1. **Welcome & introductions**
2. **Carolyn Fure-Slocum- Chaplain's Office**
   1. 50% of students claim a religious affiliation when they arrive to Carleton College
   2. Diversity within each religious group- important to recognize this
   3. Interfaith dialogue and interfaith services to bring all students together and bireligous holiday celebrations
   4. Campus climate is overall good. Students have some hesitancy with being vocal about religious (primarily the big three: Christianity, Muslim, Judaism) in fear of being judged.
   5. Students are grounded and open and Carolyn is hearing the same across other colleges
   6. 9 to 11 chaplain assistants (Peer Leaders) along with full time and part time staff
   7. Main purpose:
      1. Help people to worship and practice in a way that they want
      2. Learn about other practices and religions
      3. Explore
   8. What can you do? The Chaplin’s Office is always looking for ways to collaborate with other offices.
   9. Help regularize religion, okay to talk about religious and be religious. Making religious voices included and represented in conversations.
3. **Committee Reports**
   1. Benefits Committee – Lanhao Yang (here)
      1. Have not met
   2. Bookstore Committee – Melanie Cashin
      1. No updates
   3. Budget Committee – Shawn Galdeen (here)
      1. Met yesterday for last meeting of the term. Goal is to end the meeting with a budget to recommend to council. Cannot talk about it until it goes to council and approved.
   4. Campus Design Advisory Committee – Lee Clark
      1. No updates
   5. Circulation & Parking Study – Aaron Chaput
      1. No updates
   6. College Council – Kendra Strode
      1. Check online meeting notes: <https://www.carleton.edu/committees/college-council/minutes/minutes-for-2019-2020/october-14-2019-meeting/>
   7. Security Services Advisory Committee – Mikki Showers (here)/Angel Yackel (here)
      1. December they are switching to Everbridge (st Olaf and Northfield police department uses this) for a phone app for tracking use for security. International and geocentric coverage.
      2. Can be used by guests too
         1. Concerns about who has access to this information
      3. Security positions across the board are facing low retention and open positions.
      4. Car fines: tickets are being processed through the Business Office. This is different than in the past.
   8. Special Events Committee – Barb Silk/Brian Murphy (here)
      1. Met two weeks ago. SAC and Forum are working together, looking for volunteers. Jan 24 luncheon (10,000 lakes) which will be interactive, key note, and some booths.
      2. Coffee break for this upcoming Tuesday.
      3. December 5th: Zapping the Generational Gap presentation.
   9. CEDI – Miiko (Chris recap)
      1. Focus efforts on Low Income, First Generation students
4. **New Business/Discussion**
   1. Kaelie is leaving so we have an opening for co-chair for forum.
   2. Started a conversation about elections and when it’s the best time for open positions.
   3. Quarterly Meeting: Thoughts?
      1. Staff survey: Not many difference between exempt and non-exempt staff. Seems like the college was thoughtful about solutions or steps towards a solutions on some of the concerns identified.
      2. Heard some concern about the positive spin on the results- some people felt was not true to the actual results. Someone felt this did not reflect their responses.
      3. 9% (or something similar) of respondents did not feel safe on campus. This feels high and was not addressed at the Quarterly Meeting. Chris suggested talking further to Todd to talk about what we need to do as a campus about this concern.
         1. Invite Kristin and Todd to a Forum in January to continue discussion.
         2. Barb- should we invite SAC to this meeting? They also had some concerns about the survey results.
         3. Carolyn- list some of the questions ahead of time.
      4. Union staff did not feel positivity portrayed on the survey results.
         1. Shawn mentioned that language is changing to bi-weekly instead of exempt/non-exempt
         2. Slides are available on HR website
5. **Adjourn**