^	^	^	1.0	2.4
Standard deviation	1.3	1.3	1.3	^	1.3	1.1	1.5	^	^	^	^	1.3
Topics of class discussion												
1 = Do not reflect racial diversity at all	17.1%	23.1%	12.8%	0.0%	20.8%	34.8%	21.7%	0.0%	0.0%	0.0%	100.0%	20.4%
2 = Slightly reflect racial diversity	23.1%	21.4%	24.3%	0.0%	20.8%	21.7%	26.1%	0.0%	0.0%	0.0%	0.0%	20.4%
3 = Somewhat reflect racial diversity	26.4%	27.7%	25.5%	0.0%	28.6%	26.1%	13.0%	0.0%	0.0%	0.0%	0.0%	34.7%
4 = Mostly reflect racial diversity	20.2%	18.5%	21.4%	0.0%	20.8%	8.7%	26.1%	0.0%	0.0%	0.0%	0.0%	16.3%
5 = Strongly reflect racial diversity	13.2%	9.2%	16.0%	0.0%	9.1%	8.7%	13.0%	0.0%	0.0%	0.0%	0.0%	8.2%
Total (n)	416	173	243	0	77	23	23	0	0	0	1	49
Mean	2.9	2.7	3.0	^	2.8	2.3	2.8	^	^	^	1.0	2.7

Note: The data in this report is disaggregated by: (1) Student of Color vs. Caucasian or White Student; (2) Individual Racial/Ethnic Groups.												
	Overall	Student of Color*	Caucasian or White	Arab or Arab American	Asian or Asian American	Black or African American	Hispanic or Latinx	Middle Eastern	Native American and/or Alaska Native	Native Hawaiian and/or Pacific Islander	Another group not listed	Two or more races
Standard deviation	1.3	1.3	1.3	^	1.3	1.3	1.4	^	^	^	^	1.2
In this school year, to what extent do the following in classes you have taken outside your major(s) reflect racial diversity?												
Students in class												
1 = Do not reflect racial diversity at all	3.5%	5.8%	1.9%	0.0%	3.6%	20.0%	7.7%	0.0%	0.0%	0.0%	0.0%	1.8%
2 = Slightly reflect racial diversity	24.8%	24.2%	25.2%	0.0%	26.5%	16.0%	26.9%	0.0%	0.0%	0.0%	100.0%	21.8%
3 = Somewhat reflect racial diversity	44.7%	40.0%	48.1%	0.0%	38.6%	52.0%	34.6%	0.0%	0.0%	0.0%	0.0%	40.0%
4 = Mostly reflect racial diversity	20.2%	22.6%	18.4%	0.0%	24.1%	12.0%	15.4%	0.0%	0.0%	0.0%	0.0%	29.1%
5 = Strongly reflect racial diversity	6.8%	7.4%	6.4%	0.0%	7.2%	0.0%	15.4%	0.0%	0.0%	0.0%	0.0%	7.3%
Total (n)	456	190	266	0	83	25	26	0	0	0	1	55
Mean	3.0	3.0	3.0	^	3.0	2.6	3.0	^	^	^	2.0	3.2
Standard deviation	0.9	1.0	0.9	^	1.0	1.0	1.2	^	^	^	^	0.9
Authors assigned for reading/on the syllabus												
1 = Do not reflect racial diversity at all	4.1%	5.7%	3.1%	0.0%	3.8%	13.0%	8.3%	0.0%	0.0%	0.0%	0.0%	4.0%
2 = Slightly reflect racial diversity	20.8%	22.2%	19.9%	0.0%	23.1%	21.7%	25.0%	0.0%	0.0%	0.0%	100.0%	18.0%
3 = Somewhat reflect racial diversity	45.1%	39.8%	48.7%	0.0%	42.3%	30.4%	37.5%	0.0%	0.0%	0.0%	0.0%	42.0%
4 = Mostly reflect racial diversity	22.2%	24.4%	20.7%	0.0%	25.6%	30.4%	16.7%	0.0%	0.0%	0.0%	0.0%	24.0%
5 = Strongly reflect racial diversity	7.8%	8.0%	7.7%	0.0%	5.1%	4.3%	12.5%	0.0%	0.0%	0.0%	0.0%	12.0%
Total (n)	437	176	261	0	78	23	24	0	0	0	1	50
Mean	3.1	3.1	3.1	^	3.1	2.9	3.0	^	^	^	2.0	3.2
Standard deviation	0.9	1.0	0.9	^	0.9	1.1	1.1	^	^	^	^	1.0
Topics of class discussion												
1 = Do not reflect racial diversity at all	3.1%	3.7%	2.7%	0.0%	3.7%	12.5%	3.8%	0.0%	0.0%	0.0%	0.0%	0.0%
2 = Slightly reflect racial diversity	18.9%	20.3%	17.9%	0.0%	20.7%	16.7%	23.1%	0.0%	0.0%	0.0%	100.0%	18.5%
3 = Somewhat reflect racial diversity	43.9%	41.7%	45.4%	0.0%	43.9%	29.2%	38.5%	0.0%	0.0%	0.0%	0.0%	46.3%
4 = Mostly reflect racial diversity	24.7%	24.6%	24.8%	0.0%	24.4%	37.5%	23.1%	0.0%	0.0%	0.0%	0.0%	20.4%
5 = Strongly reflect racial diversity	9.4%	9.6%	9.2%	0.0%	7.3%	4.2%	11.5%	0.0%	0.0%	0.0%	0.0%	14.8%
Total (n)	449	187	262	0	82	24	26	0	0	0	1	54

Note: The data in this report is disaggregated by: (1) Student of Color vs. Caucasian or White Student; (2) Individual Racial/Ethnic Groups.												
	Overall	Student of Color*	Caucasian or White	Arab or Arab American	Asian or Asian American	Black or African American	Hispanic or Latinx	Middle Eastern	Native American and/or Alaska Native	Native Hawaiian and/or Pacific Islander	Another group not listed	Two or more races
Mean	3.2	3.2	3.2	^	3.1	3.0	3.2	^	^	^	2.0	3.3
Standard deviation	1.0	1.0	0.9	^	0.9	1.1	1.0	^	^	^	^	0.9
How well do you think your institution is preparing you for the following?												
Working in a racially-diverse setting												
1 = Not preparing you at all	10.5%	17.9%	5.0%	0.0%	14.0%	38.6%	21.2%	0.0%	0.0%	0.0%	50.0%	8.3%
2 = Slightly preparing you	19.5%	18.7%	20.1%	0.0%	22.0%	15.9%	21.2%	0.0%	0.0%	0.0%	0.0%	15.3%
3 = Somewhat preparing you	30.0%	28.6%	31.1%	0.0%	32.0%	22.7%	30.3%	0.0%	0.0%	0.0%	0.0%	27.8%
4 = Mostly preparing you	22.7%	20.6%	24.3%	100.0%	18.0%	13.6%	21.2%	0.0%	0.0%	0.0%	0.0%	27.8%
5 = Strongly preparing you	17.3%	14.3%	19.5%	0.0%	14.0%	9.1%	6.1%	0.0%	0.0%	0.0%	50.0%	20.8%
Total (n)	590	252	338	1	100	44	33	0	0	0	2	72
Mean	3.2	2.9	3.3	4.0	3.0	2.4	2.7	^	^	^	3.0	3.4
Standard deviation	1.2	1.3	1.1	^	1.2	1.4	1.2	^	^	^	2.8	1.2
Living in a racially-diverse neighborhood												
1 = Not preparing you at all	20.6%	30.1%	13.5%	0.0%	22.4%	51.2%	39.4%	0.0%	0.0%	0.0%	50.0%	23.2%
2 = Slightly preparing you	23.0%	24.0%	22.2%	0.0%	30.6%	23.3%	21.2%	0.0%	0.0%	0.0%	0.0%	17.4%
3 = Somewhat preparing you	25.7%	18.3%	31.2%	100.0%	14.3%	9.3%	21.2%	0.0%	0.0%	0.0%	0.0%	27.5%
4 = Mostly preparing you	19.0%	17.9%	19.8%	0.0%	20.4%	14.0%	12.1%	0.0%	0.0%	0.0%	50.0%	18.8%
5 = Strongly preparing you	11.7%	9.8%	13.2%	0.0%	12.2%	2.3%	6.1%	0.0%	0.0%	0.0%	0.0%	13.0%
Total (n)	579	246	333	1	98	43	33	0	0	0	2	69
Mean	2.8	2.5	3.0	3.0	2.7	1.9	2.2	^	^	^	2.5	2.8
Standard deviation	1.3	1.3	1.2	^	1.4	1.2	1.3	^	^	^	2.1	1.3
Sending children to racially-diverse schools												
1 = Not preparing you at all	20.4%	29.5%	14.0%	0.0%	27.8%	42.5%	39.3%	0.0%	0.0%	0.0%	0.0%	20.3%
2 = Slightly preparing you	22.5%	21.9%	22.9%	0.0%	22.2%	32.5%	32.1%	0.0%	0.0%	0.0%	0.0%	10.9%
3 = Somewhat preparing you	25.3%	22.3%	27.4%	100.0%	15.6%	17.5%	14.3%	0.0%	0.0%	0.0%	0.0%	37.5%
4 = Mostly preparing you	18.8%	16.5%	20.4%	0.0%	23.3%	0.0%	10.7%	0.0%	0.0%	0.0%	0.0%	20.3%
5 = Strongly preparing you	13.0%	9.8%	15.3%	0.0%	11.1%	7.5%	3.6%	0.0%	0.0%	0.0%	100.0%	10.9%
Total (n)	538	224	314	1	90	40	28	0	0	0	1	64

Note: The data in this report is disaggregated by: (1) Student of Color vs. Caucasian or White Student; (2) Individual Racial/Ethnic Groups.												
	Overall	Student of Color*	Caucasian or White	Arab or Arab American	Asian or Asian American	Black or African American	Hispanic or Latinx	Middle Eastern	Native American and/or Alaska Native	Native Hawaiian and/or Pacific Islander	Another group not listed	Two or more races
Mean	2.8	2.6	3.0	3.0	2.7	2.0	2.1	^	^	^	5.0	2.9
Standard deviation	1.3	1.3	1.3	^	1.4	1.1	1.2	^	^	^	^	1.3
Interacting with individuals of races that are different than mine												
1 = Not preparing you at all	7.4%	11.0%	4.7%	0.0%	9.9%	20.5%	6.1%	0.0%	0.0%	0.0%	0.0%	9.6%
2 = Slightly preparing you	18.2%	20.5%	16.5%	0.0%	19.8%	20.5%	30.3%	0.0%	0.0%	0.0%	50.0%	16.4%
3 = Somewhat preparing you	29.3%	27.6%	30.6%	0.0%	33.7%	18.2%	30.3%	0.0%	0.0%	0.0%	0.0%	24.7%
4 = Mostly preparing you	26.4%	25.2%	27.4%	100.0%	21.8%	25.0%	21.2%	0.0%	0.0%	0.0%	0.0%	31.5%
5 = Strongly preparing you	18.7%	15.7%	20.9%	0.0%	14.9%	15.9%	12.1%	0.0%	0.0%	0.0%	50.0%	17.8%
Total (n)	594	254	340	1	101	44	33	0	0	0	2	73
Mean	3.3	3.1	3.4	4.0	3.1	3.0	3.0	^	^	^	3.5	3.3
Standard deviation	1.2	1.2	1.1	^	1.2	1.4	1.1	^	^	^	2.1	1.2



NACCC
NATIONAL ASSESSMENT OF COLLEGIATE
CAMPUS CLIMATES

USC Race and
Equity Center

CARLETON COLLEGE

NACCC Spring 2021

Encounters with Racial Stress

Individual Racial/Ethnic Groups

Note: The data in this report is disaggregated by: (1) Student of Color vs. Caucasian or White Student; (2) Individual Racial/Ethnic Groups.

	Overall	Student of Color*	Caucasian or White	Arab or Arab American	Asian or Asian American	Black or African American	Hispanic or Latinx	Middle Eastern	Native American and/or Alaska Native	Native Hawaiian and/or Pacific Islander	Another group not listed	Two or more races
Total (n)	705	303	402	1	119	54	36	0	0	0	2	91
%	100.0%	43.0%	57.0%	0.1%	16.9%	7.7%	5.1%	0.0%	0.0%	0.0%	0.3%	12.9%
Has racial tension increased at your institution as a result of the following political influences?												
Anti-Asian hate crimes and harassment during the COVID-19 pandemic												
1 = Not at all	30.5%	27.8%	32.4%	0.0%	28.4%	23.8%	26.7%	0.0%	0.0%	0.0%	100.0%	28.9%
2 = A little bit	33.4%	33.1%	33.6%	0.0%	32.6%	31.0%	30.0%	0.0%	0.0%	0.0%	0.0%	36.8%
3 = Some	26.0%	25.7%	26.3%	0.0%	26.3%	26.2%	23.3%	0.0%	0.0%	0.0%	0.0%	26.3%
4 = Quite a bit	8.0%	10.2%	6.5%	0.0%	10.5%	11.9%	16.7%	0.0%	0.0%	0.0%	0.0%	6.6%
5 = A great amount	2.1%	3.3%	1.2%	100.0%	2.1%	7.1%	3.3%	0.0%	0.0%	0.0%	0.0%	1.3%
Total (n)	584	245	339	1	95	42	30	0	0	0	1	76
Mean	2.2	2.3	2.1	5.0	2.3	2.5	2.4	^	^	^	1.0	2.1
Standard deviation	1.0	1.1	1.0	^	1.1	1.2	1.2	^	^	^	^	1.0
The Black Lives Matter movement												
1 = Not at all	11.1%	10.2%	11.8%	0.0%	12.6%	4.3%	3.0%	0.0%	0.0%	0.0%	50.0%	12.8%
2 = A little bit	19.6%	12.9%	24.6%	0.0%	10.5%	8.5%	21.2%	0.0%	0.0%	0.0%	0.0%	15.4%
3 = Some	28.4%	29.3%	27.7%	0.0%	29.5%	31.9%	24.2%	0.0%	0.0%	0.0%	0.0%	30.8%
4 = Quite a bit	24.8%	26.2%	23.7%	0.0%	28.4%	17.0%	42.4%	0.0%	0.0%	0.0%	0.0%	23.1%
5 = A great amount	16.1%	21.5%	12.1%	100.0%	18.9%	38.3%	9.1%	0.0%	0.0%	0.0%	50.0%	17.9%
Total (n)	602	256	346	1	95	47	33	0	0	0	2	78

Note: The data in this report is disaggregated by: (1) Student of Color vs. Caucasian or White Student; (2) Individual Racial/Ethnic Groups.												
	Overall	Student of Color*	Caucasian or White	Arab or Arab American	Asian or Asian American	Black or African American	Hispanic or Latinx	Middle Eastern	Native American and/or Alaska Native	Native Hawaiian and/or Pacific Islander	Another group not listed	Two or more races
Mean	3.2	3.4	3.0	5.0	3.3	3.8	3.3	^	^	^	3.0	3.2
Standard deviation	1.2	1.2	1.2	^	1.3	1.2	1.0	^	^	^	2.8	1.3
Ending of DACA (Deferred Action for Childhood Arrivals)												
1 = Not at all	52.0%	53.6%	50.9%	0.0%	42.0%	58.1%	67.9%	0.0%	0.0%	0.0%	100.0%	58.1%
2 = A little bit	27.3%	19.8%	32.4%	0.0%	26.1%	19.4%	14.3%	0.0%	0.0%	0.0%	0.0%	16.1%
3 = Some	17.5%	21.4%	15.0%	100.0%	27.5%	22.6%	10.7%	0.0%	0.0%	0.0%	0.0%	17.7%
4 = Quite a bit	1.9%	2.6%	1.4%	0.0%	2.9%	0.0%	3.6%	0.0%	0.0%	0.0%	0.0%	3.2%
5 = A great amount	1.3%	2.6%	0.3%	0.0%	1.4%	0.0%	3.6%	0.0%	0.0%	0.0%	0.0%	4.8%
Total (n)	479	192	287	1	69	31	28	0	0	0	1	62
Mean	1.7	1.8	1.7	3.0	2.0	1.6	1.6	^	^	^	1.0	1.8
Standard deviation	0.9	1.0	0.8	^	1.0	0.8	1.1	^	^	^	^	1.1
Higher health risk and negative financial impact of COVID-19 to people of color compared to White people												
1 = Not at all	27.1%	29.1%	25.7%	0.0%	26.4%	39.1%	35.5%	0.0%	0.0%	0.0%	50.0%	23.3%
2 = A little bit	27.0%	25.8%	27.8%	0.0%	29.7%	21.7%	22.6%	0.0%	0.0%	0.0%	0.0%	26.0%
3 = Some	27.0%	23.4%	29.6%	0.0%	25.3%	21.7%	19.4%	0.0%	0.0%	0.0%	0.0%	24.7%
4 = Quite a bit	13.4%	14.3%	12.7%	0.0%	14.3%	10.9%	16.1%	0.0%	0.0%	0.0%	50.0%	15.1%
5 = A great amount	5.5%	7.4%	4.1%	100.0%	4.4%	6.5%	6.5%	0.0%	0.0%	0.0%	0.0%	11.0%
Total (n)	582	244	338	1	91	46	31	0	0	0	2	73
Mean	2.4	2.5	2.4	5.0	2.4	2.2	2.4	^	^	^	2.5	2.6
Standard deviation	1.2	1.3	1.1	^	1.2	1.3	1.3	^	^	^	2.1	1.3
In your opinion, how racist is the overall environment of your institution?												
1 = Not at all racist	16.7%	17.0%	16.4%	0.0%	26.0%	6.4%	12.1%	0.0%	0.0%	0.0%	50.0%	12.8%
2 = Slightly racist	46.0%	46.4%	45.6%	0.0%	41.3%	44.7%	54.5%	0.0%	0.0%	0.0%	0.0%	52.6%
3 = Somewhat racist	28.6%	25.7%	30.9%	0.0%	23.1%	29.8%	27.3%	0.0%	0.0%	0.0%	50.0%	25.6%
4 = Mostly racist	7.0%	7.9%	6.2%	100.0%	8.7%	12.8%	3.0%	0.0%	0.0%	0.0%	0.0%	5.1%
5 = Strongly racist	1.8%	3.0%	0.8%	0.0%	1.0%	6.4%	3.0%	0.0%	0.0%	0.0%	0.0%	3.8%
Total (n)	618	265	353	1	104	47	33	0	0	0	2	78
Mean	2.3	2.3	2.3	4.0	2.2	2.7	2.3	^	^	^	2.0	2.3

Note: The data in this report is disaggregated by: (1) Student of Color vs. Caucasian or White Student; (2) Individual Racial/Ethnic Groups.												
	Overall	Student of Color*	Caucasian or White	Arab or Arab American	Asian or Asian American	Black or African American	Hispanic or Latinx	Middle Eastern	Native American and/or Alaska Native	Native Hawaiian and/or Pacific Islander	Another group not listed	Two or more races
Standard deviation	0.9	1.0	0.8	^	0.9	1.0	0.8	^	^	^	1.4	0.9
Has the overall racial environment on your campus resulted in any of the following? Select any that apply. <i>Administered to all respondents, except those who said the campus was not at all racist.</i>												
Increase in your personal motivation or activism to make change	44.7%	39.5%	48.6%	100.0%	29.9%	43.2%	44.8%	0.0%	0.0%	0.0%	0.0%	45.6%
Decline in your academic performance/grades	14.0%	27.7%	3.7%	100.0%	22.1%	45.5%	34.5%	0.0%	0.0%	0.0%	100.0%	17.6%
Decline in your physical health	8.4%	16.8%	2.0%	100.0%	13.0%	25.0%	24.1%	0.0%	0.0%	0.0%	0.0%	11.8%
Decline in your emotional well-being	29.2%	48.6%	14.6%	100.0%	46.8%	59.1%	62.1%	0.0%	0.0%	0.0%	0.0%	38.2%
Feelings of frustration and/or anger	61.5%	70.5%	54.8%	100.0%	63.6%	81.8%	72.4%	0.0%	0.0%	0.0%	100.0%	69.1%
Feelings of loneliness, not belonging, and/or isolation	31.5%	62.3%	8.5%	100.0%	62.3%	77.3%	72.4%	0.0%	0.0%	0.0%	100.0%	47.1%
Did not experience any after effects	24.9%	15.0%	32.3%	0.0%	16.9%	13.6%	10.3%	0.0%	0.0%	0.0%	0.0%	16.2%
Total (n)	514	220	294	1	77	44	29	0	0	0	1	68
In your opinion, how racially segregated is the overall environment of your institution?												
1 = Not at all racially segregated	10.5%	12.1%	9.4%	0.0%	15.4%	8.5%	12.1%	0.0%	0.0%	0.0%	0.0%	10.3%
2 = Slightly racially segregated	25.4%	27.9%	23.6%	0.0%	30.8%	17.0%	39.4%	0.0%	0.0%	0.0%	0.0%	26.9%
3 = Somewhat racially segregated	39.5%	35.8%	42.3%	0.0%	30.8%	42.6%	24.2%	0.0%	0.0%	0.0%	50.0%	43.6%
4 = Mostly racially segregated	19.0%	17.7%	19.9%	100.0%	17.3%	25.5%	18.2%	0.0%	0.0%	0.0%	0.0%	12.8%
5 = Strongly racially segregated	5.5%	6.4%	4.8%	0.0%	5.8%	6.4%	6.1%	0.0%	0.0%	0.0%	50.0%	6.4%
Total (n)	617	265	352	1	104	47	33	0	0	0	2	78
Mean	2.8	2.8	2.9	4.0	2.7	3.0	2.7	^	^	^	4.0	2.8
Standard deviation	1.0	1.1	1.0	^	1.1	1.0	1.1	^	^	^	1.4	1.0

Note: The data in this report is disaggregated by: (1) Student of Color vs. Caucasian or White Student; (2) Individual Racial/Ethnic Groups.												
	Overall	Student of Color*	Caucasian or White	Arab or Arab American	Asian or Asian American	Black or African American	Hispanic or Latinx	Middle Eastern	Native American and/or Alaska Native	Native Hawaiian and/or Pacific Islander	Another group not listed	Two or more races
In this school year, how often have you personally experienced racism happening in each of the following at your institution? <i>Administered to who indicated spending time at these locations in this school year.</i>												
Financial aid office												
1 = Never (0 times)	89.3%	81.9%	98.0%	0.0%	80.6%	82.9%	76.2%	0.0%	0.0%	0.0%	100.0%	85.2%
2 = Once in a while (1-3 times)	7.9%	12.9%	2.0%	0.0%	19.4%	8.6%	9.5%	0.0%	0.0%	0.0%	0.0%	14.8%
3 = Sometimes (4-6 times)	0.9%	1.7%	0.0%	0.0%	0.0%	2.9%	4.8%	0.0%	0.0%	0.0%	0.0%	0.0%
4 = Often (7-10 times)	1.4%	2.6%	0.0%	0.0%	0.0%	2.9%	9.5%	0.0%	0.0%	0.0%	0.0%	0.0%
5 = Almost always (More than 10 times)	0.5%	0.9%	0.0%	0.0%	0.0%	2.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total (n)	215	116	99	0	31	35	21	0	0	0	2	27
Mean	1.2	1.3	1.0	^	1.2	1.3	1.5	^	^	^	1.0	1.1
Standard deviation	0.5	0.7	0.1	^	0.4	0.9	1.0	^	^	^	0.0	0.4
Tutoring or learning center												
1 = Never (0 times)	90.2%	84.8%	96.6%	0.0%	82.2%	85.2%	100.0%	0.0%	0.0%	0.0%	0.0%	82.6%
2 = Once in a while (1-3 times)	7.3%	10.5%	3.4%	0.0%	11.1%	7.4%	0.0%	0.0%	0.0%	0.0%	0.0%	17.4%
3 = Sometimes (4-6 times)	1.6%	2.9%	0.0%	0.0%	2.2%	7.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
4 = Often (7-10 times)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
5 = Almost always (More than 10 times)	1.0%	1.9%	0.0%	0.0%	4.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total (n)	193	105	88	0	45	27	10	0	0	0	0	23
Mean	1.1	1.2	1.0	^	1.3	1.2	1.0	^	^	^	^	1.2
Standard deviation	0.5	0.7	0.2	^	0.9	0.6	0.0	^	^	^	^	0.4
Dorms/student housing												
1 = Never (0 times)	80.3%	65.3%	93.5%	100.0%	63.2%	59.5%	55.6%	0.0%	0.0%	0.0%	100.0%	73.7%
2 = Once in a while (1-3 times)	15.5%	26.3%	6.0%	0.0%	27.6%	29.7%	33.3%	0.0%	0.0%	0.0%	0.0%	21.1%
3 = Sometimes (4-6 times)	2.5%	4.7%	0.5%	0.0%	6.6%	5.4%	0.0%	0.0%	0.0%	0.0%	0.0%	3.5%
4 = Often (7-10 times)	1.0%	2.1%	0.0%	0.0%	1.3%	0.0%	11.1%	0.0%	0.0%	0.0%	0.0%	1.8%
5 = Almost always (More than 10 times)	0.7%	1.6%	0.0%	0.0%	1.3%	5.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

Note: The data in this report is disaggregated by: (1) Student of Color vs. Caucasian or White Student; (2) Individual Racial/Ethnic Groups.												
	Overall	Student of Color*	Caucasian or White	Arab or Arab American	Asian or Asian American	Black or African American	Hispanic or Latinx	Middle Eastern	Native American and/or Alaska Native	Native Hawaiian and/or Pacific Islander	Another group not listed	Two or more races
Total (n)	407	190	217	1	76	37	18	0	0	0	1	57
Mean	1.3	1.5	1.1	1.0	1.5	1.6	1.7	^	^	^	1.0	1.3
Standard deviation	0.6	0.8	0.3	^	0.8	1.0	1.0	^	^	^	^	0.6
Academic advising office												
1 = Never (0 times)	92.7%	84.2%	99.4%	0.0%	91.1%	61.5%	71.4%	0.0%	0.0%	0.0%	100.0%	94.4%
2 = Once in a while (1-3 times)	5.0%	10.5%	0.6%	0.0%	7.1%	19.2%	21.4%	0.0%	0.0%	0.0%	0.0%	5.6%
3 = Sometimes (4-6 times)	1.0%	2.3%	0.0%	0.0%	1.8%	3.8%	7.1%	0.0%	0.0%	0.0%	0.0%	0.0%
4 = Often (7-10 times)	1.0%	2.3%	0.0%	0.0%	0.0%	11.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
5 = Almost always (More than 10 times)	0.3%	0.8%	0.0%	0.0%	0.0%	3.8%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total (n)	301	133	168	0	56	26	14	0	0	0	1	36
Mean	1.1	1.2	1.0	^	1.1	1.8	1.4	^	^	^	1.0	1.1
Standard deviation	0.5	0.7	0.1	^	0.4	1.2	0.6	^	^	^	^	0.2
Campus police or security												
1 = Never (0 times)	92.4%	84.2%	98.6%	100.0%	88.5%	72.3%	81.8%	0.0%	0.0%	0.0%	100.0%	85.9%
2 = Once in a while (1-3 times)	5.7%	11.3%	1.4%	0.0%	9.6%	14.9%	9.1%	0.0%	0.0%	0.0%	0.0%	12.8%
3 = Sometimes (4-6 times)	1.0%	2.3%	0.0%	0.0%	1.0%	6.4%	3.0%	0.0%	0.0%	0.0%	0.0%	1.3%
4 = Often (7-10 times)	0.6%	1.5%	0.0%	0.0%	1.0%	4.3%	3.0%	0.0%	0.0%	0.0%	0.0%	0.0%
5 = Almost always (More than 10 times)	0.3%	0.8%	0.0%	0.0%	0.0%	2.1%	3.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total (n)	616	265	351	1	104	47	33	0	0	0	2	78
Mean	1.1	1.2	1.0	1.0	1.1	1.5	1.4	^	^	^	1.0	1.2
Standard deviation	0.4	0.6	0.1	^	0.4	1.0	0.9	^	^	^	0.0	0.4
Campus quad or common gathering space												
1 = Never (0 times)	81.4%	64.1%	94.7%	100.0%	62.0%	60.0%	66.7%	0.0%	0.0%	0.0%	0.0%	67.6%
2 = Once in a while (1-3 times)	14.1%	28.2%	3.3%	0.0%	32.0%	25.0%	25.0%	0.0%	0.0%	0.0%	0.0%	26.5%
3 = Sometimes (4-6 times)	3.7%	6.0%	2.0%	0.0%	4.0%	10.0%	8.3%	0.0%	0.0%	0.0%	0.0%	5.9%
4 = Often (7-10 times)	0.4%	0.9%	0.0%	0.0%	2.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
5 = Almost always (More than 10 times)	0.4%	0.9%	0.0%	0.0%	0.0%	5.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total (n)	269	117	152	1	50	20	12	0	0	0	0	34
Mean	1.2	1.5	1.1	1.0	1.5	1.7	1.4	^	^	^	^	1.4

Note: The data in this report is disaggregated by: (1) Student of Color vs. Caucasian or White Student; (2) Individual Racial/Ethnic Groups.												
	Overall	Student of Color*	Caucasian or White	Arab or Arab American	Asian or Asian American	Black or African American	Hispanic or Latinx	Middle Eastern	Native American and/or Alaska Native	Native Hawaiian and/or Pacific Islander	Another group not listed	Two or more races
Standard deviation	0.6	0.7	0.3	^	0.7	1.0	0.7	^	^	^	^	0.6
In this school year, how often have you personally experienced racism happening in each of the following academic spaces at your institution? <i>Administered to who indicated spending time at these types of classrooms in this school year.</i>												
Study groups												
1 = Never (0 times)	86.9%	74.0%	95.8%	0.0%	71.4%	61.0%	76.2%	0.0%	0.0%	0.0%	100.0%	84.7%
2 = Once in a while (1-3 times)	11.2%	21.4%	4.2%	0.0%	25.7%	24.4%	23.8%	0.0%	0.0%	0.0%	0.0%	13.6%
3 = Sometimes (4-6 times)	1.1%	2.6%	0.0%	0.0%	1.4%	7.3%	0.0%	0.0%	0.0%	0.0%	0.0%	1.7%
4 = Often (7-10 times)	0.4%	1.0%	0.0%	0.0%	0.0%	4.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
5 = Almost always (More than 10 times)	0.4%	1.0%	0.0%	0.0%	1.4%	2.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total (n)	475	192	283	0	70	41	21	0	0	0	1	59
Mean	1.2	1.3	1.0	^	1.3	1.6	1.2	^	^	^	1.0	1.2
Standard deviation	0.5	0.7	0.2	^	0.7	1.0	0.4	^	^	^	^	0.4
Classes with Caucasian or White professors												
1 = Never (0 times)	81.1%	67.1%	91.5%	100.0%	73.5%	48.9%	60.6%	0.0%	0.0%	0.0%	50.0%	72.4%
2 = Once in a while (1-3 times)	13.2%	22.0%	6.7%	0.0%	21.4%	20.0%	24.2%	0.0%	0.0%	0.0%	50.0%	22.4%
3 = Sometimes (4-6 times)	3.2%	5.5%	1.5%	0.0%	3.1%	11.1%	12.1%	0.0%	0.0%	0.0%	0.0%	2.6%
4 = Often (7-10 times)	2.0%	4.3%	0.3%	0.0%	1.0%	15.6%	3.0%	0.0%	0.0%	0.0%	0.0%	2.6%
5 = Almost always (More than 10 times)	0.5%	1.2%	0.0%	0.0%	1.0%	4.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total (n)	598	255	343	1	98	45	33	0	0	0	2	76
Mean	1.3	1.5	1.1	1.0	1.3	2.1	1.6	^	^	^	1.5	1.4
Standard deviation	0.7	0.9	0.4	^	0.7	1.3	0.8	^	^	^	0.7	0.7
Office hours with Caucasian or White professors												
1 = Never (0 times)	91.8%	82.4%	98.8%	100.0%	87.8%	64.4%	72.7%	0.0%	0.0%	0.0%	100.0%	89.5%
2 = Once in a while (1-3 times)	5.7%	12.2%	0.9%	0.0%	11.2%	20.0%	18.2%	0.0%	0.0%	0.0%	0.0%	6.6%
3 = Sometimes (4-6 times)	1.7%	3.5%	0.3%	0.0%	0.0%	11.1%	9.1%	0.0%	0.0%	0.0%	0.0%	1.3%
4 = Often (7-10 times)	0.8%	2.0%	0.0%	0.0%	1.0%	4.4%	0.0%	0.0%	0.0%	0.0%	0.0%	2.6%

Note: The data in this report is disaggregated by: (1) Student of Color vs. Caucasian or White Student; (2) Individual Racial/Ethnic Groups.												
	Overall	Student of Color*	Caucasian or White	Arab or Arab American	Asian or Asian American	Black or African American	Hispanic or Latinx	Middle Eastern	Native American and/or Alaska Native	Native Hawaiian and/or Pacific Islander	Another group not listed	Two or more races
5 = Almost always (More than 10 times)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total (n)	597	255	342	1	98	45	33	0	0	0	2	76
Mean	1.1	1.3	1.0	1.0	1.1	1.6	1.4	^	^	^	1.0	1.2
Standard deviation	0.4	0.6	0.1	^	0.4	0.9	0.7	^	^	^	0.0	0.6
Classes with professors of color												
1 = Never (0 times)	94.1%	88.9%	98.1%	0.0%	87.5%	90.3%	85.0%	0.0%	0.0%	0.0%	100.0%	90.9%
2 = Once in a while (1-3 times)	4.8%	8.6%	1.9%	0.0%	11.3%	6.5%	10.0%	0.0%	0.0%	0.0%	0.0%	6.1%
3 = Sometimes (4-6 times)	0.7%	1.5%	0.0%	0.0%	0.0%	3.2%	5.0%	0.0%	0.0%	0.0%	0.0%	1.5%
4 = Often (7-10 times)	0.4%	1.0%	0.0%	0.0%	1.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.5%
5 = Almost always (More than 10 times)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total (n)	457	198	259	0	80	31	20	0	0	0	1	66
Mean	1.1	1.1	1.0	^	1.2	1.1	1.2	^	^	^	1.0	1.1
Standard deviation	0.3	0.5	0.1	^	0.5	0.4	0.5	^	^	^	^	0.5
Office hours with professors of color												
1 = Never (0 times)	98.0%	96.5%	99.2%	0.0%	96.3%	93.5%	100.0%	0.0%	0.0%	0.0%	100.0%	97.0%
2 = Once in a while (1-3 times)	1.3%	2.0%	0.8%	0.0%	3.8%	3.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
3 = Sometimes (4-6 times)	0.2%	0.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.5%
4 = Often (7-10 times)	0.4%	1.0%	0.0%	0.0%	0.0%	3.2%	0.0%	0.0%	0.0%	0.0%	0.0%	1.5%
5 = Almost always (More than 10 times)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total (n)	457	198	259	0	80	31	20	0	0	0	1	66
Mean	1.0	1.1	1.0	^	1.0	1.1	1.0	^	^	^	1.0	1.1
Standard deviation	0.2	0.4	0.1	^	0.2	0.6	0.0	^	^	^	^	0.4
In this school year, how often have you personally experienced racism happening in each of these spaces at your institution? <i>Administered to who indicated spending time at these events in this school year.</i>												
Events hosted by campus organizations or clubs												
1 = Never (0 times)	87.4%	80.1%	93.1%	0.0%	80.5%	77.1%	79.2%	0.0%	0.0%	0.0%	0.0%	82.0%

Note: The data in this report is disaggregated by: (1) Student of Color vs. Caucasian or White Student; (2) Individual Racial/Ethnic Groups.												
	Overall	Student of Color*	Caucasian or White	Arab or Arab American	Asian or Asian American	Black or African American	Hispanic or Latinx	Middle Eastern	Native American and/or Alaska Native	Native Hawaiian and/or Pacific Islander	Another group not listed	Two or more races
2 = Once in a while (1-3 times)	9.6%	15.7%	4.9%	0.0%	17.1%	17.1%	20.8%	0.0%	0.0%	0.0%	0.0%	10.0%
3 = Sometimes (4-6 times)	2.3%	3.1%	1.6%	0.0%	1.2%	5.7%	0.0%	0.0%	0.0%	0.0%	0.0%	6.0%
4 = Often (7-10 times)	0.2%	0.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	2.0%
5 = Almost always (More than 10 times)	0.5%	0.5%	0.4%	0.0%	1.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total (n)	438	191	247	0	82	35	24	0	0	0	0	50
Mean	1.2	1.3	1.1	^	1.2	1.3	1.2	^	^	^	^	1.3
Standard deviation	0.5	0.6	0.4	^	0.6	0.6	0.4	^	^	^	^	0.7
Events hosted by sororities/fraternities that are mostly students of color												
1 = Never (0 times)	92.9%	92.3%	100.0%	0.0%	100.0%	75.0%	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%
2 = Once in a while (1-3 times)	7.1%	7.7%	0.0%	0.0%	0.0%	25.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
3 = Sometimes (4-6 times)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
4 = Often (7-10 times)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
5 = Almost always (More than 10 times)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total (n)	14	13	1	0	6	4	2	0	0	0	0	1
Mean	1.1	1.1	1.0	^	1.0	1.3	1.0	^	^	^	^	1.0
Standard deviation	0.3	0.3	^	^	0.0	0.5	0.0	^	^	^	^	^
Events hosted by sororities/fraternities that are mostly Caucasian or White students												
1 = Never (0 times)	80.0%	75.0%	100.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
2 = Once in a while (1-3 times)	20.0%	25.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%
3 = Sometimes (4-6 times)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
4 = Often (7-10 times)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
5 = Almost always (More than 10 times)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total (n)	5	4	1	0	3	0	0	0	0	0	0	1
Mean	1.2	1.3	1.0	^	1.0	^	^	^	^	^	^	2.0
Standard deviation	0.4	0.5	^	^	0.0	^	^	^	^	^	^	^
Social events (parties or just hanging out)												
1 = Never (0 times)	74.6%	54.9%	86.3%	0.0%	60.6%	51.5%	45.0%	0.0%	0.0%	0.0%	100.0%	52.5%
2 = Once in a while (1-3 times)	16.2%	26.4%	10.1%	0.0%	25.8%	15.2%	30.0%	0.0%	0.0%	0.0%	0.0%	32.8%

[illegible]

Note: The data in this report is disaggregated by: (1) Student of Color vs. Caucasian or White Student; (2) Individual Racial/Ethnic Groups.												
	Overall	Student of Color*	Caucasian or White	Arab or Arab American	Asian or Asian American	Black or African American	Hispanic or Latinx	Middle Eastern	Native American and/or Alaska Native	Native Hawaiian and/or Pacific Islander	Another group not listed	Two or more races
1 = Completely unwelcome	0.5%	1.1%	0.0%	100.0%	1.0%	0.0%	3.0%	0.0%	0.0%	0.0%	0.0%	0.0%
2 = Moderately unwelcome	3.7%	6.0%	2.0%	0.0%	2.9%	10.6%	9.1%	0.0%	0.0%	0.0%	0.0%	6.4%
3 = Slightly unwelcome	5.0%	7.9%	2.8%	0.0%	5.8%	19.1%	9.1%	0.0%	0.0%	0.0%	0.0%	3.8%
4 = Neither welcome nor unwelcome (or neutral)	5.0%	7.5%	3.1%	0.0%	7.7%	12.8%	6.1%	0.0%	0.0%	0.0%	0.0%	5.1%
5 = Slightly welcome	10.7%	14.7%	7.7%	0.0%	11.5%	23.4%	30.3%	0.0%	0.0%	0.0%	0.0%	7.7%
6 = Moderately welcome	39.4%	38.9%	39.9%	0.0%	40.4%	25.5%	33.3%	0.0%	0.0%	0.0%	0.0%	48.7%
7 = Completely welcome	35.6%	23.8%	44.4%	0.0%	30.8%	8.5%	9.1%	0.0%	0.0%	0.0%	100.0%	28.2%
Total (n)	616	265	351	1	104	47	33	0	0	0	2	78
Mean	5.8	5.4	6.1	1.0	5.7	4.6	4.9	^	^	^	7.0	5.7
Standard deviation	1.3	1.5	1.1	^	1.4	1.5	1.6	^	^	^	0.0	1.4
Excluded (1) to Included (7)												
1 = Completely excluded	1.5%	3.0%	0.3%	100.0%	1.0%	8.5%	6.1%	0.0%	0.0%	0.0%	0.0%	0.0%
2 = Moderately excluded	5.7%	8.7%	3.4%	0.0%	3.8%	14.9%	12.1%	0.0%	0.0%	0.0%	0.0%	10.3%
3 = Slightly excluded	8.0%	12.8%	4.3%	0.0%	11.5%	14.9%	24.2%	0.0%	0.0%	0.0%	0.0%	9.0%
4 = Neither included nor excluded (or neutral)	7.8%	11.7%	4.8%	0.0%	10.6%	17.0%	15.2%	0.0%	0.0%	0.0%	0.0%	9.0%
5 = Slightly included	14.9%	16.2%	14.0%	0.0%	14.4%	25.5%	15.2%	0.0%	0.0%	0.0%	0.0%	14.1%
6 = Moderately included	39.6%	32.5%	45.0%	0.0%	40.4%	12.8%	24.2%	0.0%	0.0%	0.0%	100.0%	35.9%
7 = Completely included	22.6%	15.1%	28.2%	0.0%	18.3%	6.4%	3.0%	0.0%	0.0%	0.0%	0.0%	21.8%
Total (n)	616	265	351	1	104	47	33	0	0	0	2	78
Mean	5.4	4.9	5.8	1.0	5.3	4.0	4.1	^	^	^	6.0	5.2
Standard deviation	1.5	1.7	1.3	^	1.5	1.7	1.7	^	^	^	0.0	1.6
Have you personally experienced or heard about any of the following happening at your institution? Select any that have happened.												
A race-based physical attack	2.4%	3.0%	2.0%	0.0%	4.8%	2.1%	3.0%	0.0%	0.0%	0.0%	0.0%	1.3%
A race-based verbal attack (for example, being called a racially-offensive name)	62.5%	63.0%	62.1%	0.0%	56.7%	74.5%	66.7%	0.0%	0.0%	0.0%	0.0%	65.4%
Racist signs, symbols, or graffiti (for example, flags, banners, clothing)	33.3%	34.7%	32.2%	0.0%	26.9%	44.7%	39.4%	0.0%	0.0%	0.0%	0.0%	38.5%

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	Overall	Student of Color*	Caucasian or White	Arab or Arab American	Asian or Asian American	Black or African American	Hispanic or Latinx	Middle Eastern	Native American and/or Alaska Native	Native Hawaiian and/or Pacific Islander	Another group not listed	Two or more races
A race-based physical aggression (for example, being bumped into on purpose)	11.0%	15.8%	7.4%	0.0%	14.4%	21.3%	15.2%	0.0%	0.0%	0.0%	0.0%	15.4%
A racially-offensive theme party or event	13.8%	17.0%	11.4%	0.0%	14.4%	25.5%	21.2%	0.0%	0.0%	0.0%	0.0%	14.1%
None of the above	29.7%	28.3%	30.8%	100.0%	35.6%	17.0%	21.2%	0.0%	0.0%	0.0%	100.0%	25.6%
Total (n)	616	265	351	1	104	47	33	0	0	0	2	78
Did any of these incidents result in the following? Select any that have happened. <i>Administered to who indicated personally experiencing or hearing about any campus racist incidents.</i>												
Increase in your personal motivation or activism to make change	34.9%	28.9%	39.5%	0.0%	25.4%	20.5%	42.3%	0.0%	0.0%	0.0%	0.0%	32.8%
Decline in your academic performance/grades	5.5%	10.0%	2.1%	0.0%	10.4%	15.4%	7.7%	0.0%	0.0%	0.0%	0.0%	6.9%
Decline in your physical health	4.8%	8.4%	2.1%	0.0%	9.0%	15.4%	7.7%	0.0%	0.0%	0.0%	0.0%	3.4%
Decline in your emotional well-being	20.6%	32.6%	11.1%	0.0%	32.8%	46.2%	19.2%	0.0%	0.0%	0.0%	0.0%	29.3%
Feelings of frustration and/or anger	68.6%	71.6%	66.3%	0.0%	67.2%	84.6%	65.4%	0.0%	0.0%	0.0%	0.0%	70.7%
Feelings of loneliness, not belonging, and/or isolation	18.0%	35.3%	4.5%	0.0%	35.8%	51.3%	38.5%	0.0%	0.0%	0.0%	0.0%	22.4%
Did not experience any after effects	25.6%	21.6%	28.8%	0.0%	28.4%	10.3%	19.2%	0.0%	0.0%	0.0%	0.0%	22.4%
Total (n)	433	190	243	0	67	39	26	0	0	0	0	58
Have you personally experienced any of the following while in classrooms at your institution? Select any that have happened.												
Being viewed as naturally more able than others in your classes	16.1%	12.8%	18.5%	0.0%	16.3%	19.1%	3.0%	0.0%	0.0%	0.0%	0.0%	9.0%
Being viewed as naturally less able than others in your classes	15.4%	26.0%	7.4%	0.0%	16.3%	55.3%	36.4%	0.0%	0.0%	0.0%	50.0%	16.7%
Not speaking out in class about topics related to race because of negative reactions by professors and/or classmates	22.6%	29.8%	17.1%	100.0%	24.0%	40.4%	33.3%	0.0%	0.0%	0.0%	0.0%	29.5%
Being asked or expected to represent the views of your entire race in class discussions	17.7%	37.0%	3.1%	100.0%	38.5%	53.2%	45.5%	0.0%	0.0%	0.0%	50.0%	20.5%
None of the above	56.2%	44.2%	65.2%	0.0%	48.1%	25.5%	45.5%	0.0%	0.0%	0.0%	0.0%	51.3%

Note: The data in this report is disaggregated by: (1) Student of Color vs. Caucasian or White Student; (2) Individual Racial/Ethnic Groups.												
	Overall	Student of Color*	Caucasian or White	Arab or Arab American	Asian or Asian American	Black or African American	Hispanic or Latinx	Middle Eastern	Native American and/or Alaska Native	Native Hawaiian and/or Pacific Islander	Another group not listed	Two or more races
Total (n)	616	265	351	1	104	47	33	0	0	0	2	78
Have any of these classroom experiences resulted in the following? Select any that have happened to you. <i>Administered to who indicated personally experiencing any classroom racial microaggressions.</i>												
Increase in your personal motivation or activism to make change	22.7%	21.8%	23.8%	100.0%	18.5%	14.3%	27.8%	0.0%	0.0%	0.0%	50.0%	27.0%
Decline in your academic performance/grades	21.6%	34.0%	6.6%	100.0%	29.6%	45.7%	38.9%	0.0%	0.0%	0.0%	50.0%	24.3%
Decline in your physical health	7.1%	10.9%	2.5%	100.0%	7.4%	14.3%	16.7%	0.0%	0.0%	0.0%	0.0%	8.1%
Decline in your emotional well-being	38.7%	50.3%	24.6%	100.0%	51.9%	51.4%	66.7%	0.0%	0.0%	0.0%	50.0%	37.8%
Feelings of frustration and/or anger	57.2%	67.3%	45.1%	100.0%	61.1%	65.7%	77.8%	0.0%	0.0%	0.0%	50.0%	73.0%
Feelings of loneliness, not belonging, and/or isolation	45.7%	63.3%	24.6%	100.0%	57.4%	62.9%	83.3%	0.0%	0.0%	0.0%	100.0%	59.5%
Did not experience any after effects	25.7%	14.3%	39.3%	0.0%	18.5%	14.3%	0.0%	0.0%	0.0%	0.0%	0.0%	16.2%
Total (n)	269	147	122	1	54	35	18	0	0	0	2	37
Have you personally experienced any of the following while at your institution? Select any that have happened to you.												
Being viewed as a foreigner even if you are not	9.1%	20.1%	0.9%	0.0%	22.1%	25.5%	33.3%	0.0%	0.0%	0.0%	0.0%	9.1%
Assumed to be a natural athlete and/or a member of a college sports team	4.4%	4.9%	4.0%	0.0%	1.0%	17.0%	0.0%	0.0%	0.0%	0.0%	0.0%	5.2%
Considered only to have been admitted because of your race	10.4%	22.7%	1.1%	0.0%	8.7%	36.2%	51.5%	0.0%	0.0%	0.0%	50.0%	20.8%
Being asked for ID by campus police/safety when others are not	2.8%	5.7%	0.6%	0.0%	0.0%	12.8%	15.2%	0.0%	0.0%	0.0%	0.0%	5.2%
Feeling excluded by students of your own race	17.9%	35.6%	4.6%	0.0%	26.9%	48.9%	54.5%	0.0%	0.0%	0.0%	0.0%	32.5%
Jokes related to race that make you uncomfortable	24.6%	36.7%	15.4%	100.0%	31.7%	51.1%	42.4%	0.0%	0.0%	0.0%	0.0%	32.5%
None of the above	59.8%	36.4%	77.5%	0.0%	48.1%	12.8%	15.2%	0.0%	0.0%	0.0%	50.0%	44.2%
Total (n)	615	264	351	1	104	47	33	0	0	0	2	77

Note: The data in this report is disaggregated by: (1) Student of Color vs. Caucasian or White Student; (2) Individual Racial/Ethnic Groups.												
	Overall	Student of Color*	Caucasian or White	Arab or Arab American	Asian or Asian American	Black or African American	Hispanic or Latinx	Middle Eastern	Native American and/or Alaska Native	Native Hawaiian and/or Pacific Islander	Another group not listed	Two or more races
Have any of these experiences resulted in the following? Select any that apply. <i>Administered to who indicated personally experiencing any campus racial microaggressions.</i>												
Increase in your personal motivation or activism to make change	22.0%	16.8%	32.9%	100.0%	9.3%	14.6%	14.3%	0.0%	0.0%	0.0%	0.0%	28.6%
Decline in your academic performance/grades	15.0%	19.2%	6.3%	100.0%	20.4%	24.4%	21.4%	0.0%	0.0%	0.0%	0.0%	9.5%
Decline in your physical health	8.5%	9.6%	6.3%	100.0%	9.3%	7.3%	17.9%	0.0%	0.0%	0.0%	0.0%	4.8%
Decline in your emotional well-being	37.4%	45.5%	20.3%	100.0%	48.1%	48.8%	53.6%	0.0%	0.0%	0.0%	0.0%	33.3%
Feelings of frustration and/or anger	57.3%	57.5%	57.0%	100.0%	55.6%	70.7%	42.9%	0.0%	0.0%	0.0%	0.0%	57.1%
Feelings of loneliness, not belonging, and/or isolation	49.2%	61.7%	22.8%	100.0%	64.8%	63.4%	67.9%	0.0%	0.0%	0.0%	0.0%	52.4%
Did not experience any after effects	21.5%	18.6%	27.8%	0.0%	16.7%	14.6%	17.9%	0.0%	0.0%	0.0%	100.0%	23.8%
Total (n)	246	167	79	1	54	41	28	0	0	0	1	42



NACCC
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USC Race and
Equity Center

CARLETON COLLEGE

NACCC Spring 2021

Appraisals of Institutional Commitment			Individual Racial/Ethnic Groups									
Note: The data in this report is disaggregated by: (1) Student of Color vs. Caucasian or White Student; (2) Individual Racial/Ethnic Groups.	Overall	Student of Color*	Caucasian or White	Arab or Arab American	Asian or Asian American	Black or African American	Hispanic or Latinx	Middle Eastern	Native American and/or Alaska Native	Native Hawaiian and/or Pacific Islander	Another group not listed	Two or more races
Total (n)	705	303	402	1	119	54	36	0	0	0	2	91
%	100.0%	43.0%	57.0%	0.1%	16.9%	7.7%	5.1%	0.0%	0.0%	0.0%	0.3%	12.9%
In your opinion, how racially diverse is your institution?												
1 = Not at all racially diverse	6.3%	9.1%	4.3%	0.0%	7.7%	8.5%	9.1%	0.0%	0.0%	0.0%	0.0%	11.5%
2 = Slightly racially diverse	36.6%	40.0%	34.1%	100.0%	36.5%	57.4%	54.5%	0.0%	0.0%	0.0%	50.0%	26.9%
3 = Somewhat racially diverse	40.5%	38.5%	42.0%	0.0%	37.5%	34.0%	27.3%	0.0%	0.0%	0.0%	50.0%	47.4%
4 = Mostly racially diverse	13.3%	9.8%	15.9%	0.0%	12.5%	0.0%	9.1%	0.0%	0.0%	0.0%	0.0%	12.8%
5 = Strongly racially diverse	3.2%	2.6%	3.7%	0.0%	5.8%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.3%
Total (n)	617	265	352	1	104	47	33	0	0	0	2	78
Mean	2.7	2.6	2.8	2.0	2.7	2.3	2.4	^	^	^	2.5	2.7
Standard deviation	0.9	0.9	0.9	^	1.0	0.6	0.8	^	^	^	0.7	0.9
Rate your college or university administrative leadership on how they deal with racism and racist incidents at your institution:												
They don't acknowledge racism or racist incidents on my campus at all.	1.8%	3.4%	0.6%	0.0%	1.9%	4.3%	6.1%	0.0%	0.0%	0.0%	50.0%	2.6%
Total (n)	614	263	351	1	104	47	33	0	0	0	2	76
Ineffectively (1) to Effectively (7)												
1 = Completely ineffectively	7.5%	9.8%	5.7%	0.0%	8.8%	15.6%	16.1%	0.0%	0.0%	0.0%	0.0%	5.4%
2 = Moderately ineffectively	23.9%	22.8%	24.6%	0.0%	17.6%	35.6%	22.6%	0.0%	0.0%	0.0%	0.0%	23.0%
3 = Slightly ineffectively	13.1%	11.8%	14.0%	0.0%	6.9%	17.8%	12.9%	0.0%	0.0%	0.0%	0.0%	14.9%
4 = Neither effectively nor ineffectively (or neutral)	12.3%	15.0%	10.3%	100.0%	21.6%	6.7%	19.4%	0.0%	0.0%	0.0%	0.0%	8.1%

Note: The data in this report is disaggregated by: (1) Student of Color vs. Caucasian or White Student; (2) Individual Racial/Ethnic Groups.												
	Overall	Student of Color*	Caucasian or White	Arab or Arab American	Asian or Asian American	Black or African American	Hispanic or Latinx	Middle Eastern	Native American and/or Alaska Native	Native Hawaiian and/or Pacific Islander	Another group not listed	Two or more races
5 = Slightly effectively	21.6%	17.3%	24.6%	0.0%	19.6%	13.3%	9.7%	0.0%	0.0%	0.0%	0.0%	20.3%
6 = Moderately effectively	17.7%	19.3%	16.6%	0.0%	17.6%	11.1%	16.1%	0.0%	0.0%	0.0%	100.0%	27.0%
7 = Completely effectively	4.0%	3.9%	4.0%	0.0%	7.8%	0.0%	3.2%	0.0%	0.0%	0.0%	0.0%	1.4%
Total (n)	603	254	349	1	102	45	31	0	0	0	1	74
Mean	3.9	3.8	3.9	4.0	4.1	3.0	3.5	^	^	^	6.0	4.0
Standard deviation	1.7	1.8	1.7	^	1.8	1.6	1.8	^	^	^	^	1.7
In secret (1) to In the open (7)												
1 = Completely in secret	9.0%	10.2%	8.0%	0.0%	9.8%	15.6%	6.5%	0.0%	0.0%	0.0%	0.0%	9.5%
2 = Moderately in secret	22.1%	20.5%	23.2%	0.0%	13.7%	33.3%	22.6%	0.0%	0.0%	0.0%	0.0%	21.6%
3 = Slightly in secret	15.6%	11.8%	18.3%	100.0%	11.8%	6.7%	22.6%	0.0%	0.0%	0.0%	0.0%	9.5%
4 = Neither in the open nor in secret (or neutral)	13.1%	15.7%	11.2%	0.0%	17.6%	20.0%	12.9%	0.0%	0.0%	0.0%	0.0%	12.2%
5 = Slightly in the open	18.7%	18.5%	18.9%	0.0%	16.7%	13.3%	19.4%	0.0%	0.0%	0.0%	100.0%	23.0%
6 = Moderately in the open	17.2%	19.7%	15.5%	0.0%	22.5%	11.1%	16.1%	0.0%	0.0%	0.0%	0.0%	23.0%
7 = Completely in the open	4.3%	3.5%	4.9%	0.0%	7.8%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.4%
Total (n)	603	254	349	1	102	45	31	0	0	0	1	74
Mean	3.8	3.9	3.8	3.0	4.2	3.2	3.6	^	^	^	5.0	3.9
Standard deviation	1.8	1.8	1.7	^	1.8	1.7	1.6	^	^	^	^	1.8
In a delayed manner (1) to In a timely manner (7)												
1 = Completely in a delayed manner	10.0%	11.8%	8.6%	0.0%	10.8%	17.8%	12.9%	0.0%	0.0%	0.0%	0.0%	9.5%
2 = Moderately in a delayed manner	18.9%	18.5%	19.2%	0.0%	12.7%	26.7%	19.4%	0.0%	0.0%	0.0%	0.0%	21.6%
3 = Slightly in a delayed manner	19.7%	16.9%	21.8%	100.0%	18.6%	22.2%	19.4%	0.0%	0.0%	0.0%	0.0%	9.5%
4 = Neither in a timely manner nor in a delayed manner (or neutral)	13.4%	14.6%	12.6%	0.0%	14.7%	17.8%	12.9%	0.0%	0.0%	0.0%	0.0%	13.5%
5 = Slightly in a timely manner	13.3%	12.2%	14.0%	0.0%	14.7%	8.9%	16.1%	0.0%	0.0%	0.0%	0.0%	9.5%
6 = Moderately in a timely manner	19.2%	18.5%	19.8%	0.0%	17.6%	6.7%	19.4%	0.0%	0.0%	0.0%	0.0%	27.0%
7 = Completely in a timely manner	5.5%	7.5%	4.0%	0.0%	10.8%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	9.5%
Total (n)	603	254	349	1	102	45	31	0	0	0	1	74
Mean	3.8	3.8	3.8	3.0	4.1	2.9	3.6	^	^	^	7.0	4.1
Standard deviation	1.8	1.9	1.7	^	1.9	1.5	1.7	^	^	^	^	2.0

Note: The data in this report is disaggregated by: (1) Student of Color vs. Caucasian or White Student; (2) Individual Racial/Ethnic Groups.												
	Overall	Student of Color*	Caucasian or White	Arab or Arab American	Asian or Asian American	Black or African American	Hispanic or Latinx	Middle Eastern	Native American and/or Alaska Native	Native Hawaiian and/or Pacific Islander	Another group not listed	Two or more races
In your opinion or experience, how committed are administrators at your institution to each of the following?												
Admitting students of color												
1 = Not committed at all	1.3%	1.7%	1.0%	0.0%	1.1%	4.5%	0.0%	0.0%	0.0%	0.0%	0.0%	1.5%
2 = Slightly committed	11.0%	14.0%	8.7%	0.0%	17.6%	20.5%	3.3%	0.0%	0.0%	0.0%	50.0%	9.0%
3 = Somewhat committed	28.1%	31.5%	25.5%	100.0%	27.5%	38.6%	46.7%	0.0%	0.0%	0.0%	0.0%	25.4%
4 = Mostly committed	31.9%	29.4%	33.9%	0.0%	31.9%	18.2%	30.0%	0.0%	0.0%	0.0%	0.0%	34.3%
5 = Strongly committed	27.7%	23.4%	31.0%	0.0%	22.0%	18.2%	20.0%	0.0%	0.0%	0.0%	50.0%	29.9%
Total (n)	545	235	310	1	91	44	30	0	0	0	2	67
Mean	3.7	3.6	3.9	3.0	3.6	3.3	3.7	^	^	^	3.5	3.8
Standard deviation	1.0	1.0	1.0	^	1.1	1.1	0.8	^	^	^	2.1	1.0
Hiring faculty of color												
1 = Not committed at all	7.3%	11.2%	4.4%	0.0%	11.1%	22.5%	3.3%	0.0%	0.0%	0.0%	50.0%	6.7%
2 = Slightly committed	24.8%	29.0%	21.7%	0.0%	24.7%	45.0%	33.3%	0.0%	0.0%	0.0%	0.0%	23.3%
3 = Somewhat committed	28.5%	29.0%	28.1%	0.0%	28.4%	25.0%	40.0%	0.0%	0.0%	0.0%	0.0%	28.3%
4 = Mostly committed	26.1%	21.0%	29.8%	100.0%	22.2%	7.5%	13.3%	0.0%	0.0%	0.0%	50.0%	30.0%
5 = Strongly committed	13.4%	9.8%	15.9%	0.0%	13.6%	0.0%	10.0%	0.0%	0.0%	0.0%	0.0%	11.7%
Total (n)	509	214	295	1	81	40	30	0	0	0	2	60
Mean	3.1	2.9	3.3	4.0	3.0	2.2	2.9	^	^	^	2.5	3.2
Standard deviation	1.1	1.2	1.1	^	1.2	0.9	1.0	^	^	^	2.1	1.1
Hiring staff of color												
1 = Not committed at all	6.8%	10.4%	4.1%	0.0%	9.1%	19.5%	3.7%	0.0%	0.0%	0.0%	50.0%	7.5%
2 = Slightly committed	25.4%	28.4%	23.2%	0.0%	22.1%	43.9%	33.3%	0.0%	0.0%	0.0%	0.0%	24.5%
3 = Somewhat committed	26.1%	27.4%	25.1%	0.0%	26.0%	26.8%	29.6%	0.0%	0.0%	0.0%	0.0%	30.2%
4 = Mostly committed	27.1%	19.4%	33.0%	100.0%	24.7%	7.3%	11.1%	0.0%	0.0%	0.0%	0.0%	24.5%
5 = Strongly committed	14.5%	14.4%	14.6%	0.0%	18.2%	2.4%	22.2%	0.0%	0.0%	0.0%	50.0%	13.2%
Total (n)	468	201	267	1	77	41	27	0	0	0	2	53
Mean	3.2	3.0	3.3	4.0	3.2	2.3	3.1	^	^	^	3.0	3.1
Standard deviation	1.2	1.2	1.1	^	1.2	1.0	1.2	^	^	^	2.8	1.2

Note: The data in this report is disaggregated by: (1) Student of Color vs. Caucasian or White Student; (2) Individual Racial/Ethnic Groups.												
	Overall	Student of Color*	Caucasian or White	Arab or Arab American	Asian or Asian American	Black or African American	Hispanic or Latinx	Middle Eastern	Native American and/or Alaska Native	Native Hawaiian and/or Pacific Islander	Another group not listed	Two or more races
Graduating students of color												
1 = Not committed at all	3.4%	6.4%	1.1%	0.0%	7.1%	10.3%	7.1%	0.0%	0.0%	0.0%	0.0%	3.1%
2 = Slightly committed	10.1%	12.8%	8.1%	0.0%	14.1%	20.5%	14.3%	0.0%	0.0%	0.0%	50.0%	4.7%
3 = Somewhat committed	18.8%	21.5%	16.8%	0.0%	16.5%	25.6%	32.1%	0.0%	0.0%	0.0%	0.0%	21.9%
4 = Mostly committed	26.2%	25.6%	26.7%	100.0%	28.2%	17.9%	25.0%	0.0%	0.0%	0.0%	50.0%	25.0%
5 = Strongly committed	41.5%	33.8%	47.4%	0.0%	34.1%	25.6%	21.4%	0.0%	0.0%	0.0%	0.0%	45.3%
Total (n)	504	219	285	1	85	39	28	0	0	0	2	64
Mean	3.9	3.7	4.1	4.0	3.7	3.3	3.4	^	^	^	3.0	4.0
Standard deviation	1.1	1.2	1.0	^	1.3	1.3	1.2	^	^	^	1.4	1.1
Sponsoring activities about racial diversity (e.g., lecture series)												
1 = Not committed at all	1.8%	2.9%	0.9%	0.0%	2.2%	9.3%	0.0%	0.0%	0.0%	0.0%	0.0%	1.4%
2 = Slightly committed	11.4%	16.9%	7.3%	0.0%	11.8%	30.2%	22.6%	0.0%	0.0%	0.0%	50.0%	12.3%
3 = Somewhat committed	18.8%	16.9%	20.2%	0.0%	17.2%	23.3%	16.1%	0.0%	0.0%	0.0%	0.0%	13.7%
4 = Mostly committed	33.5%	28.0%	37.6%	100.0%	29.0%	18.6%	38.7%	0.0%	0.0%	0.0%	0.0%	27.4%
5 = Strongly committed	34.6%	35.4%	33.9%	0.0%	39.8%	18.6%	22.6%	0.0%	0.0%	0.0%	50.0%	45.2%
Total (n)	570	243	327	1	93	43	31	0	0	0	2	73
Mean	3.9	3.8	4.0	4.0	3.9	3.1	3.6	^	^	^	3.5	4.0
Standard deviation	1.1	1.2	1.0	^	1.1	1.3	1.1	^	^	^	2.1	1.1
Removing objects or structures on campus that are racially-offensive (e.g., statues, portraits, or names of buildings)												
1 = Not committed at all	5.3%	5.6%	5.1%	0.0%	6.1%	8.7%	4.8%	0.0%	0.0%	0.0%	50.0%	2.1%
2 = Slightly committed	10.5%	12.5%	9.2%	0.0%	10.2%	21.7%	19.0%	0.0%	0.0%	0.0%	0.0%	8.3%
3 = Somewhat committed	13.9%	17.4%	11.5%	0.0%	16.3%	13.0%	28.6%	0.0%	0.0%	0.0%	0.0%	16.7%
4 = Mostly committed	28.8%	25.7%	30.9%	100.0%	22.4%	39.1%	23.8%	0.0%	0.0%	0.0%	50.0%	20.8%
5 = Strongly committed	41.6%	38.9%	43.3%	0.0%	44.9%	17.4%	23.8%	0.0%	0.0%	0.0%	0.0%	52.1%
Total (n)	361	144	217	1	49	23	21	0	0	0	2	48
Mean	3.9	3.8	4.0	4.0	3.9	3.3	3.4	^	^	^	2.5	4.1
Standard deviation	1.2	1.2	1.2	^	1.3	1.3	1.2	^	^	^	2.1	1.1



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CARLETON COLLEGE

NACCC Spring 2021

Impact of External Environments			Individual Racial/Ethnic Groups									
Note: The data in this report is disaggregated by: (1) Student of Color vs. Caucasian or White Student; (2) Individual Racial/Ethnic Groups.												
	Overall	Student of Color*	Caucasian or White	Arab or Arab American	Asian or Asian American	Black or African American	Hispanic or Latinx	Middle Eastern	Native American and/or Alaska Native	Native Hawaiian and/or Pacific Islander	Another group not listed	Two or more races
Total (n)	705	303	402	1	119	54	36	0	0	0	2	91
%	100.0%	43.0%	57.0%	0.1%	16.9%	7.7%	5.1%	0.0%	0.0%	0.0%	0.3%	12.9%
Rate how you feel in the city/town surrounding your institution:												
In danger (1) to Safe (7)												
1 = Completely in danger	0.8%	1.9%	0.0%	0.0%	2.0%	2.1%	3.0%	0.0%	0.0%	0.0%	0.0%	1.3%
2 = Moderately in danger	2.5%	4.2%	1.1%	0.0%	1.0%	14.9%	6.1%	0.0%	0.0%	0.0%	0.0%	1.3%
3 = Slightly in danger	9.2%	15.8%	4.3%	0.0%	13.9%	29.8%	12.1%	0.0%	0.0%	0.0%	0.0%	12.0%
4 = Neither safe nor in danger (or neutral)	6.9%	11.2%	3.7%	100.0%	8.9%	14.9%	12.1%	0.0%	0.0%	0.0%	0.0%	10.7%
5 = Slightly safe	11.5%	14.7%	9.2%	0.0%	15.8%	14.9%	15.2%	0.0%	0.0%	0.0%	0.0%	13.3%
6 = Moderately safe	40.3%	36.3%	43.3%	0.0%	44.6%	21.3%	39.4%	0.0%	0.0%	0.0%	50.0%	33.3%
7 = Completely safe	28.8%	15.8%	38.4%	0.0%	13.9%	2.1%	12.1%	0.0%	0.0%	0.0%	50.0%	28.0%
Total (n)	608	259	349	1	101	47	33	0	0	0	2	75
Mean	5.6	5.0	6.0	4.0	5.2	4.0	5.0	^	^	^	6.5	5.5
Standard deviation	1.4	1.6	1.1	^	1.4	1.5	1.6	^	^	^	0.7	1.5
Unwelcome (1) to Welcome (7)												
1 = Completely unwelcome	1.0%	2.3%	0.0%	0.0%	3.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	4.0%
2 = Moderately unwelcome	3.5%	7.7%	0.3%	0.0%	6.9%	19.1%	6.1%	0.0%	0.0%	0.0%	0.0%	2.7%
3 = Slightly unwelcome	8.2%	15.1%	3.2%	0.0%	9.9%	27.7%	18.2%	0.0%	0.0%	0.0%	0.0%	13.3%
4 = Neither welcome nor unwelcome (or neutral)	11.5%	17.4%	7.2%	100.0%	11.9%	27.7%	18.2%	0.0%	0.0%	0.0%	0.0%	17.3%
5 = Slightly welcome	15.8%	18.1%	14.0%	0.0%	24.8%	14.9%	21.2%	0.0%	0.0%	0.0%	0.0%	10.7%

Note: The data in this report is disaggregated by: (1) Student of Color vs. Caucasian or White Student; (2) Individual Racial/Ethnic Groups.												
	Overall	Student of Color*	Caucasian or White	Arab or Arab American	Asian or Asian American	Black or African American	Hispanic or Latinx	Middle Eastern	Native American and/or Alaska Native	Native Hawaiian and/or Pacific Islander	Another group not listed	Two or more races
6 = Moderately welcome	37.7%	29.0%	44.1%	0.0%	34.7%	8.5%	27.3%	0.0%	0.0%	0.0%	100.0%	33.3%
7 = Completely welcome	22.4%	10.4%	31.2%	0.0%	8.9%	2.1%	9.1%	0.0%	0.0%	0.0%	0.0%	18.7%
Total (n)	608	259	349	1	101	47	33	0	0	0	2	75
Mean	5.4	4.7	5.9	4.0	4.9	3.7	4.7	^	^	^	6.0	5.0
Standard deviation	1.4	1.6	1.0	^	1.5	1.3	1.4	^	^	^	0.0	1.6
Excluded (1) to Included (7)												
1 = Completely excluded	1.2%	2.7%	0.0%	0.0%	4.0%	4.3%	0.0%	0.0%	0.0%	0.0%	0.0%	1.3%
2 = Moderately excluded	4.9%	10.4%	0.9%	0.0%	7.9%	25.5%	9.1%	0.0%	0.0%	0.0%	0.0%	5.3%
3 = Slightly excluded	8.4%	13.9%	4.3%	0.0%	10.9%	14.9%	27.3%	0.0%	0.0%	0.0%	0.0%	12.0%
4 = Neither included nor excluded (or neutral)	26.2%	33.2%	20.9%	100.0%	29.7%	40.4%	33.3%	0.0%	0.0%	0.0%	0.0%	33.3%
5 = Slightly included	16.3%	17.4%	15.5%	0.0%	18.8%	6.4%	18.2%	0.0%	0.0%	0.0%	50.0%	21.3%
6 = Moderately included	25.8%	13.9%	34.7%	0.0%	20.8%	4.3%	6.1%	0.0%	0.0%	0.0%	0.0%	14.7%
7 = Completely included	17.3%	8.5%	23.8%	0.0%	7.9%	4.3%	6.1%	0.0%	0.0%	0.0%	50.0%	12.0%
Total (n)	608	259	349	1	101	47	33	0	0	0	2	75
Mean	5.0	4.3	5.5	4.0	4.5	3.5	4.0	^	^	^	6.0	4.6
Standard deviation	1.5	1.5	1.2	^	1.5	1.4	1.3	^	^	^	1.4	1.4
In this school year, how often have you personally experienced racism in each of the following spaces?												
City/town surrounding campus												
1 = Never (0 times)	79.4%	60.6%	93.9%	100.0%	64.1%	48.9%	55.2%	0.0%	0.0%	0.0%	50.0%	65.3%
2 = Once in a while (1-3 times)	13.9%	26.6%	4.2%	0.0%	23.9%	28.9%	34.5%	0.0%	0.0%	0.0%	50.0%	25.0%
3 = Sometimes (4-6 times)	4.7%	8.7%	1.6%	0.0%	10.9%	13.3%	0.0%	0.0%	0.0%	0.0%	0.0%	6.9%
4 = Often (7-10 times)	1.4%	3.3%	0.0%	0.0%	1.1%	6.7%	10.3%	0.0%	0.0%	0.0%	0.0%	1.4%
5 = Almost always (More than 10 times)	0.5%	0.8%	0.3%	0.0%	0.0%	2.2%	0.0%	0.0%	0.0%	0.0%	0.0%	1.4%
Total (n)	553	241	312	1	92	45	29	0	0	0	2	72
Mean	1.3	1.6	1.1	1.0	1.5	1.8	1.7	^	^	^	1.5	1.5
Standard deviation	0.7	0.8	0.4	^	0.7	1.0	0.9	^	^	^	0.7	0.8
On social media												
1 = Never (0 times)	69.5%	50.8%	84.3%	100.0%	53.8%	34.1%	50.0%	0.0%	0.0%	0.0%	100.0%	55.9%

Note: The data in this report is disaggregated by: (1) Student of Color vs. Caucasian or White Student; (2) Individual Racial/Ethnic Groups.												
	Overall	Student of Color*	Caucasian or White	Arab or Arab American	Asian or Asian American	Black or African American	Hispanic or Latinx	Middle Eastern	Native American and/or Alaska Native	Native Hawaiian and/or Pacific Islander	Another group not listed	Two or more races
2 = Once in a while (1-3 times)	15.4%	25.8%	7.2%	0.0%	24.7%	34.1%	25.0%	0.0%	0.0%	0.0%	0.0%	23.5%
3 = Sometimes (4-6 times)	8.1%	14.2%	3.3%	0.0%	14.0%	20.5%	12.5%	0.0%	0.0%	0.0%	0.0%	11.8%
4 = Often (7-10 times)	4.6%	7.1%	2.6%	0.0%	4.3%	11.4%	6.3%	0.0%	0.0%	0.0%	0.0%	8.8%
5 = Almost always (More than 10 times)	2.4%	2.1%	2.6%	0.0%	3.2%	0.0%	6.3%	0.0%	0.0%	0.0%	0.0%	0.0%
Total (n)	545	240	305	1	93	44	32	0	0	0	2	68
Mean	1.5	1.8	1.3	1.0	1.8	2.1	1.9	^	^	^	1.0	1.7
Standard deviation	1.0	1.0	0.9	^	1.1	1.0	1.2	^	^	^	0.0	1.0
From local police (non-campus police)												
1 = Never (0 times)	91.1%	83.3%	96.8%	100.0%	88.2%	75.6%	58.6%	0.0%	0.0%	0.0%	100.0%	92.4%
2 = Once in a while (1-3 times)	5.2%	9.2%	2.2%	0.0%	5.9%	13.3%	20.7%	0.0%	0.0%	0.0%	0.0%	6.1%
3 = Sometimes (4-6 times)	1.7%	3.9%	0.0%	0.0%	4.7%	2.2%	10.3%	0.0%	0.0%	0.0%	0.0%	1.5%
4 = Often (7-10 times)	1.1%	2.6%	0.0%	0.0%	1.2%	4.4%	10.3%	0.0%	0.0%	0.0%	0.0%	0.0%
5 = Almost always (More than 10 times)	0.9%	0.9%	1.0%	0.0%	0.0%	4.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total (n)	540	228	312	1	85	45	29	0	0	0	2	66
Mean	1.2	1.3	1.1	1.0	1.2	1.5	1.7	^	^	^	1.0	1.1
Standard deviation	0.6	0.7	0.4	^	0.6	1.1	1.0	^	^	^	0.0	0.3
Have any racist encounters you have personally experienced off campus resulted in the following? Select any that apply.												
Increase in your personal motivation or activism to make change	26.6%	26.8%	25.9%	0.0%	22.0%	25.6%	36.4%	0.0%	0.0%	0.0%	0.0%	30.2%
Decline in your academic performance/grades	13.1%	17.1%	1.7%	0.0%	18.6%	17.9%	22.7%	0.0%	0.0%	0.0%	0.0%	11.6%
Decline in your physical health	9.0%	11.6%	1.7%	0.0%	10.2%	17.9%	18.2%	0.0%	0.0%	0.0%	0.0%	4.7%
Decline in your emotional well-being	33.3%	42.1%	8.6%	0.0%	47.5%	46.2%	45.5%	0.0%	0.0%	0.0%	0.0%	30.2%
Feelings of frustration and/or anger	63.5%	67.1%	53.4%	0.0%	54.2%	69.2%	86.4%	0.0%	0.0%	0.0%	0.0%	74.4%
Feelings of loneliness, not belonging, and/or isolation	38.7%	50.0%	6.9%	0.0%	47.5%	59.0%	54.5%	0.0%	0.0%	0.0%	0.0%	44.2%
Did not experience any after effects	24.8%	20.1%	37.9%	0.0%	28.8%	15.4%	9.1%	0.0%	0.0%	0.0%	100.0%	16.3%
Total (n)	222	164	58	0	59	39	22	0	0	0	1	43



NACCC
NATIONAL ASSESSMENT OF COLLEGIATE
CAMPUS CLIMATES

USC Race and
Equity Center

CARLETON COLLEGE
NACCC Spring 2021

COVID-19			Individual Racial/Ethnic Groups									
Note: The data in this report is disaggregated by: (1) Student of Color vs. Caucasian or White Student; (2) Individual Racial/Ethnic Groups.	Overall	Student of Color*	Caucasian or White	Arab or Arab American	Asian or Asian American	Black or African American	Hispanic or Latinx	Middle Eastern	Native American and/or Alaska Native	Native Hawaiian and/or Pacific Islander	Another group not listed	Two or more races
Total (n)	705	303	402	1	119	54	36	0	0	0	2	91
%	100.0%	43.0%	57.0%	0.1%	16.9%	7.7%	5.1%	0.0%	0.0%	0.0%	0.3%	12.9%
In this school year, how committed is your institution to each of the following during the COVID-19 pandemic?												
Communicating the COVID-19 related school changes and impact on students (e.g., issuing warnings and guidelines about COVID-19, responding to student concerns)												
1 = Not committed at all	1.7%	1.6%	1.8%	0.0%	3.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.4%
2 = Slightly committed	9.1%	7.1%	10.6%	0.0%	10.1%	4.3%	6.1%	0.0%	0.0%	0.0%	0.0%	5.4%
3 = Somewhat committed	11.8%	12.5%	11.2%	0.0%	15.2%	6.5%	12.1%	0.0%	0.0%	0.0%	0.0%	13.5%
4 = Mostly committed	27.6%	27.1%	27.9%	100.0%	34.3%	15.2%	36.4%	0.0%	0.0%	0.0%	0.0%	20.3%
5 = Strongly committed	49.9%	51.8%	48.5%	0.0%	37.4%	73.9%	45.5%	0.0%	0.0%	0.0%	100.0%	59.5%
Total (n)	595	255	340	1	99	46	33	0	0	0	2	74
Mean	4.1	4.2	4.1	4.0	3.9	4.6	4.2	^	^	^	5.0	4.3
Standard deviation	1.1	1.0	1.1	^	1.1	0.8	0.9	^	^	^	0.0	1.0
Supporting students in adapting to online or hybrid learning (e.g., IT support, support from advisors and professors)												
1 = Not committed at all	2.9%	3.6%	2.4%	0.0%	4.0%	2.2%	9.4%	0.0%	0.0%	0.0%	0.0%	1.4%
2 = Slightly committed	11.7%	11.5%	11.9%	0.0%	10.1%	6.7%	18.8%	0.0%	0.0%	0.0%	0.0%	13.5%
3 = Somewhat committed	19.1%	15.4%	22.0%	0.0%	17.2%	4.4%	12.5%	0.0%	0.0%	0.0%	0.0%	21.6%
4 = Mostly committed	37.2%	37.2%	37.3%	100.0%	36.4%	60.0%	34.4%	0.0%	0.0%	0.0%	0.0%	25.7%

Note: The data in this report is disaggregated by: (1) Student of Color vs. Caucasian or White Student; (2) Individual Racial/Ethnic Groups.												
	Overall	Student of Color*	Caucasian or White	Arab or Arab American	Asian or Asian American	Black or African American	Hispanic or Latinx	Middle Eastern	Native American and/or Alaska Native	Native Hawaiian and/or Pacific Islander	Another group not listed	Two or more races
5 = Strongly committed	29.0%	32.4%	26.3%	0.0%	32.3%	26.7%	25.0%	0.0%	0.0%	0.0%	100.0%	37.8%
Total (n)	580	253	327	1	99	45	32	0	0	0	2	74
Mean	3.8	3.8	3.7	4.0	3.8	4.0	3.5	^	^	^	5.0	3.9
Standard deviation	1.1	1.1	1.1	^	1.1	0.9	1.3	^	^	^	0.0	1.1
Ensuring everyone's health and safety prior to reopening the campus												
1 = Not committed at all	3.2%	3.1%	3.2%	0.0%	5.0%	4.3%	3.0%	0.0%	0.0%	0.0%	0.0%	0.0%
2 = Slightly committed	10.9%	12.1%	10.0%	0.0%	14.0%	4.3%	15.2%	0.0%	0.0%	0.0%	0.0%	13.5%
3 = Somewhat committed	18.6%	19.1%	18.2%	0.0%	16.0%	14.9%	27.3%	0.0%	0.0%	0.0%	0.0%	23.0%
4 = Mostly committed	27.6%	24.9%	29.7%	100.0%	29.0%	31.9%	15.2%	0.0%	0.0%	0.0%	0.0%	18.9%
5 = Strongly committed	39.7%	40.9%	38.8%	0.0%	36.0%	44.7%	39.4%	0.0%	0.0%	0.0%	100.0%	44.6%
Total (n)	597	257	340	1	100	47	33	0	0	0	2	74
Mean	3.9	3.9	3.9	4.0	3.8	4.1	3.7	^	^	^	5.0	3.9
Standard deviation	1.1	1.2	1.1	^	1.2	1.1	1.2	^	^	^	0.0	1.1
Providing health services to students who are impacted by COVID-19												
1 = Not committed at all	5.0%	4.3%	5.5%	0.0%	8.0%	2.5%	6.3%	0.0%	0.0%	0.0%	0.0%	0.0%
2 = Slightly committed	17.7%	17.4%	18.0%	0.0%	18.2%	7.5%	15.6%	0.0%	0.0%	0.0%	0.0%	23.9%
3 = Somewhat committed	21.3%	16.5%	24.8%	0.0%	18.2%	12.5%	25.0%	0.0%	0.0%	0.0%	0.0%	13.4%
4 = Mostly committed	24.2%	27.8%	21.5%	100.0%	26.1%	35.0%	18.8%	0.0%	0.0%	0.0%	0.0%	29.9%
5 = Strongly committed	31.8%	33.9%	30.2%	0.0%	29.5%	42.5%	34.4%	0.0%	0.0%	0.0%	100.0%	32.8%
Total (n)	541	230	311	1	88	40	32	0	0	0	2	67
Mean	3.6	3.7	3.5	4.0	3.5	4.1	3.6	^	^	^	5.0	3.7
Standard deviation	1.2	1.2	1.2	^	1.3	1.0	1.3	^	^	^	0.0	1.2
Providing financial support to students who are impacted by COVID-19												
1 = Not committed at all	7.5%	6.9%	7.9%	0.0%	10.8%	2.3%	6.5%	0.0%	0.0%	0.0%	0.0%	5.4%
2 = Slightly committed	18.7%	11.6%	24.4%	0.0%	14.5%	7.0%	12.9%	0.0%	0.0%	0.0%	50.0%	8.9%
3 = Somewhat committed	24.5%	22.2%	26.3%	0.0%	22.9%	20.9%	19.4%	0.0%	0.0%	0.0%	0.0%	25.0%
4 = Mostly committed	27.2%	30.6%	24.4%	100.0%	28.9%	39.5%	19.4%	0.0%	0.0%	0.0%	50.0%	30.4%

Note: The data in this report is disaggregated by: (1) Student of Color vs. Caucasian or White Student; (2) Individual Racial/Ethnic Groups.												
	Overall	Student of Color*	Caucasian or White	Arab or Arab American	Asian or Asian American	Black or African American	Hispanic or Latinx	Middle Eastern	Native American and/or Alaska Native	Native Hawaiian and/or Pacific Islander	Another group not listed	Two or more races
5 = Strongly committed	22.2%	28.7%	16.9%	0.0%	22.9%	30.2%	41.9%	0.0%	0.0%	0.0%	0.0%	30.4%
Total (n)	482	216	266	1	83	43	31	0	0	0	2	56
Mean	3.4	3.6	3.2	4.0	3.4	3.9	3.8	^	^	^	3.0	3.7
Standard deviation	1.2	1.2	1.2	^	1.3	1.0	1.3	^	^	^	1.4	1.2
In this school year, how stressed are you about each of the following as a result of the COVID-19 pandemic?												
Physical health of yourself												
1 = Not at all stressed	13.2%	11.1%	14.8%	0.0%	12.1%	7.5%	11.4%	0.0%	0.0%	0.0%	50.0%	11.1%
2 = Slightly stressed	26.3%	21.9%	29.6%	0.0%	23.3%	18.9%	14.3%	0.0%	0.0%	0.0%	0.0%	25.6%
3 = Somewhat stressed	28.9%	29.0%	28.8%	0.0%	32.8%	22.6%	25.7%	0.0%	0.0%	0.0%	50.0%	28.9%
4 = Quite stressed	22.8%	26.3%	20.2%	100.0%	20.7%	35.8%	31.4%	0.0%	0.0%	0.0%	0.0%	25.6%
5 = Extremely stressed	8.9%	11.8%	6.6%	0.0%	11.2%	15.1%	17.1%	0.0%	0.0%	0.0%	0.0%	8.9%
Total (n)	689	297	392	1	116	53	35	0	0	0	2	90
Mean	2.9	3.1	2.7	4.0	3.0	3.3	3.3	^	^	^	2.0	3.0
Standard deviation	1.2	1.2	1.1	^	1.2	1.2	1.3	^	^	^	1.4	1.2
Mental health of yourself												
1 = Not at all stressed	5.1%	5.1%	5.1%	0.0%	5.2%	5.7%	0.0%	0.0%	0.0%	0.0%	50.0%	5.6%
2 = Slightly stressed	13.1%	13.5%	12.8%	0.0%	11.2%	15.1%	11.4%	0.0%	0.0%	0.0%	50.0%	15.6%
3 = Somewhat stressed	20.0%	16.2%	23.0%	0.0%	16.4%	11.3%	20.0%	0.0%	0.0%	0.0%	0.0%	17.8%
4 = Quite stressed	33.1%	31.3%	34.4%	0.0%	38.8%	18.9%	25.7%	0.0%	0.0%	0.0%	0.0%	32.2%
5 = Extremely stressed	28.7%	34.0%	24.7%	100.0%	28.4%	49.1%	42.9%	0.0%	0.0%	0.0%	0.0%	28.9%
Total (n)	689	297	392	1	116	53	35	0	0	0	2	90
Mean	3.7	3.8	3.6	5.0	3.7	3.9	4.0	^	^	^	1.5	3.6
Standard deviation	1.2	1.2	1.1	^	1.1	1.3	1.1	^	^	^	0.7	1.2
Health of your loved ones												
1 = Not at all stressed	5.5%	5.7%	5.4%	0.0%	7.0%	7.5%	5.7%	0.0%	0.0%	0.0%	0.0%	3.3%
2 = Slightly stressed	18.2%	16.2%	19.6%	0.0%	20.0%	17.0%	17.1%	0.0%	0.0%	0.0%	50.0%	10.0%
3 = Somewhat stressed	28.5%	25.3%	30.9%	0.0%	24.3%	15.1%	31.4%	0.0%	0.0%	0.0%	50.0%	30.0%
4 = Quite stressed	28.2%	26.7%	29.3%	0.0%	25.2%	24.5%	17.1%	0.0%	0.0%	0.0%	0.0%	34.4%

Note: The data in this report is disaggregated by: (1) Student of Color vs. Caucasian or White Student; (2) Individual Racial/Ethnic Groups.												
	Overall	Student of Color*	Caucasian or White	Arab or Arab American	Asian or Asian American	Black or African American	Hispanic or Latinx	Middle Eastern	Native American and/or Alaska Native	Native Hawaiian and/or Pacific Islander	Another group not listed	Two or more races
5 = Extremely stressed	19.6%	26.0%	14.8%	100.0%	23.5%	35.8%	28.6%	0.0%	0.0%	0.0%	0.0%	22.2%
Total (n)	688	296	392	1	115	53	35	0	0	0	2	90
Mean	3.4	3.5	3.3	5.0	3.4	3.6	3.5	^	^	^	2.5	3.6
Standard deviation	1.2	1.2	1.1	^	1.2	1.3	1.2	^	^	^	0.7	1.0
Social disconnection with peers and other people from your campus												
1 = Not at all stressed	5.3%	4.4%	5.9%	0.0%	2.6%	7.5%	5.7%	0.0%	0.0%	0.0%	50.0%	3.3%
2 = Slightly stressed	10.9%	11.2%	10.8%	0.0%	14.0%	9.4%	14.3%	0.0%	0.0%	0.0%	0.0%	7.8%
3 = Somewhat stressed	24.5%	27.8%	22.1%	0.0%	28.9%	26.4%	17.1%	0.0%	0.0%	0.0%	0.0%	32.2%
4 = Quite stressed	34.6%	29.8%	38.2%	0.0%	30.7%	28.3%	28.6%	0.0%	0.0%	0.0%	50.0%	30.0%
5 = Extremely stressed	24.7%	26.8%	23.1%	100.0%	23.7%	28.3%	34.3%	0.0%	0.0%	0.0%	0.0%	26.7%
Total (n)	685	295	390	1	114	53	35	0	0	0	2	90
Mean	3.6	3.6	3.6	5.0	3.6	3.6	3.7	^	^	^	2.5	3.7
Standard deviation	1.1	1.1	1.1	^	1.1	1.2	1.3	^	^	^	2.1	1.1
Loss some or all of your sources of income (e.g., loss of on-campus and/or off-campus jobs, loss of work-study jobs)												
1 = Not at all stressed	43.3%	33.6%	51.0%	0.0%	38.5%	26.0%	15.2%	0.0%	0.0%	0.0%	50.0%	39.5%
2 = Slightly stressed	24.6%	24.7%	24.5%	0.0%	25.0%	26.0%	15.2%	0.0%	0.0%	0.0%	0.0%	28.4%
3 = Somewhat stressed	16.3%	18.1%	14.9%	0.0%	20.2%	12.0%	24.2%	0.0%	0.0%	0.0%	50.0%	16.0%
4 = Quite stressed	9.8%	12.9%	7.3%	0.0%	10.6%	16.0%	24.2%	0.0%	0.0%	0.0%	0.0%	9.9%
5 = Extremely stressed	6.0%	10.7%	2.3%	100.0%	5.8%	20.0%	21.2%	0.0%	0.0%	0.0%	0.0%	6.2%
Total (n)	614	271	343	1	104	50	33	0	0	0	2	81
Mean	2.1	2.4	1.9	5.0	2.2	2.8	3.2	^	^	^	2.0	2.1
Standard deviation	1.2	1.4	1.1	^	1.2	1.5	1.4	^	^	^	1.4	1.2
Taking online classes (e.g., having stable access to the internet and/or access to computers, ability to adapt to online learning)												
1 = Not at all stressed	15.0%	15.8%	14.3%	0.0%	15.5%	18.9%	8.6%	0.0%	0.0%	0.0%	100.0%	15.6%
2 = Slightly stressed	24.0%	16.2%	29.9%	0.0%	14.7%	20.8%	14.3%	0.0%	0.0%	0.0%	0.0%	16.7%
3 = Somewhat stressed	22.1%	21.5%	22.5%	0.0%	22.4%	9.4%	22.9%	0.0%	0.0%	0.0%	0.0%	27.8%

Note: The data in this report is disaggregated by: (1) Student of Color vs. Caucasian or White Student; (2) Individual Racial/Ethnic Groups.												
	Overall	Student of Color*	Caucasian or White	Arab or Arab American	Asian or Asian American	Black or African American	Hispanic or Latinx	Middle Eastern	Native American and/or Alaska Native	Native Hawaiian and/or Pacific Islander	Another group not listed	Two or more races
4 = Quite stressed	25.6%	29.6%	22.5%	0.0%	32.8%	28.3%	25.7%	0.0%	0.0%	0.0%	0.0%	28.9%
5 = Extremely stressed	13.4%	16.8%	10.7%	100.0%	14.7%	22.6%	28.6%	0.0%	0.0%	0.0%	0.0%	11.1%
Total (n)	688	297	391	1	116	53	35	0	0	0	2	90
Mean	3.0	3.2	2.9	5.0	3.2	3.2	3.5	^	^	^	1.0	3.0
Standard deviation	1.3	1.3	1.2	^	1.3	1.5	1.3	^	^	^	0.0	1.2

CARLETON COLLEGE NACCC Spring 2021		
Selected Demographics	n	% Respondent
Total number of respondents	705	100.0%
Race/Ethnicity Group (recoded from racial identity for reporting purposes)		
(Monoracial) Arab or Arab American	1	0.1%
(Monoracial) Asian or Asian American	119	16.9%
(Monoracial) Black or African American	54	7.7%
(Monoracial) Caucasian or White	402	57.0%
(Monoracial) Hispanic or Latino/a/x or Chicano/a/x	36	5.1%
(Monoracial) Middle Eastern	0	0.0%
(Monoracial) Native American and/or Alaska Native	0	0.0%
(Monoracial) Native Hawaiian and/or Pacific Islander	0	0.0%
(Monoracial) Another group not listed	2	0.3%
Two or more races	91	12.9%
Racial Identity		
Arab or Arab American	5	0.7%
Asian or Asian American	162	23.0%
Black or African American	68	9.6%
Caucasian or White	483	68.5%
Hispanic or Latino/a/x or Chicano/a/x	64	9.1%
Middle Eastern	8	1.1%
Native American and/or Alaska Native	8	1.1%
Native Hawaiian and/or Pacific Islander	0	0.0%
Groups not listed	4	0.6%
<i>^Totals may sum to more than 100% because students can select multiple identities</i>		
Gender Identity		
Cisgender Woman	370	52.5%
Cisgender Man	278	39.4%
Other (transgender/genderfluid/genderqueer/gender nonconforming/non-binary)	57	8.1%

Class Year		
First year or Freshman	180	25.5%
Second year or Sophomore	193	27.4%
Third year or Junior	165	23.4%
Fourth year or beyond or Senior	164	23.3%
Identifies by credits completed rather than by a particular year	3	0.4%
Attendance Status		
Full-time	700	99.3%
Part-time	1	0.1%
Other	4	0.6%
Employment Status		
Does not work	253	35.9%
Works full-time	9	1.3%
Works part-time	413	58.6%
Other working arrangement	30	4.3%
Class-taking Format		
All in person	8	1.1%
Mostly in person	54	7.7%
Online and in person	323	45.8%
Mostly online	150	21.3%
All online	170	24.1%
Ever received Pell Grant		
Yes	150	21.3%
No	509	72.2%
Does not know	46	6.5%
Any parent/guardian went to college beyond high school		
Yes	632	89.6%

No	73	10.4%
Siblings went to college first		
Yes	279	39.6%
No	421	59.7%
Does not know	5	0.7%
Veteran or currently serving in a branch of the U.S. Armed Forces		
Yes	0	0.0%
No	705	100.0%
Diagnosed with a disability		
Yes	128	18.2%
No	577	81.8%
Sexual Orientation		
Straight/Heterosexual	451	64.0%
Bisexual	131	18.6%
Gay	36	5.1%
Lesbian	31	4.4%
Queer	79	11.2%
Questioning	54	7.7%
Asexual	26	3.7%
Pansexual	32	4.5%
Demisexual	14	2.0%
A sexual orientation not listed	2	0.3%
<i>^Totals may sum to more than 100% because students can select multiple identities</i>		
Religious or Cultural Affiliation		
No affiliation	230	32.6%
Buddhism	19	2.7%
Catholicism	74	10.5%
Christianity	141	20.0%

Hinduism	8	1.1%
Islam	8	1.1%
Judaism	76	10.8%
Nonreligious (secular/agnostic/atheist)	183	26.0%
Spiritual	38	5.4%
An affiliation not listed	17	2.4%
<i>^Totals may sum to more than 100% because students can select multiple identities</i>		
Age		
18-21 years old	572	81.1%
22-34 years old	133	18.9%
35-49 years old	0	0.0%
50 years old or older	0	0.0%
United States Citizen		
Yes	542	89.1%
DACA or Temporary Protected Status (TPS)	4	0.7%
Resident or other non-citizen	6	1.0%
On a student visa (F1, F2, J1, J2)	56	9.2%