

Annette Nierobisz

Department of Sociology and Anthropology
Carleton College
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Northfield, MN 55057
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EDUCATION

Ph.D. Sociology, University of Toronto, 2001

Dissertation: *In the Shadow of the Economy: Judicial Decisions on Wrongful Dismissal in Eras of Economic Uncertainty*

M.A. Sociology, Queen's University at Kingston, 1994

Thesis: *Researching Sexual Harassment: A Review of the Empirical Literature*

B.A. Honours, Sociology, Justice and Law Enforcement, University of Winnipeg, 1992

CURRENT POSITIONS

Ada M. Harrison Distinguished Teaching Professor of the Social Sciences, 2023-

Professor of Sociology, 2014-

PAST POSITIONS

Director, Reimagining Society: Capitalism, Socialism, & the Environment, Summer Liberal Arts Institute, Carleton College, 2024

Director, Global Pandemics Program, Summer Liberal Arts Institute, Carleton College, 2020-2022

Director, Summer Quantitative Reasoning Program, Summer Liberal Arts Institute, Carleton College, 2019-2020

Broom Fellow for Public Scholarship, Carleton College, 2016-2019

Chair, Department of Sociology and Anthropology, Carleton College, 2011-2016

Associate Professor of Sociology, Carleton College, 2007-2014

Posse Mentor, Posse Foundation (Chicago) and Carleton College, 2008-2012

Senior Researcher, Research and Statistical Analysis Division, Canadian Human Rights Commission, 2006-2008

Assistant Professor of Sociology, Carleton College, 2000-2007

Visiting Lecturer, Department of Sociology and Anthropology, St. Olaf College, 1999-2000

RESEARCH AND WRITING

Book

Annette Nierobisz and Dana Sawchuk. 2025. *American Idle: Late Career Job Loss in a Neoliberal Era*. New Brunswick, New Jersey: Rutgers University Press (release date: May 13, 2025)

Journal Articles

Annette Nierobisz and Dana Sawchuk. 2018. "[Religious Coping and Older, Unemployed Workers: Narratives of the Job Loss Experience.](#)" *Journal of Religion, Spirituality and Aging* 30(4): 325-353.

Charles Seguin, Annette Nierobisz and Karen Phelan Kozlowski. 2017. "[Seeing Race: Teaching Racial Segregation with the Racial Dot Map.](#)" *Teaching Sociology* 45(2): 142-151.

Annette Nierobisz. 2010. "[Wrestling with the New Economy: Judicial Rhetoric in Canadian Wrongful Dismissal Claims.](#)" *Law and Social Inquiry* 35(2): 403-449.

Annette Nierobisz, Mark Searl and Charles Th roux. 2008. "[Human Rights Commissions and Public Policy: The Role of the Canadian Human Rights Commission in Advancing Sexual Orientation Equality Rights in Canada.](#)" *Canadian Public Administration Journal* 51(2): 239-263.

English language report copy available at:

http://www.chrc-ccdp.ca/research_program_recherche/publications_publications-en.asp#5

French language report copy available at:

http://www.chrc-ccdp.ca/research_program_recherche/publications_publications-fr.asp#5

Sandy Welsh, Myrna Dawson and Annette Nierobisz. 2002. "[Legal Factors, Extra-Legal Factors, or Changes in the Law? Using Criminal Justice Research to Understand the Resolution of Sexual Harassment Complaints.](#)" *Social Problems* 49(4): 605-623.

Ross Macmillan, Annette Nierobisz, and Sandy Welsh. 2000. ["Experiencing the Streets: Harassment and Perceptions of Safety Among Women."](#) *Journal of Research in Crime and Delinquency* 37(3): 306-322.

Sandy Welsh and Annette Nierobisz. 1997. ["How Prevalent is Sexual Harassment? A Research Note on Measuring Sexual Harassment in Canada."](#) *Canadian Journal of Sociology* 22(4): 505-522.

Peer-Reviewed Chapters in Books

Annette Nierobisz (forthcoming). "Flexible Workers and Other Fantastical Myths of the Neoliberal Era." Invited submission to the forthcoming *Handbook on Unemployment and Society*. Edited by Ofer Sharone, Victor Chen, and Sabina Pultz (expected publication 2025).

Annette Nierobisz and John Hagan. 2005. ["Shooting the Messenger and the Message: The Social Basis of Authority Challenges in Canadian Law School Settings."](#) *Advances in Gender Research* 9: 239-267.

Reviews and Short Pieces

Recoding Power: Tactics for Mobilizing Tech Workers by Sydney A. Rothstein. Reviewed by Annette Nierobisz for *Perspectives on Work: The Magazine of the LERA – Labor and Employment Relations Association*, 2023, 27:96-97.

"Eleanor Roosevelt, *It's Up to the Women*." Pp. 88-89 in *Every Book, a Tale: Selections from Special Collections in the Laurence McKinley Gould Library of Carleton College*, edited by John Roger Paas. Northfield, MN: Trustees of Carleton College, 2010.

When Crime Waves, by Vincent F. Sacco. Thousand Oaks, CA: Sage Publications. Reviewed by Annette Nierobisz for *International Review of Modern Sociology*, vol. 32, no.1, pp 155-156, Spring 2006.

Urban Lawyers: The New Social Structure of the Bar, by John P. Heinz, Robert L. Nelson, Rebecca L. Sandefur, and Edward O. Laumann. Chicago: The University of Chicago Press. Reviewed by Annette Nierobisz for *Law and Society Review*, vol. 40, no. 3, pp. 738-740, September 2006.

Teaching Materials

Annette Nierobisz. 2008. "The Myths of Crime, Course Assignments." In the American Sociological Association's *Teaching Criminology: A Collection of Syllabi, Assignments, and Other Resources and Issues*. Edited by Tim Brezina.

Erik Larson and Annette Nierobisz. 2006. "Advising Undergraduate Students about Law School." *Amici: The American Sociological Association Sociology of Law Section Newsletter*, Vol. 13 (Fall): 5-8.

Annette Nierobisz. 2004. "Work and Occupations: Contemporary Society. Course Syllabus and Introductory Assignment." In the American Sociological Association's *The Sociology of Work and Occupations: Syllabi and Other Instructional Materials*, 5th Edition. Edited by Carol Auster.

External Reports

Ferguson, Susan, Jane McLeod, and Annette Nierobisz. 2015. *Department of Sociology, Macalester College External Review*. A report submitted to Macalester College.

Mary Moran and Annette Nierobisz. 2013. *Review of the Department of Sociology and Anthropology, Wooster College*. A report submitted to Wooster College.

Annette Nierobisz and Charles Thérroux. 2009. *Disability Complaints Submitted to the Canadian Human Rights Commission: An Analysis of Systemic Barriers Reported by Complainants*. A report submitted to the Canadian Human Rights Commission, Ottawa, Ontario.

Sandy Welsh and Annette Nierobisz. 1997. *Sexual Harassment Complaints and the Canadian Human Rights Commission, 1978-1995*. A report submitted to the Canadian Human Rights Commission, Ottawa, Ontario.

Sandy Welsh and Annette Nierobisz. 1996. *Complaints to the Canadian Human Rights Commission: A Preliminary Report*. A report submitted to the Canadian Human Rights Commission, Ottawa, Ontario.

Conference Presentations

Annette Nierobisz and Dana Sawchuk. 2024. "Social (In)Security: A Study of the Enduring Effects of Late-Career Job Loss. Paper accepted for presentation at the American Sociological Association Annual Meeting, Montreal, QC, Canada (August 2024).

Dana Sawchuk and Annette Nierobisz. 2024. "Neoliberal No More? Understandings of Job Loss Among Older White-collar Workers." Paper accepted for presentation at the CSA/SCS Canadian Sociological Association/ Société canadienne de sociologie annual meeting, virtual panel (June 2024).

Annette Nierobisz. 2024. "Flexible Workers and Other Fantastical Myths of the Neoliberal Era." *Handbook on Unemployment and Society Mini-Conference*, virtual (April 19-20, 2024).

Annette Nierobisz. 2021. "Talkin' 'Bout My Generation: Older, Unemployed Workers Critique the Workplace Orientations of Millennials, Boomers, and the Silent Generation." Paper presented at the Labor and Employment Research Association meeting, virtual.

Annette Nierobisz. 2020. "American Idle: Navigating Late Career Job Loss in a Neo-Liberal Economy." Invited presentation to the American Sociological Association Virtual Engagement Event.

Annette Nierobisz and Dana Sawchuk. 2018. "The Silver Linings of Joblessness: Aging Workers Finding Meaning in the Unemployment Experience." Paper presented at the XIX ISA World Congress of Sociology, Toronto, ON, Canada.

Annette Nierobisz and Dana Sawchuk. 2017. "Religious Coping and the Job Loss Experience: A Qualitative Study of Older Unemployed Workers." Paper presented at the Society for the Study of Social Problems Annual Meeting, Montreal, QC, Canada.

Charles Seguin, Annette Nierobisz and Karen Phelan Kozlowski. 2016. "Seeing Race: Teaching Racial Segregation with the Racial Dot Map." Paper presented at the American Sociological Association Annual Meeting, Seattle, WA.

Annette Nierobisz. 2015. "The Flexible Worker and other Fantastical Myths of the 'New' Economy." Paper presented at the Society for the Study of Social Problems Annual Meeting, Chicago, IL.

Annette Nierobisz. 2013. "Law Under the Weight of the New Economy: Canadian Judicial Decisions on Wrongful Dismissal." Paper presented at the Law and Society Association Annual Meeting, Boston, MA.

Annette Nierobisz, Mark Searl and Charles Th roux. 2007. "Gaining Ground: The Role of the Canadian Human Rights Commission in Advancing Sexual Orientation Equality Rights in Canada." Paper presented at the Joint Annual Meetings of the Law and Society Association and Research Committee on Sociology of Law (ISA), Humboldt University, Berlin, Germany.

Annette Nierobisz and Maciej Karpinski. 2007. "Out of the Closet and into the Public Eye: A Human Rights Perspective on the Development of Sexual Orientation Equality Rights in Canada." Paper presented at the American Sociological Association Annual Meeting, New York, NY.

Annette Nierobisz and Elizabeth Sylvester. 2006. "Dismissing Harassers: Judicial Rhetoric on Sexual Harassment in Canadian Wrongful Dismissal Decisions." Paper presented at the American Sociological Association Annual Meeting, Montreal, QC.

Annette Nierobisz. 2006. "Teaching Quantitative Literacy through the *Myths of Crime*." Paper presented at the American Sociological Association Annual Meeting, Montreal, QC.

Annette Nierobisz. 2004. "A Tale of Two Recessions: Employment Opportunity, Downsizing Discourse, and the Adjudication of Canadian Wrongful Dismissal Claims." Paper presented at the American Sociological Association Annual Meeting, San Francisco, CA.

Annette Nierobisz. 2004. "Wrestling with the New Economy: Judicial Decisions on Wrongful Dismissal in Canada, 1981-1997." Paper presented at the Law and Society Annual Meeting, Chicago, IL.

Annette Nierobisz and Ross Macmillan. 2001. "Towards a Sociology of Legal Relevance: Judicial Decisions on Wrongful Dismissal Cases in the 'New' Capitalist Economy." Paper presented at the American Sociological Association Annual Meeting, Anaheim, CA.

Annette Nierobisz. 2001. "Teaching the Law: The Influence of Gender, Occupational Rank and Political Orientation on Authority Challenges in Law School Settings." Paper presented at the Midwest Sociological Society Annual Meeting, St. Louis, MO.

Annette Nierobisz. 1999. "Employing Law in Changing Economies: Mapping the Influence of Economic Context on Judicial Decision-Making." Paper presented at the American Sociological Association Annual Meeting, Chicago, IL.

Sandy Welsh, Myrna Dawson and Annette Nierobisz. 1999. "Do Extra-Legal Characteristics Matter? Sexual Harassment Complaints and the Canadian Human Rights Commission." Paper presented at the American Sociological Association Annual Meeting, Chicago, IL.

Annette Nierobisz. 1999. "Employing Law in a Changing Economy: A Qualitative Analysis of Canadian Wrongful Dismissal Decisions." Paper presented at the Law and Society Association Annual Meeting, Chicago, IL.

Sandy Welsh, Annette Nierobisz and Erica Berman. 1998. "The Canadian Human Rights Commission and Sexual Harassment Complaints." Paper presented at the North Central Sociological Association Annual Meeting, Cleveland, OH.

Sandy Welsh, Annette Nierobisz, and Erica Berman. 1997. "From Settlements to Dismissals: An Analysis of the Canadian Human Rights Commission's Resolution of Sexual Harassment Complaints." Paper presented at the Society for the Study of Social Problems Annual Meeting, Toronto, ON.

Sandy Welsh and Annette Nierobisz. 1996. "How Prevalent is Sexual Harassment at Work? An Update on Measuring Sexual Harassment in Canada." Paper presented at the Society for the Study of Social Problems Annual Meeting, New York, NY.

Ross Macmillan, Annette Nierobisz and Sandy Welsh. 1996. "Gender in Public: Harassment and Fear of Crime Among Women." Paper presented at the American Sociological Association Annual Meeting, New York, NY.

Annette Nierobisz. 1993. "Theory, Research and Sexual Harassment Policies in Organizational Settings." Paper presented at the Learned Societies Conference, Sociology and Anthropology Meeting, Carleton University, Ottawa, ON.

Other Conference Participation

Critic, Author Meets Critic Panel: *Job Loss, Identity, and Mental Health* by Dawn Norris, Midwest Sociological Society Annual Meeting, 2019.

Member, American Sociological Association Sociology of Law Undergraduate Student Paper Award Committee, appointed, 2010.

Chair, "Sociology of Law Roundtables," American Sociological Association Annual Meeting, Montreal, QC, 2006.

Co-Chair, "Roundtable on Advising Undergraduate Students about Law and Graduate School," Law and Society Annual Meeting, Baltimore, MD, 2006.

Chair, American Sociological Association Sociology of Law Graduate Student Paper Award Committee, appointed, 2005.

Co-Chair, "Sociology of Law Roundtables," American Sociological Association Annual Meeting, Philadelphia, PA, 2005.

Session Chair, "Transition to Democracy II: Judges and Markets." Law and Society Association Annual Meeting, Chicago, IL, 2004.

Discussant, Section on Crime, Law, and Deviance Paper Session: "Law and Societal Reaction." American Sociological Association Annual Meeting, Anaheim, CA, 2001.

Teaching Presentations and Lectures

Annette Nierobisz. 2025. "Our Aging Population." Presentation to students in SPAN320 Death and Dying Under Capitalism: An Ecological and Humanistic Perspective

Annette Nierobisz and Julie Neiwirth. 2024. "Collaborative Teaching about Aging: SOAN 252 Growing Up in an Aging Society and PSYC 367 Neuropsychology of Aging." Presented at the 2024 Faculty Winter Break Workshop.

Annette Nierobisz and Julie Neiworth. 2024. "SOAN 252 Growing Up in an Aging Society and PSYC 367 Neuropsychology of Aging: Fall 2024 Interdisciplinary Learning Experience." Presented at the 2024 Carleton Alumni Reunion.

Annette Nierobisz. 2023. "Adventures in Teaching Across Disciplinary Divides" (organizer and panelist). Presentation, Learning and Teaching Center at Carleton College, Northfield, MN.

Annette Nierobisz. 2023. "Ageism at Work: The Plight of Older, Unemployed Workers." Presentation to SAGE: Student Activist for the Greater Equality Club at Lower Merion High School in Ardmore, PA.

Annette Nierobisz. 2023. "Class Act: Unpacking the Carleton Experience." TRIO's faculty and staff panel on navigating higher education as a first-gen/low-income student (panelist).

Annette Nierobisz. 2022. "Career Center Collaborations." Presentation, Learning and Teaching Center at Carleton College, Northfield, MN.

Annette Nierobisz. 2021. Setting Boundaries and Maintaining Balance. LTC presentation to first-year faculty of Carleton College.

Annette Nierobisz. 2019. Speaker, [Dialogos 2018-19, Rethinking the Commons and Politics in the Democratic Public Sphere](#), Carleton College, Northfield, MN.

Annette Nierobisz. 2019. "The Silver Linings of Joblessness: Aging Workers Finding Meaning in the Unemployment Experience." Presentation, Sociology of Aging class, University of Manitoba, Canada.

Annette Nierobisz. 2018. "The View from Here: Reflections on Two Decades of Teaching." Presentation, Carleton College Chapel Series: What Matters to Me and Why.

Annette Nierobisz. 2018. "Public Facing Student Scholarship in Your Classroom." Presentation, Learning and Teaching Center at Carleton College, Northfield, MN.

Annette Nierobisz. 2018. "The United States of Mass Incarceration." Presentation, Bethel Lutheran Church, Northfield, MN.

Annette Nierobisz. 2017. "ACE at Carleton: How Well Are We Doing and What Can We Do Better?" Presentation, Learning and Teaching Center at Carleton College, Northfield, MN.

Annette Nierobisz. 2017. "Truth, Information Literacy, and the American Way: Assignments that Make Sense of Current Events." Presentation, Learning and Teaching Center at Carleton College, Northfield, MN.

Annette Nierobisz. 2016. "Writing for Wikipedia: Public Scholarship and Sharing to Learn." Presentation, Learning and Teaching Center at Carleton College, Northfield, MN.

Annette Nierobisz. 2015. "Community, Collaboration, and Public Scholarship." Presentation, Learning and Teaching Center at Carleton College, Northfield, MN.

Annette Nierobisz. 2015. "American Idle: A Research Study about Job Loss among Aging Americans." Presentation, Shift Navigating Midlife Transitions Forum, Edina, MN.

Annette Nierobisz. 2015. "American Idle: A Research Study about Job Loss among Aging Americans." Presentation, Employment Ministry of the Basilica of Saint Mary, Minneapolis, MN.
Annette Nierobisz. 2014. "You are not Alone: Sharing the Experiences of Job Loss." Presentation, South Minneapolis Workforce Center, Minneapolis, MN.

Annette Nierobisz. 2014. "American Idle: Job Loss Among Aging Americans." Presentation, Carleton College Reunion 2014, Alumni College, Northfield, MN.

Annette Nierobisz. 2014. "American idle: Job Loss Among Aging Americans." Presentation, Carleton Connects Lecture Program Series, Northfield, MN.

Annette Nierobisz. 2014. "A Caboodle of Moodles." Presentation, Learning and Teaching Center at Carleton College, Northfield, MN.

Annette Nierobisz. 2013. "A Smooth Moodle Course Layout." Teaching and Technology Showcase Sponsored by the Carleton College Learning and Teaching Center and Information and Technology Services, Northfield, MN.

Annette Nierobisz. 2013. "American Idle: Job Loss Among Aging Americans." Presentation, Carleton College Faculty Retreat, Northfield, MN.

Annette Nierobisz. 2011. "A&I 1.0 – The 2010 Experience and Beyond." Presentation, Learning and Teaching Center at Carleton College, Northfield, MN.

Annette Nierobisz. 2010. "Doing Public Sociology." Presentation, Public Sociology class at Carleton College, Northfield, MN.

Annette Nierobisz. 2009. "Bridging the Gap between the 'Ivory Tower' and the 'Real World'." Presentation, Department of Sociology and Anthropology at Carleton College, Northfield, MN.

Annette Nierobisz. 2009. "Doing Public Sociology." Presentation, Public Sociology class at Carleton College, Northfield, MN.

Annette Nierobisz, Mark Searl and Charles Th  roux. 2007. "Gaining Ground: The Role of the Canadian Human Rights Commission in Advancing Sexual Orientation Equality Rights in Canada." Presentation, Meeting of the Corporate Human Rights Practitioners, Toronto, ON.

Annette Nierobisz, Mark Searl and Lindsey Reeves. 2006. "Gaining Ground: The Role of the Canadian Human Rights Commission in Advancing Sexual Orientation Equality Rights in Canada." Presentation, Department of Sociology Seminar Series at Queen's University, Kingston, ON.

Annette Nierobisz. 2005. "Shooting the Messenger and the Message: The Social Basis of Authority Challenges." Presentation, Headley Research Talk at Carleton College, Northfield, MN.

Annette Nierobisz. 2005. "Reading, Writing and . . . Quantitative Inquiry: Involving First-Year Students in Research and Writing with Numbers," Discussant, Learning and Teaching Center and Quirk (Quantitative Inquiry, Reasoning, and Knowledge) at Carleton College, Northfield, MN.

Annette Nierobisz. 2005. "Gender in the Classroom," Discussant, Learning and Teaching Center at Carleton College, Northfield, MN.

Annette Nierobisz. 2004. "Wrestling with the New Economy: Judicial Decisions on Wrongful Dismissal in Canada, 1981-1997." Presentation, Sociology Department Workshop Series at the University of Minnesota, Twin-Cities Campus, Minneapolis, MN.

Annette Nierobisz. 2004. "Law and Economy v. Law and Society." Presentation, Law and Society class at Macalester College, St. Paul, MN.

Annette Nierobisz and Ross Macmillan. 2003. "Towards a Sociology of Legal Relevance: Judicial Decisions on Wrongful Dismissal Cases in the 'New' Capitalist Economy." Presentation, Law and Society Summer Institute at the University of California, Berkeley, CA.

Annette Nierobisz. 2003. "Wrestling with the New Economy: Judicial Decisions on Wrongful Dismissal in Canada, 1981-1997." Presentation, Luncheon Speaker Series at the Center for the Study of Law and Society at the University of California, Berkeley, CA.

Annette Nierobisz. 2003. "Shooting the Messenger and the Message: The Social Basis of Authority Challenges in Canadian Law School Settings." Presentation, Canadian Studies Program Bag Lunch/SKULL Session at the University of California, Berkeley, CA.

Annette Nierobisz. 2002. "In the Shadow of the New Economy: Judicial Decisions on Wrongful Dismissal in Eras of Uncertainty." Presentation, American Studies Faculty Colloquium at Carleton College, Northfield, MN.

Annette Nierobisz. 2001. Discussant, Carleton College Information Technology Services panel on communication tools (Caucus and electronic mailing lists) at Carleton College, Northfield, MN.

Annette Nierobisz. 2000. Training seminar for sociology faculty and graduate students in the use of the qualitative data analysis program, N-Vivo. Department of Sociology at the University of Minnesota, Twin-Cities Campus, Minneapolis, MN.

MEDIA APPEARANCES

The Chronicle of Higher Education, [“How Carleton’s summer program for high schoolers lets instructors experiment.”](#) August 1, 2019.

Minneapolis Star Tribune, [“Minneapolis police watchdog office is still fending off concerns.”](#) April 3, 2017.

KYMN Radio, Northfield Minnesota, interviewed about my research on job loss among older Minnesotans, 2013.

Regina Leader Post, [“Security agencies need to work on human rights.”](#) July 26, 2008.

HONORS AND GRANTS

2023 Franklin Research Grant, American Philosophical Society (\$2000). Awarded for the book manuscript, *American Idle: Late Career Job Loss in a Neo-Liberal Era*.

2022 Hewlett Melon Fellowship, Carleton College (one term paid leave). Awarded for the book manuscript, *American Idle: Late Career Job Loss in a Neo-Liberal Era*.

2022 Gilman Grant, Carleton College (\$3600). Awarded for preparing the book manuscript, *American Idle: Late Career Job Loss in a Neo-Liberal Era*.

2022 Carleton College Ethical Inquiry Curricular Innovation Grant (\$2000). Awarded for “Fostering Cross-Class Collaboration to Implement Interdisciplinary, Multicultural, and Ethical Considerations of Aging.”

2018 Roth and Presidential Faculty Development Grant, Carleton College (2 course releases). Awarded for the book manuscript, *American Idle: Late Career Job Loss in a Neo-Liberal Economy*.

2018 Faculty Career Enhancement (FaCE) grant, Associated Colleges of the Midwest (ACM) for "Growing Older Together: Building an Effective Learning Community on Rapid

Global Aging." Co-recipients: Julie Neiworth, Carleton College, Laurence McKinley Gould Professor of the Natural Sciences and Psychology, Jessica Petok, St. Olaf College Assistant Professor of Psychology; Ashley Hodgson, St. Olaf College, Associate Professor of Economics; Julie Legler, St. Olaf College, Professor of Statistics; Mary Beth Kuehn, St. Olaf College, Director of Nursing; and Mary Carlsen, St. Olaf College, Chair of Social Work.

- 2017 Carleton College Humanities Center Student Research Assistant Award.
- 2017/18 Fellow, Carleton College Humanities Center Faculty Research Fellow
- 2016 Robert Bonner Distinguished Service Award. Laura Baker Services Association
- 2016 Carleton College QuIRK Summer Course Creation Grant (\$2900). Awarded to create the course, *Critical Issues in Contemporary Criminology*.
- 2016 Carleton College Humanities Center Student Research Assistant Award.
- 2015 Carleton College Humanities Center Student Research Assistant Award.
- 2013 Carleton College Presidential Fellowship (one term sabbatical with salary). Awarded for the research project, "American Idle: Job Loss among Aging Americans."
- 2013 Carleton College Targeted Opportunity Grant (\$5000). Awarded for the research project, "American Idle: Job Loss among Aging Americans."
- 2012 Carleton College Small Faculty Development Endowment Gilman Grant (\$1500). Awarded for the research project, "American Idle: Job Loss among Aging Americans in the 'Great' Recession."
- 2010 Carleton College QuIRK Summer Course Creation Grant (\$3500). Awarded to create the course, *Girls Gone Bad: Women, Crime and Criminal Justice*.
- 2009 Carleton College QuIRK Summer Course Creation Grant (\$3500). Awarded to create the course, *Working Across the Life Course*.
- 2009 CONNECT Fellow, a National Initiative Engaging New Canadianists for the American Higher Education Community, invited
- 2005 Carleton College Bush Summer Grant (\$3000). Awarded to revise the course, *The Myths of Crime*.

- 2003 Carleton College Large Faculty Development Endowment Grant and Class of '49 Fellowship (one year sabbatical with salary). Awarded for the research project, "Judicial Decisions on Wrongful Dismissal in Eras of Economic Uncertainty."
- 2003 Visiting Scholar, Center for the Study of Law and Society, University of California, Berkeley
- 2003 Law and Society Summer Institute Scholar, University of California, Berkeley, invite
- 2002 Carleton College Small Faculty Development Endowment Grant (\$2500). Awarded for the research project, "Work in the News: Examining the Intersections between Media Accounts of Downsizing and Judicial Decisions on Economic Dismissals."
- 2001 Carleton College Faculty Development Grant – Targeted Opportunity Award (\$2500). Awarded for the research project, "In the Shadow of the Economy: Judicial Decisions on Wrongful Dismissal in Eras of Economic Uncertainty."
- 1999 Law and Society Association Graduate Student Workshop Participant, Chicago, invited
- 1999 American Sociological Association Sociology of Law Best Graduate Student Paper

CURRENT MEMBERSHIPS

- American Sociological Association, 1999-
- LERA: Advancing Workplace Relations, 2020-
- Midwest Sociological Society, 2019-
- Society for the Study of Social Problems, 2015-

REVIEWS

Journal of Adult Development; Contexts Magazine: Sociology for the Public; Sociological Imagination; Law and Society Review; Canadian Journal of Sociology; Sociology Compass; Feminist Criminology; Socio-Economic Review

TEACHING

Department of Sociology and Anthropology, Carleton College (2000-)

Introductory courses

- Introduction to Sociology; Sociology of COVID-19 (A&I Seminar); Working Across Our Lives (A&I Seminar)

Required SOAN courses

- Methods of Social Research; Sociological Thought and Theory

Aging and the Life Course

- Growing Up in an Aging Society

Law, Crime, and Deviance

- Law and Society; Girls Gone Bad: Women, Crime and Criminal Justice; Myths of Crime; Criminology; Contemporary Issues in Critical Criminology; X = Crime; Sociology of Mass Incarceration;

Work and Occupations

- Work and Occupations in Contemporary Society; Working in the New Economy; Critical Perspectives on Work in the 21st Century

Department of Sociology and Anthropology, St. Olaf College (AY 1999-2000)

- Introduction to Sociology; Law and Society; Work and Career in Modern Society

SERVICE

Departmental

Assessment Coordinator, Department of Sociology and Anthropology, Carleton College, 2021-2023

Chair, Promotion to Full Professor Committee, Educational Studies Department, Carleton College, 2021

Chair, Tenure Committee, Department of Sociology and Anthropology, Carleton College, 2017-2018

Career Center Departmental Representative, Carleton College, 2017-

Chair, Department of Sociology and Anthropology, Carleton College, 2011-2016

Chair, Tenure-Track Anthropologist Hiring Committee, Department of Sociology and Anthropology, Carleton College, 2012-2013

Chair, Tenure-Track Sociologist Hiring Committee, Department of Sociology and Anthropology, Carleton College, 2011-2012

Career Center Departmental Representative, Carleton College, 2011

Assessment Coordinator, Department of Sociology and Anthropology, Carleton College, 2009-2011

Institutional

Member, Institutional Review Board, Carleton College, 2024-, 2015, 2005, 2004

ACE Community Co-Creation Grant review panel, 2023-2024

Faculty member, Career Center Committee, 2021-2023

Disability Services Faculty Panel, 2021

Faculty member, Summer Quantitative Reasoning Institute, 2019

Mellon Mays Undergraduate Fellow Adviser, Carleton College, 2019-2020, 2017-2019, 2004-2006

Member, Carleton College Grants Committee, 2018

Co-Chair, Community and Civic Engagement Committee, 2017 - 2019

Member, Public Works Advisory Board, 2017 –

Member, Future Learning Technologies Group, Carleton College, 2015-2017

Chair, Institutional Review Board, Carleton College, 2013-2104

Chief Technology Officer Search Committee, Carleton College, 2012

“Blue Sky Thinking” Strategic Planning Committee, Carleton College, by presidential appointment, 2011

Educational Studies Special Third Year and Tenure Review Committee, invited member, 2010-2014

Director of Summer Research Scholars Program, Quantitative Inquiry, Reasoning and Knowledge (QuIRK) Initiative at Carleton College, appointed, 2010 and 2011

Faculty Leader for the Seattle Scholars Program, Carleton College, 2010

Faculty Personnel Committee, Carleton College, elected member, 2009-2012

Mellon Mays Undergraduate Fellow Adviser, Carleton College, 2008-2010

Diversity Initiative Group, Carleton College, member, 2008

Education and Curriculum Committee, Carleton College, elected member, 2005, 2006

Faculty Curriculum and Planning Committee, Carleton College, elected member, 2005, 2006

Women Studies Hiring Committee, Carleton College, invited member, 2004

Carleton Student Fellowship Selection Committee, Carleton College, invited member, 2003

Career Center Advisory Committee, Carleton College, member, 2001-2003

Pre-law Advisory Committee, Carleton College, member, 2001-present

Women and Gender Studies Concentration, Carleton College, member, 2001-present

American Studies Concentration, Carleton College, member, 2001-present

Comparative Law Colloquium, Carleton College, member, 2000

School of Graduate Studies Council, University of Toronto, invited member, 1995-1996

Five-year Review Committee, Institute for Policy Analysis, University of Toronto, invited member, 1994

Graduate Admission Committee, Department of Sociology at Queen's University, member, 1990

Professional

External evaluator for a promotion review, Department of Sociology, Kenyon College, 2019

Textbook Reviewer, Sage, 2018

Textbook Reviewer, Polity Press, 2016

External Reviewer, Curricular Review of the Sociology Department at Macalester College, 2015

External Reviewer, Curricular Review of the Sociology and Anthropology Department at The College of Wooster, 2013

Textbook Reviewer, Yale University Press, 2012

Board of Directors, Higher Education Consortium of Urban Affairs (HECUA), appointed, 2011-2013.

Faculty Mentor, appointed by the American Sociological Association Sociology of Law section, 2009-present

Textbook Reviewer, Flat World Knowledge, 2010-2011

Tenure Reviewer, Department of Sociology and Anthropology, Rhodes College, 2008

Textbook Reviewer, Guilford Press, 2005

Textbook Reviewer, Bedford/St. Martins, 2002

Textbook Reviewer, Wadsworth Publishing Company, 2001