Summary of Notes from 3/8/2022 Meeting
Note: This is the first time since the meeting 3/6/20

Attendees: Eric Runestad, Barb Tousignant, Steven Spehn, Sam Thayer, Carolyn Livingston, Marty Baylor (Convener)

Absent: Arthur Onwumere, Ruthie Yankwitt

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Agenda & Minutes

● Introduction
  ○ New members
  ○ Commitment - one meeting per term
  ○ Our charge - Monitor Carleton’s commitment to inclusive and accessible restrooms as spelled out in the CEDI: Bathrooms Action Team Report (see link below)

● Brief overview of history of the Action Team → Monitoring Team
  ○ Action Team Report
  ○ Administration’s Response

● What we’ve done (See Slides provided by Steve Spehn)
  ○ Signage (restrooms, maps)
    ■ Interactive map will be updated with SEAMS
    ■ **Action Item:** Barb will investigate whether all-gender and ADA-compliant bathrooms are identified on printed campus maps located in campus kiosks.
  ○ Small scale renovation - minor renovations of existing single stall restrooms to make them ADA-compliant and all-gender
  ○ Large scale renovation - Leighton, Huling Basement
  ○ All-gender restroom is intentionally considered in all new construction
    ■ Most recent: All the restrooms in Hasenstab are all-gender (6)!
  ○ **Action Item:** Barb will make sure that the bathrooms inventory is updated with all the changes, including new construction

● Where we’ve left off
  ○ Res life
    ■ Training of RAs around restrooms
    ■ Making access to all gender restrooms more transparent
    ■ Andrea has made quite a few changes. We should invite her to a meeting to discuss those changes.
    ■ **Action Item:** Carolyn invites Andrea talk to us about all gender restrooms in residence halls
  ○ Signage
    ■ Closest ADA and/or all gender restrooms in visitor, high-use areas
      ([Report](https://example.com)) from Chris Dallager and Steve Spehn from March 5, 2020)
- Added signage strategically to Leighton, Laird, Sayles, Library (See Slides 5-7)
- Unable to add clear signage to the Chapel since there is not a convenient nearest restroom that doesn’t require significant instructions.
  - Adding interactive map that lists inclusive and accessible bathrooms on strategic websites: Res Life, GSC, Human Resources, Reunion, Commencement, New Student Week, Parents and Students gateway
  - Action Item: Sam will check these websites to see if there are links to the interactive map: Res Life, GSC, Human Resources, Reunion, Commencement, New Student Week, Parents and Students gateway

  - Action Item: Barb will investigate whether all-gender and ADA-compliant bathrooms are identified on printed campus maps located in campus kiosks. (Barb)

    - Main buildings that do not have all-gender restrooms (See Slides 5-7)
      - It is cost prohibitive to add all gender restrooms in Goodsell, Chapel, and Sayles.
      - It might be possible to add add-gender restrooms to CMC, LDC, and/or Cowling
      - Action Item: Steve will investigate what options might exist for adding all-gender restrooms to CMC, LDC, and/or Cowling

    - Action Item: Marty (and students?) will walk around bald spot buildings, paying particular attention to visitor high-use areas observing access to restrooms, signage, etc. given all the improvements over the last 4 years or so. To review progress.

- Recent concerns expressed by Social Activism Working Group (SAWG-CSA)
  - Regarding residence halls and access to bathrooms that students feel comfortable using
    - Action Item: Marty add as agenda item with Andrea

  - Concern about Bathroom usage in the Libe
    - The all-gender restrooms are always in use because they are the most convenient. People don’t want to go to the lower levels to use the gendered restrooms
    - Existing Bathrooms: 1st Women (deep basement), 2nd Men, 3rd Men/Women, 4th all-gender (main level)
    - We have noted the student’s concerns. There are no obvious solutions. We will consider whether there are options that are financially doable and would address the concern.

  - Action Item: Marty will follow up with SAWG.