CEDI Leadership Board (LB) Meeting

October 20, 2022

2:00-3:15 p.m.

Olin 104

Present: Alyssa Alvarez ‘26, Liz Cody, Melissa Eblen-Zayas, Renée Faulkner, Carolyn Fure-Slocum, Danny Mathews, Yansi Perez, Sam Thayer, Mieux Williamsen, Seungjoo Yoon, Elise Eslinger (Advisor), Andrea Ramos ‘23 (CEDI Secretary)

Visitors: Phil Chan ‘06 and Dann Hurlbert

Welcome, introductions

CEDI welcomed the visitors to the CEDI Leadership Board Meeting.

Approval of minutes from 10/6 meeting

The minutes from 10/6 were approved as presented.

The Right Words for Effective Advocacy

Benedict Distinguished Visiting Professor of Dance, Phil Chan ‘06 joined the CEDI LB meeting to discuss the effective strategies he has used in his work to improve equity, inclusion, and diversity. Phil co-founded Final Bow for Yellowface to eliminate the offensive stereotypes of Asians while also advocating for more diverse representation. His approach consists of starting a conversation around the idea that they love ballet, and because they love ballet, they are willing to change and put in the work to promote inclusivity. For change to happen in primarily white spaces, there must be a real desire to change and think about race.

Using Phil’s approach, CEDI plans to host a pop-up event that asks the campus community what makes them proud to be a Carl, and if not, what can CEDI and Carleton as a whole do to change that? Having a positive framing helps promote community building on campus. The pop-up event will take place in Sayles Cafe on 8th Wednesday (11/2) from 11:30 a.m. - 1:30 p.m.

To promote the event, someone will do a CEDI takeover on the Carleton Instagram account while also giving people the opportunity to post comments virtually.

Antiracism Engagement
After analyzing the feedback from the antiracism training in the Spring, the CEDI LB discussed what information should be shared to the campus community and how they can use this feedback in creating the next phase of the training. Going forward, it may be beneficial to continue to have departmental discussions because the closer the conversations are to one's department, the more involved faculty and staff become. Providing more resources such as books, podcasts, or videos to the campus community that are in various locations on campus can also create spaces for these conversations.

The CEDI LB agreed that the name of the training should be altered to become more inclusive and intersectional. They want to reinforce that the training should be focused on community building and building back trust on campus, something that the current name does not convey.

**Student Updates**

The Coalition of Southeast Asians (COSEA) has been relying on CSA for funding.

---

**Next Leadership Board Meeting:**

November 3, 2:00-3:15 p.m.

Olin 104