

Gender House Charter

Mission of Gender House:

Creating intentional community for students to focus on exploring gender identity and inclusivity as a platform to promote gender based activism on campus and in the greater community.

Goals for Gender House:

1. To create a supportive environment for all transgender and/or gender non-conforming students on campus
2. To provide a common space for regular discussion and support around gender
3. To foster a community through which residents of the house learn from one another and develop anti-oppressive perspectives surrounding gender
4. To have residents coordinate educational and social programming addressing gender
5. To provide a greater connection between students and the Gender and Sexuality Center

Gender House residents will possess:

1. A strong interest in the experiences of marginalized genders in our community specifically through an anti-oppressive lens
2. An ability to contribute positively to a communal environment. Residents will practice accountability and transparency both in the physical space and in house relationships
3. A commitment to the organization of activities/events around gender activism

4. A desire to develop a strong community in the house through communal dinners, events, and other house activities
5. Creativity and enthusiasm for LGBTQIA+ lyfe

House Manager:

The Gender House Manager will function as a liaison to the Gender and Sexuality Center and work directly with the GSC Assistant Director for all programming or budgeting needs.

Residency policy:

Gender House is open to all students while trans* or gender non-conforming individuals wishing to live in this house community are strongly encouraged to apply.

Selection Process:

The Gender and Sexuality Center in collaboration with Residential Life will coordinate the selection process each year. Applicants will be expected to complete an application and interview. Primacy will be given to applicants who will be enrolled on campus for fall term of that year; those applicants who will be off-campus fall term may be considered as a first priority for filling vacancies for the remainder of the year. Once a resident enters the house, they will not be asked to leave upon the return of a former resident.

Conflict Resolution:

If any member of Gender House is repeatedly disruptive or fails to meet the goals and expectations of the house, that member will be asked to leave the house. All internal conflicts will be first addressed by the House Manager. The following procedures will be used when conflict or disagreements arise:

1. The House Manager and the residents involved will meet and discuss how to address the conflict
2. Should the conflict continue, house members will attend a meeting for the purposes of reviewing expectations and resolving conflicts
3. If conflicts or disruptive behavior continues, a mediation session with a Residential Life or Gender and Sexuality Center professional staff member can be requested
4. The staff of Residential Life and/or the house advisor will work with the house to determine how to resolve the conflict, which may include removal of a house member